REALITY-BASED RESILIENCE: A SIMPLE TOOL TO OVERCOME OBSTACLES IN CHALLENGING TIMES

@anamcdorr

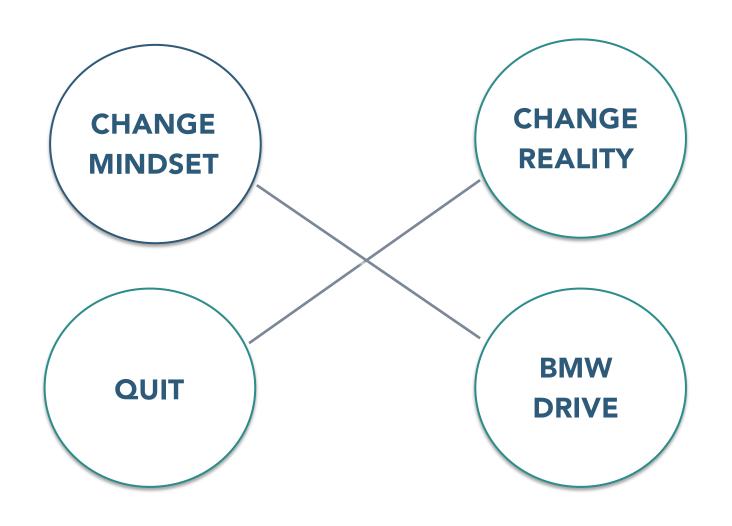


DRAMA AND THE DATA

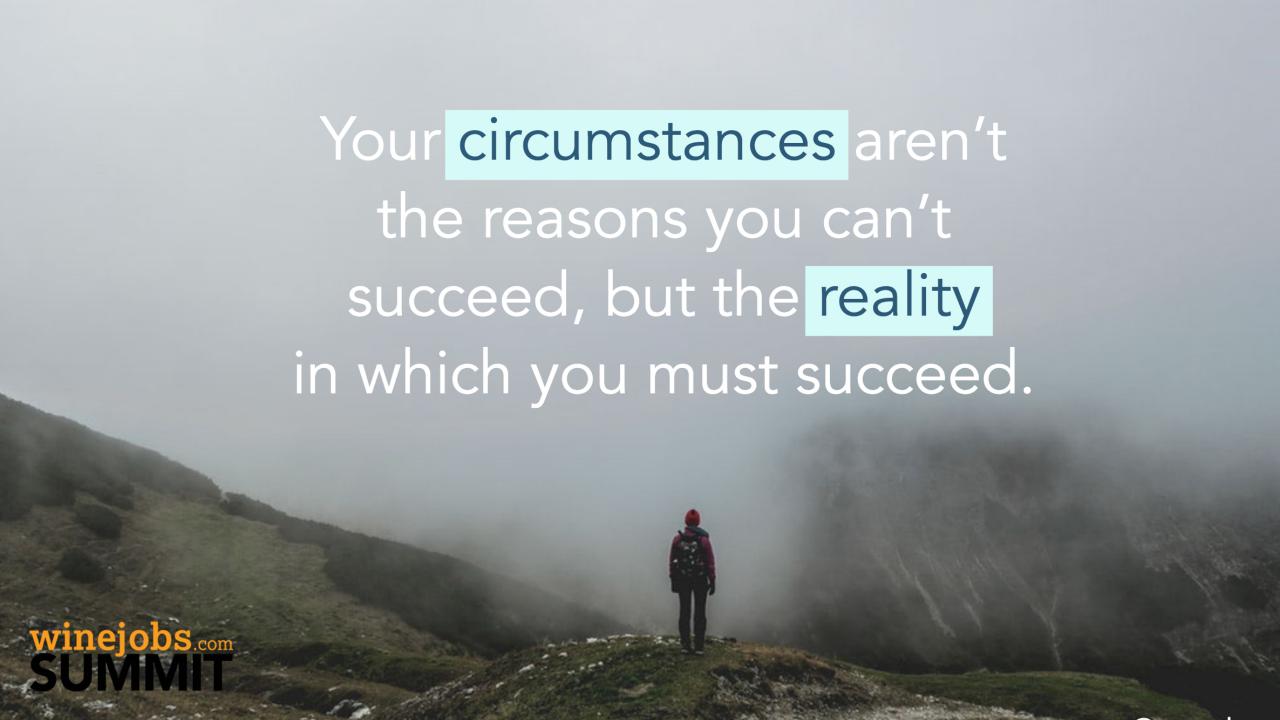
- 2.5 hours per day
- 12.5 hours per week
 - 50 hours per month
- winejobs...... 600 hours per year



TROUBLESOME TRENDS







RESILIENT PEOPLE:

- 1) Understand how their mind works
- 2) True resilience is more effortless than it seems



ACTIVITY

Close your eyes. Listen.



DID YOU KNOW?

Your ego is NOT your amigo.



DID YOU KNOW?

And it eats anger for lunch!



VENTING & SELF-REFLECTION

Venting is the ego's way of avoiding self reflection

Self-Reflection cultivates accountability

Accountability is death to the ego



EGO BYPASS TOOL

winejobs.com SUMMIT



WHAT WOULD GREAT LOOK LIKE?



THEN GO BE GREAT.



Disarming. Unprocessed information, reactionary

 Self-reflection helps identify where we can have impact in any situation

Everyone knows what 'great' looks like



HIGH-SELF

LOW-SELF





QUESTIONS FOR SELF-REFLECTION

What would great look like?

What can I do to help?

What do I know for sure?

What can I do to add value?



PERSONAL ACCOUNTABILITY

COMMITMENT

The willingness to do whatever it takes to get results.

RESILIENCE

The ability to stay the course in the face of obstacles and setbacks.

OWNERSHIP

The acceptance of the consequences of our actions, good or bad.

CONTINUOUS LEARNING

The perspective to see success and failure as learning to fuel future success.



COACHING TECHNIQUE: GIVEN THAT...

- how could we...?
- what ideas do you have?



TOOL: RESILIENCY BOARDS



IF CIRCUMSTANCES WERE PERFECT...



Why is it so important to remove drama?



INNOVATION **COLLABORATION TEAMWORK** RESULTS **ENGAGEMENT ACCOUNTABILITY...**



All that you desire is your natural state once the DRAMA IS GONE.

