

### In Germany, mutuals are winners!

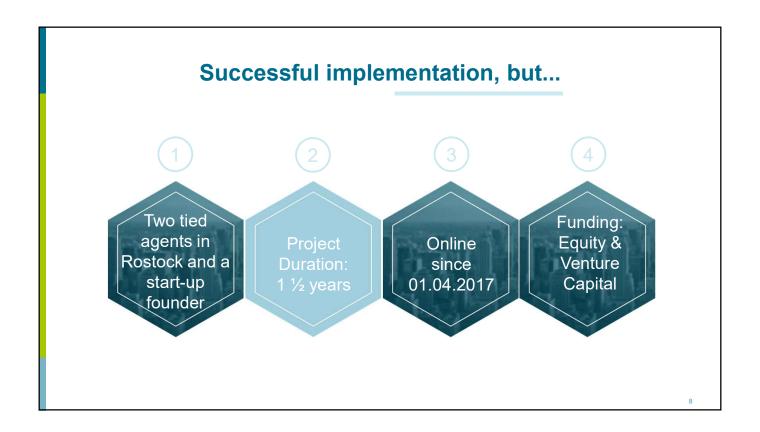


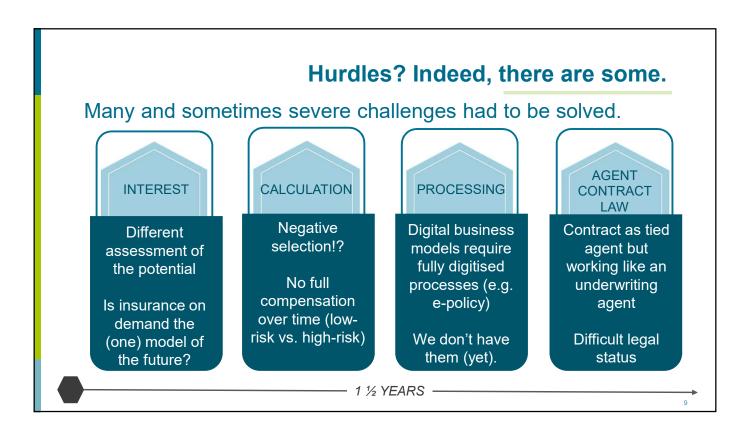
A strategy for times of change **Transformation** Renewal Preferred partner for Enthused customers through modular customers & markets products, convenience and empathy Truly lean through fast processes & Digital processes along the entire value decision making chain Balanced portfolio in Strategic alliances and cooperation with growth & profit start-ups Consistent in methods & **Digital intelligence** & predictive analytics steering **Culture Leadership** in agile environment & **empowerment** Radical customer focus and of the team close collaboration with sales Transparency & open dialogue Qualification for the working life of tomorrow

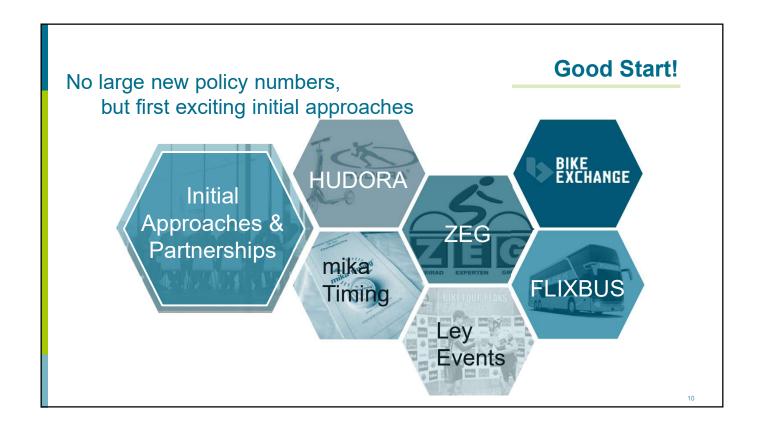


## Hepster – On Demand Insurance Insure, what you want, as you like and how long you like!

# Becoming Digital  QUESTION 1  Take a guess: How long did it take from initial contact between Gothaer and start-up to going online?  6 months 1,5 years	From idea to action: Timeline
contact between Gothaer and start-up to going online?  6 months 1,5 years	
	contact between Gothaer and start-up to going online?







Lesson learned	
# BecomingDigital  QUESTION 2	
Take a guess: What were the biggest findings?  Digitalization starts with the mindset We learn as much as our partners do  Start-ups need significant support All three	
	11

# Digitization begins in our mind! Start-ups need support and not just "devil's advocates"! We can't work projectively as in large projects We need short, agile and iterative milestones!

### Questions & feedback? Let's talk.



## Gothaer

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