

Title	Recruitment Challenges for Victorian Aboriginal Palliative Care
Number	35
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Abstract	<p>Three Aboriginal palliative care projects funded by the Victorian Government are currently being undertaken in Victoria. As part of this initiative, projects will report on their outcomes and learning to enhance access by Aboriginal and Torres Strait Islander people to specialist palliative care in Victoria. The Victorian Aboriginal Palliative Care Collaborative (VAPCC) has in this process of project oversight identified key learnings around the practical challenges faced by organisations when considering recruitment of Aboriginal people to undertake project officer and management roles. Initial findings are supported by research which suggests that recruitment and ongoing support need to be managed better by mainstream organisations. With many mainstream organisations establishing Aboriginal Employment Plans it is proposed there are implications for palliative care services who seek to include Aboriginal people within multidisciplinary palliative care teams. The presentation will describe how the VAPCC has been providing project support to organisations and will present the key learnings and outcomes that will assist mainstream services build confidence in continuing the important work of responding to the cultural needs of Aboriginal people and their families requiring palliative care</p>