

The below to be actioned as part of our framework document which is available [HERE](#)

### **Pay on time**

Start a campaign “Pay On Time – invoices aren’t invitations they are legal documents”

Publish statements on the cost of late payments to the economy and to small business families

Request government to legislate for 30 day payments unless there is an improvement in the way big business pay small business

Tell big business that since this is such a cultural change for nearly all businesses that we will accept a future date for completing change to 30 days – eg “we will by June 2018 be paying all small business within 30 days of lodgement of invoice”.

### **Workplace Relations**

An industrial award for small workplaces

Consistency in penalty rates

Lower penalty rates on Sunday

Plain English awards

A small business advocate in the Fair Work Commission

### **Financial support for small business**

Review and increase of the threshold for banks to provide personal lenders (see more information from CAFBA)

APRA to give special consideration to small business issues

Collect relevant statistics on the actual loans given for business purposes

Appoint a small business advocate to APRA

### **Skills Development and Training**

A focus on small workplaces with a special advisory panel to the minister on small business issues

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Support for group training

Highly flexible & accountable support arrangements for small businesses based on industry and business community

### **Competition Policy**

Development and implementation of a feasible and enforceable effects test as part of changes to Section 46 of the Competition regulations

### **Healthy small business people**

In all workplace based health statements and activities the small business person will receive the same rights and assistance as employees

Other issues will be confronted as required

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