October Luncheon & Networking—Cyber Security
Please see page 5 for more details.

Advanced Excel Training
Please see page 6 for more details.

Duquesne Accounting CPE Conference
Please see page 7-8 for more details.

Articles To Read!
Please see pages 9-14

Internal Audit Opportunities
Please see pages 22-30 for more details.
<table>
<thead>
<tr>
<th>Date</th>
<th>Topic</th>
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</thead>
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<tr>
<td>October 23</td>
<td><strong>Advanced Excel Training</strong></td>
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<td>October 29</td>
<td><strong>October Luncheon &amp; Networking</strong></td>
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<td>November 15</td>
<td><strong>Duquesne University Accounting CPE Conference</strong></td>
<td>8 hours</td>
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Hello Chapter Members,

As we welcome the Fall season and cooler temperatures, your Programming Committee has been working hard to plan two upcoming events. Please be sure to save the date for the following:

**Tuesday October 23rd – Advanced Excel Training**

**Monday October 29th – Schneider Downs will present on Cyber Security**

Additionally, the IIA recently released an announcement on the creation of the IIA Certification Registry. This is an up-to-date, public record of individuals who have earned an IIA certification and maintained the credentials through continuing professional education (CPE). Please be sure to reference page 14 of the newsletter and the IIA website for more information on how to take advantage of the new registry!

As always, thank you for your support!

Jessica Miller, IIA Pittsburgh Chapter President

Sincerely,

Jessica Miller

Pittsburgh Chapter President
The Chapter Achievement Program (CAP) was established by IIA Headquarters and requires each IIA Chapter to earn points in the following three areas:

- Service to Members
- Service to the Profession
- Chapter administration

**In order to do this, we need your help!**

Please be sure to track and report the following activity and provide to either to Jessica Miller, President (jlmiller@schneiderdowns.com) or Laura Barber (Laura.Barber@pnc.com):

1. Participation in a Junior Achievement Program
2. Host an Internal Audit event at work (Lunch and Learn)
3. Participate in an unpaid speaking engagement
4. Publish an article in a professional journal (Internal Auditor Magazine or any other professional journal)
5. Participate in an unpaid Quality Review team.
Please join the Pittsburgh Chapter of the IIA on Monday, October 29th for a presentation from Schneider Down on Cyber Security! Thinking about how to tackle a review of cyber security can be a daunting task. There are multiple frameworks, a thousand acronyms and it’s hard to challenge IT experts. Join the Schneider Downs Cyber Security team as they share their secrets from years of experience performing network penetration tests and other types of cyber security exams. We will discuss the most impactful controls that have made the jobs of our ethical hackers much harder in our hands-on experience hacking client systems.

**Location:**
Rivers Club
One Oxford Center
Pittsburgh, PA 15219

**CPE:** 1 hour of CPE Credit

**Schedule:**
*Monday, October 29th*
Registration: 11:00 - 11:30
Networking Lunch: 11:30 - 12:00
Presentation: 12:00 - 1:00

**Featured Speakers:**

**David Murphy, JCAC, 1N471 - Lead Cyber Security Analyst, Cyber Security & IT Risk Advisory Services**
David is a former consultant for the National Security Agency (NSA) Computer Network Operations (CNO) team. He served nine years in the United States Air Force (USAF) as both active duty and a member of the reserves. During that time, he worked as a network intelligence analyst dedicated to finding vulnerabilities in target systems as part of his support of United States foreign intelligence missions. He served as a dedicated mission trainer within the United States Cyber Command. David supported more than 500 exploitation operations within CNO and has a broad understanding of both Red team and Blue team principles. He has supported intelligence activities for both the strategic and tactical level customers of information, which include the President of the United States. David has expertise in Windows, Linux and Cisco networking security. In addition to providing services to the CNO team for exploitation operations, he has also tracked Advanced Persistent Threats (APT) at all levels of complex enterprise systems.

**Daniel J. Desko, CISA, CISSP, CTPRP - Shareholder, Cyber Security & IT Risk Advisory Services**
Dan is a leader in the Risk Advisory Services practice at Schneider Downs, responsible for managing and leading a team of IT audit, security and risk professionals with diverse experience and skill sets for a wide range of clients across multiple industries. He is also responsible for project delivery, management and overall quality control. Dan currently serves numerous public and privately held firms in various capacities, covering a wide range of IT platforms and systems. Prior to his career in audit and security, he worked in the technology departments of a Fortune 150 manufacturer and a Fortune 50 healthcare insurance provider. Dan has experience providing internal audit co/outsourcing and security consulting services across various industries, including Sarbanes-Oxley 404 control design and testing; SOC 1, 2 & 3 including SOC 2+ control design/testing/report development; vendor risk management consulting (SIG, AUP and VRMMM); general computer control development and testing; IT risk assessment/analysis; information security program development; network security assessments; internal and external network penetration assessments; information systems general control reviews; information security and privacy assessments (GLBA, HIPAA, ISO 27001, FFIEC Cybersecurity, NIST and GDPR); PCI-DSS compliance services; data analysis; business continuity and disaster recovery plan development and testing.
Advanced Excel Training

Date: Tuesday, October 23rd

CPE Credits: 4 CPE

Pricing: Member Price $150; Non-Member Price $175

Agenda:
Registration/Breakfast: 7:30 – 8:00 AM
Program Begins: 8:00 AM
Program Ends: 12:00 PM

Location:
RLA Learning and Conference Center
850 Cranberry Woods Drive
Cranberry Township, PA 16066

Registration Link: https://www.etouches.com/excel2018

Event Description:
Many of the advanced tools of Microsoft Excel focus on data analytics - importing data generated by an enterprise resource planning system and searching the data for trends, relationships, and exceptions. The course will also include a variety of tools to increase efficiency and accuracy.

Instructor:
Mark W. Lehman, PhD, CPA, CFE, ACDA is associate professor emeritus in the Adkerson School of Accountancy at Mississippi State University. His courses focus on data analytics using Excel, Access, ACL, and IDEA. Dr. Lehman has published a book and several articles on accounting applications of spreadsheets and databases. He is a regular presenter at accounting information systems and forensic accounting education conferences. Dr. Lehman provides tailored training programs through his firm Lehman Training Solutions.
Date: Thursday, November 15, 2018

CPE Credits: 8 hours (1 ethics, 3 Professional Development, 4 Accounting/Auditing)

Pricing: $130

Agenda: (please see next page for a more detailed agenda)
- Registration/Breakfast: 7:00 AM
- Morning Session: 8:00 AM
- Lunch and Keynote Speaker: 12:00 PM
- Afternoon Session: 1:30 PM
- Adjournment: 4:30 PM

Location:
Duquesne University Power Center, 5th Floor Ballroom
1015 Forbes Avenue, Pittsburgh, PA 15282

Registration Link: www.duq.edu/cpe

Event Description:
Duquesne University's Accounting Department is pleased to sponsor the Seventh Annual Accounting CPE Conference. Earn up to 8 hours of CPE credit. All program events will take place in Duquesne University's Power Center Ballroom.

Topics Include: Accounting and Auditing, Tax and Ethics

Directions and Parking:
Due to the limited space in Forbes Garage at this time, attendees will need to park in nearby facilities. Chatham Garage, which is located a block away from the Power Center, is both conveniently situated to the building and offers a lower rate. Please click here to view additional garages within walking distance of the conference.

Contact:
Robert Kollar, C.P.A.
Assistant Professor of Practice in Accounting
kollar@duq.edu/412.396.4906
7:15 – 8:00AM  Registration (Sponsored by Grant Thornton)  
Continental breakfast (Sponsored by Pittsburgh Chapter of IIA)

8:00 – 8:10AM  Welcome and Program Overview—Bob Kollar, Conference Chairperson

8:10 – 9:00AM  Accounting and Auditing Issues for Small and Mid-Size Businesses (1 hour A&A)  
Staci Brogan, Shareholder, Schneider Downs  
Douglas Morally, Senior Manager, Schneider Downs

9:00 – 9:50AM  Accounting Standards Update—FASB (1 hour A&A)

9:50 – 10:10AM  MORNING BREAK (Sponsored by RGP)

10:10 - 11:00AM  Ethics Presentation—Paul Klein, University of Pittsburgh

11:00 – 11:55AM  Panel Discussion: Controller’s Roundtable—Practical Issues Facing Today’s Controllers  
(1 hour A&A)  
Moderator: William J. Lyons, CFO – CONSOL Energy (retired)  
Panelists: Corey Weber, Westinghouse  
Molly Beerman, Alcoa  
TBD

12:00 – 12:45PM  LUNCH

12:45 – 1:35PM  Keynote Speaker: Augustine “Gus” Faucher, PNC Bank  
U.S. and Local Economic Outlook (1.0 Hour Professional Development)  
Introduction by: Dr. Dean McFarlin, Dean, Palumbo-Donahue School of Business

1:35 – 2:25PM  Robotic Process Automation (RPA): Andy Jones, Practice Leader, RGP (1 hour Prof. Develop.)

2:25 – 2:45PM  AFTERNOON BREAK (Sponsored by HFMA of Western PA)

2:45 – 3:35PM  Panel Discussion: The Impact of Technology on Accounting and Auditing (1 hour A&A)  
Topics: Blockchain; Cryptocurrency; Cybersecurity; Automation/Big Data/Data Analytics/Other  
Moderator: Dr. Bonnie Morris, Duquesne University  
Panelists: Kevin Holleran, Chief Audit Executive, CONSOL Energy  
Chris Cwynar, Manager, Data Analytics & Fraud Forensics, UPMC  
TBD

3:35 – 4:25PM  Individual/Corporate Tax Update—(1 Hour Professional Development)  
Christopher McElroy, Shareholder, Schneider Downs  
Dr. K. Bryan Menk, Duquesne University

4:25 – 4:30PM  Closing comments and evaluations—Bob Kollar
Robin Noack Recognized as an Emerging Leader by Internal Auditor Magazine

The Federal Home Loan Bank of Pittsburgh’s own Robin Noack, Internal Audit Manager, has been named as a 2018 Emerging Leader by the Institute of Internal Auditors (IIA) Internal Auditor magazine. Robin is one of only 15 up-and-coming audit practitioners to receive this year’s prestigious award, which recognizes professionals under the age of 30 who have made a difference in their organizations and who stand out among their professional peers. Robin is also an active member of the Pittsburgh Chapter of the Institute of Internal Auditors for the past 6 years.

Since joining the Federal Home Loan Bank in 2013, Robin has consistently added value to the Bank’s Internal Audit department. She has been instrumental in the development of Internal Audit methodology and the implementation of a new governance risk and compliance application. She has also used her innovative mindset and analytical skills to help implement new efficiencies within the Internal Audit department.

Robin earned her Certified Public Accountant designation in 2011 and Certified Internal Auditor designation in 2014. She is a member of the Finance and Audit Committee of the Pittsburgh Botanic Garden Board, and the Young Professionals Committee of the nonprofit DePaul School for Hearing and Speech.

The Emerging Leader award recognizes the following traits: advocacy, business acumen, innovation, leadership, professionalism and service. Robin exhibits each of these traits in her role as Internal Audit Manager and in her leadership and volunteer activities outside of the Bank. Her profile will appear in this month’s edition of Internal Auditor (see next page), a publication that reaches 70,000 audit professionals around the globe.

We are proud to recognize Robin as an important part of the Federal Home Loan Bank’s Internal Audit team and the IIA Pittsburgh Chapter. Please join us in congratulating her for her professional achievements and for being recognized as one of Internal Auditor’s Emerging Leaders!
EMERGING LEADERS 2018

This year’s standout practitioners exude talent and are passionate about promoting and enhancing internal auditing.
This year’s standout practitioners exude talent, approach their work with passion, and are driven toward continuous improvement.

Russell A. Jackson

or a diverse group, this year’s Emerging Leaders are surprisingly unified on important aspects of their expanding influence in internal audit. For example, they’re unanimously enthusiastic about supporting the profession, through internal and external advocacy, association activity, and educating undergraduates about career opportunities. Moreover, they’re uniformly confident they’ll rely more on technology to do their jobs tomorrow, and they expect their audit work to involve more IT assessment across the board. And they’re looking forward to it—they’re confident they have, or can easily acquire, the skills they’ll need to stay on top of technological evolution, whatever it turns out to be. Indeed, many of them are already tech leaders at their organizations, providing guidance on audit applications up and down the reporting ladder. But perhaps what unifies them most is that they all want to change the face of the profession and improve it in the eyes of stakeholders. Yet the 2018 Emerging Leaders aren’t abandoning the profession’s established high standards and effective practices. Instead, they see a bigger picture of internal audit—one that shows practitioners’ unique access to and understanding of areas across the business and the diversity of information and advice they can provide. The 2018 class expects to play a meaningful role in their organizations’ operations and success, to be sought out as trusted advisors, to track trends inside and outside their enterprises, to provide key data and insights to management on strategic issues, and to assist in assessing the results of their organizations’ efforts.
ALEX HARDY
CIA, CA
30
ASSOCIATE DIRECTOR,
AUDIT & ADVISORY
PROSPERITY ADVISERS
GROUP
NEWCASTLE & SYDNEY,
AUSTRALIA

ALEX HARDY has big ambitions, and one of them is helping young professionals move forward in their careers. "His ambition to attain a partnership role at the company is guided by his vision of transforming the firm’s audit practice and capitalizing on technological opportunities," says colleague Stephen Coates, a director at Prosperity Advisers Group. But Hardy’s proudest achievement, Coates adds, is being a mentor to junior staff. Already, Hardy is a founding member of the company’s Employee Advisory Board and, beyond the firm, he was named to the inaugural IIA–Australia Youth Leadership Committee. The University of Newcastle graduate is also executive director at Hunter Young Professionals, which provides opportunities for young people to network in a business environment. Indeed, says Bryant Richards, associate professor of accounting and finance at Nichols College and one of this year’s Emerging Leaders judges, “No longer emerging, this individual is a current leader of the profession.” Hardy presents weekly to boards, shareholders, and management on audit outcomes and opportunities for improvement. And he provides pro bono professional services to Renew Newcastle, Cooks Hill Surf Lifesaving Club, and Ronald McDonald House. He also talks a lot about technology. “If you don’t know what blockchain, AI, big data, and real-time access mean, then you are already behind the eight ball,” Hardy says. “All of them are game changers, and a degree of fluency is important for future success.”

ROBIN NOACK
CIA, CPA
29
AUDIT MANAGER
FEDERAL HOME LOAN BANK
OF PITTSBURGH
PITTSBURGH

ROBIN NOACK understands that effective internal audit demands interaction with other areas of the business. The Pennsylvania State University graduate made a concerted effort to learn Federal Home Loan Bank of Pittsburgh’s new governance, risk, and compliance application — and ultimately developed many of the ways the internal audit department puts it to use, notes colleague Dawna Fisher, senior manager at Federal Home Loan Bank. “She also developed a strategy for optimizing interactions with other departments to ensure identification of business unit risks and controls is complete and accurate,” she says. Noack’s strategy — established by coordinating with other lines of defense within the bank and working closely with the business units — enables internal audit to track audit-related issues that need validation and provide the follow-up on them that regulators require. Her team also prioritizes in-person interaction with clients. “We make every effort to socialize throughout the bank, building trust and positive relationships,” Noack says. Business unit leaders regularly request her insights on hot topics and emerging risks in the financial services sector. Noack says knowing the business is part of the job. “It would be impossible to effectively audit a business unit without an intimate understanding of how it works or without strong relationships with the people within that unit,” she explains. Additionally, Noack calls on the profession to better educate clients on the value internal audit delivers to the organization. “Everything we do as internal auditors is to protect the business’ interests and correct any mistakes before it’s too late,” she points out. Outside the office, Noack donates time to the local DePaul School for Hearing and Speech and the Pittsburgh Botanic Garden.

IT WOULD BE IMPOSSIBLE TO EFFECTIVELY AUDIT A BUSINESS UNIT WITHOUT AN INTIMATE UNDERSTANDING OF HOW IT WORKS OR WITHOUT STRONG RELATIONSHIPS WITH THE PEOPLE WITHIN THAT UNIT. — Robin Noack
FHLBank Pittsburgh congratulates
Robin Noack
Internal Audit Manager

Distinguished by
Internal Auditor Magazine
as a
2018 Emerging Leader
Demonstrate Your Credential With The IIA Certification Registry

The IIA is excited to announce the development of The IIA Certification Registry. The IIA Certification Registry is an up-to-date record of individuals who have earned an IIA certification and maintain it by reporting continuing professional education (CPE) to keep their credential active. All IIA active certification holders who choose to voluntarily opt-in will be included in the registry, which will be launched in 2019. This is an opportunity for employers and recruiters to verify your certification.

The IIA Standards require continuing professional education (CPE) of all internal auditors. The IIA’s Professional Certification Board requires all certification holders to complete and report CPE annually so their certifications remain in good standing. Individuals who do not meet the annual CPE requirement will not be included in The IIA Certification Registry nor claim the certification status.

What information is included in The IIA Certification Registry?

The certification registry will only include the following information:

- Certification holder’s first and last name
- Certificate ID
- Certification status
- Country of residence

No personal contact information, such as email, physical address, or phone number, will be included in the registry. Inclusion in the registry is voluntary. If you have an active certification and choose not to be listed in the certification registry, your information will not be included. Certified individuals can opt-in to the certification registry when reporting CPE in 2018. Additional opt-in opportunities will be available when The IIA Certification Registry is launched in 2019.

For frequently asked questions and samples of a certification registry, please use this link: https://na.theiia.org/certification/Pages/The-IIA-Certification-Registry.aspx
IIA Learning Webinars

IIA Learning Webinars are short, live, educational presentations covering the latest trending topics in the world of internal auditing. In The IIA’s members-only webinars, you can interact with established leaders about emerging issues, boost your business know-how, and receive complimentary CPE credit. Plus, you can access the extensive library of archived webinars, 24/7 (CPE credits are unavailable with archived presentations).

Five Reasons to Attend a Webinar

IIA webinars provide:

◆ Short, interactive presentations led by professionals.
◆ Keen insights from audit experts.
◆ Immediate awareness of current trends.
◆ Free access for IIA members.
◆ Complimentary CPE credit.

Registration will close 24 hours prior to the beginning of the webinar start time listed.

Upcoming IIA Webinars

October 16, 2018
Members-only Webinar: Attracting and Retaining Top-Talent in Internal Audit

October 31, 2018
Managing EH&S Risk: Leveraging COSO ERM: 2017 and ISO 31000 to Enhance EH&S Management Systems

November 13, 2018
Premium Webinar: Learn From The Leader: Thought Leadership on High-Level Topics

On-demand 24/7 Webinar Playback
One benefit of being an IIA member is having access to our extensive library of archived webinars. See IIA website for details.
The IIA’s CIA Learning System®

Prepare to pass the CIA exam with the experts! The IIA’s CIA Learning System was created by a team of CIA-certified industry experts to be the most relevant, comprehensive, and effective CIA review program available.

This interactive self-study program combines reading materials with online study tools to teach and reinforce the entire global CIA exam syllabus in a flexible, on-demand format. Looking for more structure, guidance and motivation? Facilitator-led courses are also available around the globe in traditional classroom, online and virtual formats.

Prepare to pass the CIA exam and arm yourself with critical tools and knowledge to excel in your internal audit career. Get started today!

3-Part CIA Exam Preparation

The IIA’s CIA Learning System has been updated and enhanced to teach the entire 3-Part CIA exam syllabus. Our study tools are now more customized, convenient and mobile so you can make the most of your valuable study time.

- **New!** Create a customized SmartStudy™ plan based on your areas of strength and weakness.
- **New!** Updated study materials contain 20% new content and teach the entire 2013 3-Part CIA exam syllabus.
- **New!** Travel light and access your reading materials via your e-reader device!
- **New!** Study on the go with interactive online study tools that are optimized for your mobile device.

Order your 3-Part CIA exam materials today!
The IIA offers a wide variety of publications providing up-to-date news and information about various sectors of the internal audit profession. Please take a few minutes to review our free and subscription-based publications.

**IIA SmartBrief**

(Free to the public) *IIA SmartBrief* provides a weekly snapshot of market news and issues affecting internal auditors and their stakeholders from leading global news sources. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting the profession straight to our members’ email inboxes. Learn more.

**Your Career Compass**

*Your Career Compass* is The IIA’s newest publication to support our members’ internal audit career growth with the latest knowledge, tools, and resources available. Members receive the 44 to 52-page guide four times a year in print with *Ia* magazine, and a monthly eNewsletter with tips and guidance on training, education, and knowledge sharing focused on specific topics and issues. This publication has replaced *IIA Today* and *Your Training Compass Resource Guide*. Learn more.

**IIA Connection**

(IIA members only) *IIA Connection* is The IIA’s monthly member eNewsletter designed to provide relevant and timely information on internal audit news and what’s happening at The IIA in the areas of guidance, research, training, services, events, and certification.

**Tone at the Top**

(Free to the public) *Tone at the Top* provides executive management, boards of directors, and audit committees with concise, leading-edge information on issues such as risk, internal control, governance, ethics, and the changing role of internal auditing; and guidance relative to their roles in, and responsibilities for, the internal audit process. *Tone at the Top* is also available online in Spanish and Turkish, translation courtesy of IIA-Ecuador and IIA-Turkey, respectively.

**CAE Bulletin**

(For Audit Executive Center members only) *CAE Bulletin* is a semi-monthly newsletter published as a membership benefit in the rapidly expanding program for chief audit executives, the Audit Executive Center. This newsletter features the latest in news and guidance designed to help CAEs respond to today’s business challenges and opportunities, with links to resources needed to stay current with the most pressing audit issues.
Certification Corner® is a quarterly enewsletter designed to provide certification candidates and holders the latest developments in The IIA’s certification programs. It also provides helpful information such as reminders about CPE reporting requirements and changes that you are likely to encounter in The IIA’s Certification Candidate Management System (CCMS). Candidates who are enrolled and maintain their certification(s) receive this enewsletter.

(For FSA Group members only) IIA Financial Services SmartBrief replaces FSA Times and provides members of The IIA's Financial Services Auditor (FSA) Group a monthly snapshot of market news and issues from leading global news sources that affect financial service internal auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting financial services. Subscribe today by becoming a member of the FSA Group.

(For Gaming Audit Group members only) IIA Gaming SmartBrief replaces The Gaming Auditorium and provides members of The IIA's Gaming Audit Group a monthly snapshot of market news and issues from leading global news sources that affect gaming internal auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting gaming. Subscribe today by becoming a member of the Gaming Audit Group.

(For ACGA members only) Government Auditor SmartBrief provides a monthly snapshot of market news and issues affecting government auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles and news affecting the profession straight to your email inbox. This monthly eNewsletter helps ACGA members stay on top of emerging issues within the public sector by delivering a weekly snapshot of market news and issues affecting government auditors and their stakeholders. There’s no need for members to subscribe or opt-in. ACGA members automatically receive the eNewsletter on the third Tuesday of each month. If you’re not a member, we encourage you to join ACGA today!
EVEN MORE CHAPTER BENEFITS TO TAKE ADVANTAGE OF:

(IPPF)® International Professional Practices Framework

(IPPF)® - 2017 Edition

Refreshed with globally relevant content, The IIA’s new International Professional Practices Framework® (IPPF®), or Red Book, brings internal auditors up to speed on mandatory and recommended guidance.

The International Professional Practices Framework (IPPF)® is the conceptual framework that organizes authoritative guidance promulgated by The Institute of Internal Auditors. A trustworthy, global, guidance-setting body, The IIA provides internal audit professionals worldwide with authoritative guidance. The IPPF includes Mandatory Guidance and Recommended Guidance.

Mandatory Guidance:

- Core Principles for the Professional Practice of Internal Auditing.
- Definition of Internal Auditing.
- Code of Ethics.
- International Standards for the Professional Practice of Internal Auditing (Standards).

Recommended Guidance:

- Implementation Guidance.
- Supplemental Guidance.

The IPPF 2017 edition features the Mission of Internal Audit, Core Principles for the Professional Practice of Internal Auditing, the Definition of Internal Auditing, Code of Ethics, the Standards, and Implementation Guidance in hard copy. All Supplemental Guidance documents are on USB.
Looking for Volunteer Positions?

Looking for a way to get more involved with Pittsburgh IIA Chapter? We are always looking for volunteers to aid in building our wonderful organization. Taking a leadership role or becoming part of a committee will provide a great opportunity to give back to the Pittsburgh Chapter as well as provide many networking opportunities! A variety of volunteer roles are available allowing for a range of responsibilities and time commitments providing a perfect opportunity for everyone to get involved!

Please feel free to reach out if you are interested in learning about what positions may be available.

Please contact our Volunteer Coordinator Colin Powell at cpowell@paf-resources.com for more information on how you can get involved in the Pittsburgh Chapter!
Advertise with us!

The IIA newsletter is distributed to approximately 800 local Internal Audit professionals on a regular basis. Advertising with us is a great way to attract local talent to fill your open positions; and if your company has an audit group membership, employment opportunity ads are FREE OF CHARGE! See below for our advertising policies and rates.

EMPLOYMENT OPPORTUNITIES

Employment advertisements placed by audit group member companies are free of charge.

Employment advertisements placed by non-group member companies:
- ¼ page - $50
- ½ page - $100
- Full page - $200

Employment advertisements for employment agencies, recruiting firms, and professional services providers, including firms placing ads on behalf of member companies:
- ¼ page - $100
- ½ page - $200
- Full page - $400

OTHER ADVERTISEMENTS

Advertising for services or products:
- ¼ page - $100
- ½ page - $200

Attention Members:

Please take a few minutes to review your IIA profile and contact information at www.theiia.org. Maintaining current information in your IIA profile will help to ensure that you will continue to receive valuable information from The IIA.

REMINDER: Members of the IIA Pittsburgh chapter are given access to the membership list. This list is NOT to be used to solicit members. Solicitation of services/products using the chapter membership list may result in the revocation of membership.
PINNACLE ACCOUNTING AND FINANCE, LLC

is seeking Internal Audit Consultants and working on several Internal Audit Permanent Roles on all levels.

Pinnacle Accounting and Finance is dedicated to being a strategic partner with the resources that you need to ensure that the next step in your audit career is the right one.

CONTACT

Colin Powell and Brianne Roark at cpowell@paf-resources.com and broark@paf-resources.com to learn more about these Internal Audit opportunities.
Job Summary
Analyzes internal control functions at FedEx Ground and FedEx SmartPost by performing root cause analysis and recommend corrective courses of action to management.

Auto req ID: 189778BR Position Type: Full Time

Essential Functions
• Provides internal control consultation to application development teams, corrective action teams, control self-monitoring teams, and management.
• Leads internal control reviews, projects and cross-functional teams.
• Oversees small-medium projects and initiatives; facilitates team efforts, helps to define project goals, establishes timelines, identifies resource requirements and planning.
• Drafts and recommends policies and procedures changes.
• Conducts control self-monitoring training for all levels.
• Develops applications and automates manual processes.
• Develops and executes self-audit applications to identify control weaknesses and compliance reporting.
• Challenges Sarbanes-Oxley documentation, performs testing, and assists with corrective actions.
• Maintains strong internal control and regulatory awareness.

NONESSENTIAL FUNCTIONS
• Perform other duties as assigned.

Minimum Education
• Bachelor’s degree in Finance, Accounting, Business, Engineering, Information Technology, Criminology, or related field required; or in addition to Minimum Experience, high school degree or GED and four (4) years relevant experience in lieu of degree.

Minimum Experience
• Three (3) years experience required in audit, internal controls, compliance, finance, recovery, contract management, asset protection, FedEx operations, Settlement or related area.

Required Skills, Abilities and / or Licensure
• Certified Public Accountant (CPA), Certified Internal Auditor (CIA), Certified Information Systems Auditor (CISA), Certified Fraud Examiners (CFE), and/or Certification in Control Self-Assessment (CCSA) certifications preferred.
• Software skills, including use of Microsoft Office software and web-based applications.
• Knowledge with audit/data analysis software tools.
• Verbal and written communication skills necessary to explain complex and/or confidential information.
• Presentation skills necessary to facilitate training and/or deliver informational sessions to groups and/or individuals.
• Time management, organizational and multi-tasking skills necessary to work in a fast-paced environment, handling various tasks and changing priorities, while maintaining a high attention to detail and accuracy to achieve daily assignments and goals.
• Ability to anticipate and identify problems and use sound judgment and fact-based analysis to develop effective and efficient solutions.
• Ability to develop effective methods for tracking and monitoring data or information.

Other Job Description Information
This position reports to the Manager, Internal Control Analysis within the Corporate Controls group of the Internal Control Analysis department. This position will primarily have involvement with the administration of the Corporate Control Self-Monitoring (CSM) program.
• Ability to evaluate internal controls and make recommendations for improvement
• Strong analytical, written/verbal communication, interpersonal and relationship building skills
• Experience with corporate departmental and process audits
• Strong project management skills

This position is located in our Moon Twp, PA office.
% of Travel for the Position: 0%-25%

EEO Statement
FedEx Ground is an equal opportunity / affirmative action employer (Minorities/Females/Disability/Veterans) committed to a diverse workforce
To apply, visit to https://careers.fedex.com/groundcareers/jobs/25736-329560?lang=en-us
TITLE: Internal Audit Manager  
COMPANY: Limbach Facility Services, LLC

**POSITION SUMMARY/OBJECTIVE:**

The incumbent manages the Company’s annual internal audit plan, with a focus on Sarbanes-Oxley (SOX) management testing applicable to all aspects of financial accounting and reporting, including the preparation and reporting of US GAAP and SEC compliant consolidated financial statements.

**KEY TASKS & RESPONSIBILITIES:**

- Executes Sarbanes-Oxley 404 testing requirements and evaluates control deficiencies.
- Performs and controls the full audit cycle, including risk and control management over operational effectiveness, financial reliability, and compliance with all applicable directives, regulations, and Company processes and procedures, including Limbach Way/Elements, Required Project Standards (RPS), and Contracting Policy, Procedures, and Guidelines (CPPG).
- Creates the annual internal audit plan, coordinates audit events, and designs work programs.
- Obtains and synthesizes relevant information and reports on risk and control observations.
- Applies project management techniques to assess project plan objectives and risks, develops estimates of resource and time requirements, monitors and facilitates task completion, applies appropriate escalation to remove barriers, and ensures projects achieve desired objectives.
- Prepares and communicates audit findings, status of initiatives, and recommendations to the Audit Committee, senior leadership, management, and external auditors, as necessary.
- Follows up on management action plans resulting from audit findings to confirm satisfactory implementation.
- Identifies opportunities for cost savings and reductions, and recommends risk aversion measures.
- Acts as an objective source of independent advice to ensure validity, legality, and goal achievement.
- Interacts effectively with all levels of the Finance organization to foster understanding when audit deficiencies are noted and remediation plans are established.
- Develops mutually beneficial working relationships across organizational lines and with external parties.
- Directly supervises, coaches, mentors, and evaluates the performance of direct reports.
- Completes special projects as assigned.

**CONDUCT STANDARDS:**

- Maintains appropriate Company confidentiality at all times.
- Protects the assets of the Company and ethically upholds the Corporate Code of Conduct in all situations.
- Cultivates and promotes the “Hearts & Minds” safety culture.
- Consistently exemplifies the Core Values of the Company (We Care, We Strive for Excellence, We Act with Integrity, We are Innovative, We are Competitive, and We are Accountable).

**TRAVEL:**

This position may require up to 30% travel to the Company’s domestic branch locations and/or in conjunction with potential acquisitions.

**MINIMUM QUALIFICATIONS:**

- Bachelor’s Degree in Accounting.
- Detailed knowledge of US GAAP and SEC reporting requirements.
- 7+ years of public or private accounting, reporting, and/or internal audit experience.
- 3+ years in an Internal Audit Manager role with a publicly traded company.
- Detailed knowledge of internal/external audit requirements, PCAOB auditing standards, COSO 2013 framework, SOX compliance, internal controls over financial reporting, and internal control design and operations.
- Experience with key process walkthrough, flow diagrams, process narratives, self-assessment testing, segregation of duties analysis, and software implementation review.
- Advanced proficiency with Microsoft Office products, including Word and Excel.
- Must be able to effectively communicate (verbally and in writing) and negotiate with diverse audiences.
- Ability to prioritize, multitask, problem-solve, and meet strict filing deadlines under limited supervision.
- Clearly demonstrated sense of urgency, bias for action, and compliance/operations acumen.
- Must be organized, analytical, and attentive to detail.

**PREFERRED QUALIFICATIONS:**

- Certified Internal Auditor (CIA) or Certified Public Accountant (CPA).
- Experience with SOX and Audit modules of Workiva’s software.
- Previous IT audit experience.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Apply at: [https://www.limbachinc.com/careers/open-opportunities](https://www.limbachinc.com/careers/open-opportunities)
University of Pittsburgh seeks qualified Senior Internal Auditor.

The Internal Audit Department at the University of Pittsburgh provides independent, objective assurance and consulting services to the University community.

Internal Audit assists University Management and the Audit Committee of the Board of Trustees in identifying, avoiding and mitigating risks by bringing a systematic, disciplined approach to evaluating and improving the effectiveness of risk management, internal control, and governance processes.

This position serves as the lead auditor on engagements. Audit engagements are financial, operational, and compliance in nature.

The Senior Auditor is responsible:

• Performing risk assessments
• Developing the audit scope and approach
• Conducting entrance and exit meetings
• Preparation/reviewing audit work papers and reports.

Requirements include:

• A minimum of three to five years of auditing experience
• Bachelor’s degree required with major in Accounting or Business Administration
• Preference given to candidates with professional designation, such as CPA or CIA.
• Previous experience should include simultaneous coordination of multiple projects; strong analytical, organizational, and communication skills
• Proficiency in accounting and auditing standards.

University offers a competitive benefit package, minimal overtime and little to no travel.

Please submit resume and cover letter at https://www.pittsource.com/postings/165475.

University of Pittsburgh is an equal opportunity employer and supports workforce diversity.
Heritage Valley Health System is a $480 million integrated delivery network providing comprehensive health care for residents of Allegheny, Beaver, Butler and Lawrence counties, in Pennsylvania, eastern Ohio; and the panhandle of West Virginia. In partnership with 3,500 employees and more than 450 physicians, Heritage Valley offers a broad range of medical, surgical and diagnostic services at its two hospitals, Heritage Valley Sewickley and Heritage Valley Beaver, in 60 physician offices; and 18 community satellite facilities.

DEPARTMENT: Corporate Compliance and Audit

BASIC FUNCTIONS: The internal auditor provides independent and objective evaluation of the adequacy and effectiveness of the organization's internal control structure. Executes internal financial and operational audits of Heritage Valley Health System facilities and departments to determine effectiveness, efficiency, and adherence to government regulations, industry standards, and the organization's policies and procedures.

JOB REQUIREMENTS:
- Bachelor’s degree in accounting or business.
- Minimum 3 years of internal audit or healthcare accounting experience.
- Knowledge of applicable state and federal regulations.
- Proficient in Microsoft Excel, Word, PowerPoint and Access.
- Preferred: Certified Internal Auditor (CIA) or equivalent. Experience in the healthcare industry.

WORK HOURS: Primarily normal business hours Monday through Friday.

WORK LOCATION: 420 Rouser Road, Suite 102, Moon Township, PA 15108

EXCELLENT BENEFITS / GENEROUS PAID TIME OFF / COMPETITIVE SALARY


Applications will be reviewed and if selected for consideration, you will be contacted by Human Resources.

Human Resources
420 Rouser Road, Suite 102, Moon Township, PA 15108 | 412-749-7691
Recruiter@hvhs.org | www.heritagevalley.org
Equal Opportunity Employer
Experienced Information Technology Auditor — Research the latest in information security, assess controls, mentor staff and stay on top of evolving technology in the finance industry.

Join a globally recognized investment management firm that is large enough to offer growth opportunities yet small enough to know your name.

The Company:

Federated Investors, one of the largest investment managers worldwide with over $400 billion in assets under management, is a company that values integrity and doing business the right way. An organization that understands your needs and promotes a healthy work-life balance by offering flexibility and paid time off benefits. Based in our Warrendale, PA location, you will have access to healthy cafeteria options, a free on-site gym and free parking!

The Position:

We’re looking for a Senior IT Auditor with experience leading and performing all phases of an IT audit. Some remote work is possible and the position may travel approximately 10% of the time. The small team is very collaborative and supportive. The audit approach is partnership or team-based.

The Position Requires:

- Bachelor degree, preferably in Computer Science or Information Systems
- 3 years or more of experience auditing IT Systems
- Knowledge of networking, operating systems, stem development and databases

Strong candidates will also possess a practical knowledge of SDLC, Change Management, Product Lifecycle, and Incident Monitoring as well as proficiency within ITIL, COSO and COBIT and/or NIST frameworks. An understanding of Windows, Linux, Oracle database, SQL Server database, and Azure is preferred.

To learn more about this position and apply, please visit...

Staff Auditor

Creating Long-Term Value Thru Relentless Innovation® ATI is a global manufacturer of technically advanced specialty materials and complex components. Our products support diverse markets and industries such as aerospace and defense, oil & gas, electrical energy, medical, automotive, and other industrial markets. ATI Corporate is seeking a staff level auditor (Process Specialist, Internal Audit) to join our high performing team. If you are looking for an opportunity to support a growing, world-class manufacturing company with multiple manufacturing operations, then this position is for you!

This role provides a unique opportunity to learn various ATI businesses and will require approximately 25% travel. A goal of our internal audit group is to offer a rewarding opportunity to learn our business and provide our auditors with the knowledge and expertise to develop and seek out growth opportunity in higher level roles, either within the internal audit department or another company position. The successful candidate is a self-starter, eager to learn, and interested in identifying opportunities and generating ideas to enhance the effectiveness and efficiency of the audit team.

Primary Responsibilities
The Process Specialist, Internal Audit is integral in auditing the Company's financial records, internal controls, compliance with regulations and Company policies, and third party service providers. Play a key role in the execution of the annual audit plan, including Sarbanes Oxley 404 testing.

- Execute audit programs by performing audit tests through a combination of inquiry, observation, inspection and re-performance to achieve objectives for financial, operational, compliance, and special projects.
- Document understanding of processes through narratives, flow-charts and transactional walk through support.
- Communicate and coordinate testing procedures with external auditors.
- Prepare high quality audit work papers that are organized and well documented in accordance with departmental policy.
- Effectively communicate findings identified as a result of audit procedures to internal audit team, as well as finance and operations management.
- Prepare draft audit reports. Identify recommendations and process improvement opportunities.
- Ensure accounting transactions and balances are recorded in accordance with US generally accepted accounting principles and company policy.
- Enhance accounting and auditing knowledge base by staying current with manufacturing industry activity and accounting/auditing pronouncements.
- Ensure compliance, quality, and operational processes are functioning efficiently, effectively and in accordance with company policy.
- Perform special projects as assigned.

Required Qualifications
- BA/BS degree in Accounting with a minimum G.P.A. of 3.5 is required.
- At least one (1) year of public or private financial reporting and internal controls audit experience or Master's Degree in Accounting.

Preferred Qualifications (In addition to Required Qualifications)
- Professional certification (CPA, CIA) or working towards such designation encouraged.

Knowledge, Skills and Abilities
- Basic knowledge of Sarbanes-Oxley requirements and US generally accepted accounting principles and auditing standards.
- Strong interpersonal, communication, organization, analytical, and leadership skills. Must be able to communicate with all areas and levels within the company.
- Ability to work well both independently and in a cohesive team environment.
- Working knowledge or Microsoft Excel, Word, and PowerPoint.
- Working knowledge of ACL (Audit Command Language) or other data analytic software.
- Must be willing to travel both domestically and internationally (approximately 25%).

Basic Qualifications (required)
- BA/BS degree in Accounting with a minimum G.P.A. of 3.0 is required.
- At least one (1) year of public or private financial reporting and internal controls audit experience
- Valid driver's license with a clean record.

Preferred Qualifications (In addition to Basic Qualifications)
- Certified Public Accountant professional designation or working towards such designation preferred.

Knowledge, Skills and Abilities
- Ability to maintain confidentiality.
- Knowledgeable of auditing standards and procedures and U.S. GAAP.
- Good analytical and organizational skills.
- Professional written, oral communication and interpersonal skills.
- Ability to work effectively and cohesively in a team environment.
- Computer proficiency with software packages: Microsoft Office software suite, Excel, Word and Powerpoint.
- Proficiency with ACL (Audit Command Language) or another data analytics software is a plus, but not a requirement.
- Ability to travel to domestic and foreign locations up to 25% of the time
Description
The Internal Auditor/Senior Internal Auditor/Internal Audit Manager/Sr. Internal Audit Manager will join the internal audit team and assist management to meet the strategic objectives of EQT’s internal audit function. The incumbent will have an opportunity to support all aspects of internal audit, including execution of the annual internal audit plan, coordination of SOX testing, preparation of presentations to senior management and the Audit Committee of the Board of Directors, and participation in internal audit special projects. EQT’s Internal Audit team is small and therefore, auditors have an opportunity to be exposed to many aspects of the auditing function.

The execution of the internal audit plan includes the following:
- Conduct internal audits.
- Manage audits conducted by third parties.
- Analyze data to identify trends and potential audit areas.
- Prepare workpapers summarizing audit work performed.
- Communicate issues identified and recommend corrective action. Draft audit reports.

The coordination of SOX testing includes the following:
- Coordination of quarterly SOX assessments and process flowcharts.
- Development and execution of annual SOX testing plan.
- Maintenance of internal control matrix.
- Remediation of any internal control deficiencies.
- Communication with external auditors.

The preparation for presentations to senior management and the Audit Committee includes the following:
- Work with Internal Audit management to create presentations for senior management and the Audit Committee of the Board of Directors.
- Review and compile audit related information from other meeting presenters as needed.

Other responsibilities will include the following:
- Assist with the investigation of compliance related matters and work with the Internal Audit management, human resources, enterprise risk, legal or others as necessary, to resolve the issues.
- Other special projects, as needed.

Required Skills:
- Proficient in Microsoft Word, Excel and Power Point.
- Ability to analyze data/audit evidence where the objective is to identify issues and implement controls where appropriate.
- Adept at managing multiple projects with competing deadlines.
- Strong interpersonal skills in order to coordinate with operations of the various business units to complete field audits on a routine basis.
- Self-starter who works well independently and with cross-functional teams.
- Ability to multi-task and participate in concurrent engagement and/or projects.
- Excellent written and verbal communication skills. This role will work closely with members of internal audit, compliance, internal clients and other relevant internal and external parties.

Preferred Skills:
- Experience conducting internal audits and inquiries, including some experience completing data analysis on a routine basis to identify additional audit areas.
- Ability to make recommendations on topics to audit based on results of other internal audit efforts and data analysis performed.
- Experience with SOX/internal controls testing in a corporate environment.
- Experience with Visio, TeamMate, JD Edwards, Unicom Finance, Ariba.

Required experience:
- Bachelor’s degree in Accounting, Finance or related field.
- At least two years of applicable experience in public accounting or internal audit is required for the Internal Auditor; 4 years of applicable experience is required for the Senior Internal Auditor; 6 years of applicable experience is required for the Internal Audit Manager and 8 years of experience is required for the Sr. Internal Audit Manager.
- Certified Public Accountant or Certified Internal Auditor strongly preferred.
- Energy experience preferred, but not required.
Description
The Sr. Internal Auditor / Internal Audit Specialist / Sr. Internal Audit Specialist – Data Analytics will join the internal audit team and assist management to meet the strategic objectives of EQT’s internal audit function. The incumbent’s primary responsibility will be the execution of EQT’s data analytics strategy with secondary responsibilities related to execution of the annual internal audit plan, and participation in various internal audit special projects. EQT’s Internal Audit team is small and therefore, auditors have an opportunity to be exposed to many aspects of the auditing function.

The development, execution, and enhancement of the data analytics strategy includes the following:

- Collaborate with the audit team and key stakeholders to identify data analytics opportunities.
- Design, develop, and deliver data analytics results in support of the department’s annual audit plan, continuous monitoring activities, and special projects/investigations.
- Identify opportunities to streamline and standardize data analytics procedures and implement accordingly.
- Summarize analytics results and prepare presentations to communicate results to key stakeholders as needed.

The execution of the internal audit plan includes the following:

- Conduct internal audits.
- Manage audits conducted by third parties.
- Develop an understanding of and gain access to data sources relevant to assigned audit projects.
- Ensure audit team has sufficient knowledge of analytics test scope, approach, and results.
- Provide guidance to audit team on investigation and documentation of anomalies.
- Prepare workpapers summarizing audit work performed.
- Communicate issues identified and recommend corrective action. Draft audit reports.

Other responsibilities will include the following:

- Assist with the investigation of compliance related matters and work with the Internal Audit management, human resources, enterprise risk, legal or others as necessary, to resolve the issues.
- Other special projects, as needed.

Required Skills:

- Proficient in Microsoft Word, Excel and Power Point.
- Proven ability to manage and conduct data analytics projects.
- Adept at managing multiple projects with competing deadlines.
- Strong interpersonal skills to coordinate with operations of the various business units to complete audits on a routine basis.
- Self-starter who works well independently and with cross-functional teams.
- Ability to multi-task and participate in concurrent engagement and/or projects.
- Excellent written and verbal communication skills. This role will work closely with members of internal audit, compliance, internal clients and other relevant internal and external parties.
- Ability to communicate technical material in a non-technical manner.

Preferred Skills:

- Experience conducting internal audits and inquiries.
- Ability to make recommendations on topics to audit based on results of other internal audit efforts and data analysis performed.
- Experience with SOX/internal controls testing in a corporate environment.
- Experience with Visio, TeamMate, JD Edwards, Unicom Finance, Ariba.

Required experience:

- Bachelor’s degree in Information Technology, Statistics, Business, Accounting, Finance or related field.
- 3+ years of Internal/External Audit experience with a minimum of 2+ years directly related to developing and executing data analytics routines.
- Experience with Audit Command Language (ACL), Spotfire, or other data analytics tools.
- Certified Public Accountant (CPA), Certified Internal Auditor (CIA), or Certified Information Systems Auditor (CISA) strongly preferred.
- Energy experience preferred, but not required.
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Pittsburgh”

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