

Corporate Counsel Forum Africa

Hosted by
LegalWeek
CORPORATE COUNSEL

Thursday 8 September 2016

The Wanderers Club

Johannesburg, South Africa

CONFERENCE PROGRAMME





Welcome



Isobel Rees
Conference producer
Legal Week Events

I am delighted to announce that Legal Week's annual Corporate Counsel Forum Africa will once again return to The Wanderers Club, Johannesburg on Thursday 8 September 2016. It is our pleasure to inform you that we are now taking registrations for the event and we would like to invite you to join us for what will be a day of informative and vibrant discussions.

With the constant ebb and flow of the legal market in Africa, it is essential you and your team are equipped with the knowledge, skills and expertise needed to deal with the multitude of challenges which you encounter on a daily basis. This year's programme has been created with particular care to ensure you receive the most practical advice on the areas impacting you and your team now and in the near future.

Topics will range from localised in-house issues such as risk management strategies and talent management, right through to the bigger challenges for general counsel, including compliance to regulations for the pan-African legal team, and rules of engagement when tackling new markets. With a programme so diverse, this year's event is set to be the best yet, so sign up now and book your place to attend before it is too late.

Spaces are limited, so please ensure you register to attend as soon as possible. For more information on the event please visit www.ccf-africa.com or contact legalweekconference@alm.com

Speakers

- Chairman**
Andrew Johnston, group executive and company secretary, Altron
- Speakers**
Kerryn Arnott, head: legal CIB, Standard Bank, South Africa
Nigel Asprey, former head of legal risk management, FirstRand Bank
Pieter Badendorst, director: legal, risk and compliance, AFGRI Group
Lynelle Bagwandeen, group company secretary and general counsel, Netcare
Darryl Bernstein, partner, Baker & McKenzie, London
Andrew Dixon-Smith, head, legal, International corporates, financial Institutions & commercial banking, Africa & Middle East, Standard Chartered Bank
Naseera Ebrahim, vice president, general counsel, Sage International
Pierre Hattingh, general counsel, Makro Division of Massmart, South Africa

- Dyann Heward-Miles**, partner, Baker & McKenzie, South Africa
Luche Joubert, senior legal counsel, Southern Africa, British American Tobacco
William Kosar, senior legal advisor, Somalia Ministry of Petroleum & Mineral Resources, World Bank
Kevin Lester, head of legal, South Africa, Anglo American
Faiza Mayet, chief legal counsel, Southern Africa, Mondelez
Jaasi Munanka, vice-president: group legal, ethics & compliance, AngloGoldAshanti
Abiodun Peters, corporate & compliance counsel, Nigerian Bottling Company
Vimla Reddy, executive head: legal & company secretary, Scaw
Russell van Blomestein, executive: strategic regulatory compliance, Standard Bank Group
Zodwa Vellerman, legal, corporate relations and security director, HEINEKEN South Africa





Conference programme

08:00	REGISTRATION
09:00	Welcome from the Chairman Andrew Johnston , group executive and company secretary, Altron
09:10	Keynote address
09:40	Panel 1: Indigenisation of law – social, cultural and economic challenges for the pan African legal team Africa has entered the 21st century with huge unresolved issues. These issues stem right across the continent and impact everyone right from those on the poverty line up. For those in the legal profession, Africa presents huge challenges due to the varying cultural, social and economic conditions of each of the 54 countries. Here in this session our panellists explore what it really means to carry responsibility for multiple African countries and address the rules of engagement when tackling new markets. William Kosar , senior legal advisor to the Somalia Ministry of Petroleum & Mineral Resources, World Bank Andrew Dixon-Smith , head, legal, International corporates, financial Institutions & commercial banking, Africa & Middle East, Standard Chartered Bank
10:25	Interactive focus groups
	<div> A) How's your appetite? Risk management strategies for in-house Historically risk management has been somewhat disregarded by senior management as an activity which added little value to the business or its capabilities. Nowadays, the need to establish well defined systems and processes which monitor ongoing risks are crucial to ensuring the smooth running of the business. Here in this session we will assess how effectively companies think they are managing these risks, what they are doing to communicate them better, and how they are changing their approach to risk management in order to keep pace with developments in the ever-evolving business environment. Luche Joubert, senior legal counsel, Southern Africa, British American Tobacco Nigel Asprey, former head of legal risk management, FirstRand Bank </div> <div> B) "A chain is only as strong as its weakest link" The ability to provide strong commercial and contracting leadership to the process of managing supplier performance is an essential skill for general counsel who are responsible for achieving safe and reliable third party suppliers for their business. Corruption, poor product quality, reputational risk and insolvency of third parties are all significant areas of risk for businesses when acquiring an external service provider. Here our speakers will outline the potential procurement challenges in-house counsel may face when sourcing third party suppliers, and address how general counsel can formulate new contracting strategies, and water tight agreements with their suppliers, to manage risks and add value. Pierre Hattingh, general counsel, Makro Division of Massmart, South Africa </div>
11:25	NETWORKING AND REFRESHMENT BREAK
11:45	Panel 2: Pan Africa – the regulatory Rubik's Cube In a continent made up of a multitude of laws and legislations, ensuring you comply with each and every one can be complex, time consuming and ultimately a headache for you and your legal team. So how can you build an effective strategy for dealing with such a broad range of regulatory demands? Join this session to learn some of the essential solutions which can help you and your company enforce and optimise compliance to regulations and corporate standards. Luche Joubert , senior legal counsel, Southern Africa, British American Tobacco Russell van Blomestein , executive: strategic regulatory compliance, Standard Bank Group Lynelle Bagwandeen , group company secretary and general counsel, Netcare Limited Jaasi Munanka , vice-president: group legal, ethics & compliance, AngloGoldAshanti

12:30	Team management: Catch and release...who's bait is it anyway? Attracting a positive and motivated member of staff is vital to the success of an organisation. Losing them to another in-house legal team, or law firm can not only be costly to the business but also reduce morale amongst other employees. Implementing an employee retention programme and understanding what you as team leader is required to do in order to retain talent will ensure members of your in-house team don't slip through the net. Attend this session to gain greater understanding of what it is your team need from you, and what strategies you can employ to retain your staff and build a strong, hardworking team of lawyers. Naseera Ebrahim , vice president, general counsel, Sage International Kevin Lester , head of legal, South Africa, Anglo American Kerryn Arnott , head: legal CIB, Standard Bank, South Africa Moderator: Zodwa Velleman , legal, corporate relations and security director, HEINEKEN South Africa
13:15	LUNCH BREAK
14:20	Interactive focus groups
	<div> A) "An Investment in knowledge pays the best interest" During times like these, the primary focus for most in-house counsel is on cutting costs, doing more with less and finding ways to maintain consistent control over their growing workload. But as the market conditions change, so too does the expectations of in-house counsel. Join us in exploring how in-house counsel can optimise their limited resources to increase growth all while proving their value to their team and senior management. KPI's, effective communication and cost cutting tools will all be discussed during this vibrant interactive debate. Vilma Reddy, executive head: legal & company secretary, Scaw Abiodun Peters, corporate & compliance counsel, Nigerian Bottling Company Ltd </div> <div> B) Data protection & privacy – the new frontier for Illegal activity in Africa <i>Sponsored by Baker & McKenzie</i> 2015 was an incredible year for cybersecurity in Africa. In May 2015 the cybercrime bill was signed into law in Nigeria marking it the sixth country in Africa to establish a national policy framework on cybercrime. But, as the IT sector continues to grow, so too does the risk for an attack. In order to protect the integrity of the legal team and their company, general counsel have to be aware of the risks and understand the importance in establishing an effective strategy for dealing with potential breaches to private and confidential data. This hands on session will deliver practical advice on how to utilise your internal resources to prevent, detect, predict and respond to cyber threats. Dyann Heward-Mills, partner, Baker & McKenzie, London Darryl Bernstein, partner, Baker & McKenzie, South Africa </div>
15:20	NETWORKING AND REFRESHMENT BREAK
15:40	Panel 3: The interplay and evolution of the legal Service arena in Africa The traditional perception is that there is typically an either-or choice between outsourcing work to an external law firm and doing it in-house. Yet, the legal service arena in Africa is no longer what it used to be and there are now a variety of different options. During this session our panellists will look at the interplay between each of the four main service providers in Africa (in-house, external counsel, freelancers and low cost service providers) and take a closer look at how general counsel can holistically design their team to make the most out of what is available. Pieter Badenhorst , director, legal, risk and compliance, AFGRI Kevin Lester , head of legal, South Africa, Anglo American
16:25	Keynote address: Career development for in-house Faiza Mayet , chief legal counsel, Southern Africa, Mondelez South Africa (Pty) Ltd
17:00	Closing remarks from the chairman
17:05	CLOSE OF CONFERENCE



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Baker & McKenzie is identified by Acritas as "the firm most used for high value work in Africa" according to the Sharplegal Insight Guide (June 2014) - "Demand in Africa: The Multinational Opportunity" and was the winner of the 'International Law Firm for Africa' award at the LegalWeek 2015 African Legal Awards.

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CCASA

CORPORATE COUNSEL ASSOCIATION OF SOUTH AFRICA

The Corporate Counsel Association of South Africa (CCASA), previously known as the Corporate Lawyers Association of South Africa (CLASA), was formed in 1982 to promote the common interests of corporate counsel in South Africa as the South African Government does not formally recognize or endorse CCASA or its members. CCASA is currently the only Association in South Africa which represents Corporate Counsel in South Africa. It operates under and in terms of the common law "universitas" concept.

Despite a valiant effort on the part of CCASA, the in-house profession in South Africa, for the past 33 years, has not:

- fallen under the auspices of the South African Law Society;
- been subject to the control of the Law Society or any of its associations or provincial bodies;
- been regulated by any governmental body;
- been recognised as forming part of the legal profession.

In response to this situation, CCASA was formed in order to give Corporate Counsel a voice. CCASA is funded by members' subscription fees and by revenue generated by educational courses and other activities.

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Recent topics have included using Dubai as a hub for investment into Africa, global risk, global energy trends, privacy, litigation and adoption of new legal technology for law firms such as Hogan Lovells, Mishcon de Reya, Nabarro, Norton Rose Fulbright, Pinsent Masons, Powell Gilbert and RPC. Legal Week Intelligence has also conceived, constructed and delivered bespoke research projects for a wide range of clients including a host of major companies such as Deloitte, Ernst & Young, iManage, Kroll, Microsoft, SAP and Vannin Capital.

For more information, please contact: James Mayer, Head of Research on jmayer@alm.com

The African Legal Awards 2016



Friday 9 September 2016
The Wanderers Club, Johannesburg
South Africa

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