

CULTURAL HUMILITY

9:00-9:10 Cultural Back Pack

9:10-9:25 Cultural Humility and Guidelines
Self-Awareness: learner, intersectionality
Lifelong Learning

9:25-9:35 Small Group Work (Each group reads the referral and responds to the questions.
Circulate

9:35-9:55 Share out in this order: Dad , Kids , Mom
Questions only first (no commentary)

- Get questions for Dad (African American) group first
- Then get questions from kids (Caucasian)
- Then ask the mom (Latina) group if they have anything to add.

9:55-10:15 Unpack Observations
What do you notice about the questions, differences?
Pull down the worries and compare

- The mom group will normally say that they want to check on parent's immigration status. Pause here. Other groups will grumble, ask them why. One of them will invariably say, "But I thought African American meant they are citizens?" Or something about kids being "Caucasian"
- There will be confusion
- The Latino group may get defensive and say, "But it says they don't have papers." It does not. It says there is no paperwork on all three referrals.
- All of the referrals are the same except for race. Unpack that.
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10:15-10:30 Roma Family: Read the real referral and then review the genogram

- Impressed with all of this thinking, own values triggered by this example.

TREAT EVERY FAMILY AS IF THEY ARE A ROMA FAMILY

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Pre-work

- Color code the papers ideally, one color for dads, kids, and moms. They will think it's all the same referral but you are making each group focus on creating questions for each family member. Sell it.

- Info face down, note: Please do not turn over until directions given. Thank you!