



The Institute of
Internal Auditors

Pittsburgh Chapter Newsletter

SPECIAL POINTS OF INTEREST:

- **Upcoming Events!**
- **Advocacy Committee**
- **Internal Audit Opportunities**

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Newsletter Snapshot

Upcoming Events– Check Out the Save the Date page!
Please see page 3 for events coming soon!

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Internal Audit Opportunities
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President's Corner

IIA Pittsburgh Chapter Members,

We still have events to look forward to as we wind down 2019 and move into the holiday season.

Pick up those final CPE credits of the year through upcoming chapter programming including:

- Duquesne University's Accounting CPE Conference on **November 21st**
- Assessing Corporate Culture and Ethical Erosion seminar on **December 4th** (registration link and details on page 5)
- **December** IIA Learning webinars on page 17

Registration is also open for the online CIA Learning System review course facilitated by Raven Catlin. Parts 1-3 of the CIA exam will be covered **January – March 2020**. Registration details for each individual course is on page 9.

Congratulations to all students who participated in the fall PICPA/IIA Student Case Competition last month! **Clarion University** took home first place for the second year in a row with their engaging presentation on risks, controls, and engagement execution. **Slippery Rock** came in 2nd place and two teams from **Duquesne** placed 3rd and 4th. Team pictures are on page 10. Want to get involved in other advocacy opportunities? Judges are needed to review applications for the Outstanding Accounting Student Achievement Award. See page 11 for details and contact info to get involved.

Thank you for your continued support.

Happy Thanksgiving to you and your families!

Laura (Gajski) Barber, CPA, CIA, CISA
Pittsburgh Chapter President





	2019-2020	
Date	Topic	CPE
November 21st	Duquesne IIA Co-Sponsor all day Educational Event	8 Hours
December 4th	Assessing Corporate Culture & Ethical Erosion	8 Hours
December 9th	Pittsburgh ISACA – Annual InfoSec Day Conference.	8 Hours
December 11th	Data Analytics User Group	NA
January – March 2020	CIA Learning System online review program Part 1-3 facilitated by Raven Catlin Registration is now OPEN – see page 9	16 Hours
May 21st	Annual Fraud Seminar May 21 st Cranberry DoubleTree	TBD

Chapter Achievement Program (CAP)



The Chapter Achievement Program (CAP) was established by IIA Headquarters and requires each IIA Chapter to earn points in the following three areas:

- Service to Members
- Service to the Profession
- Chapter administration

WE NEED YOUR HELP!

Help us earn CAP points!! Report on activities you or your company are doing for the profession.

Have you or your company

- Conducted a speaking engagement in the US, Canada, or Caribbean (unpaid)
- Hosted an internal audit event at work (Lunch and Learn)
- Been appointed to an IIA committee

If you have done any of these, email Jayne McGoey at jmcgoey@bc.pitt.edu so we can capture your successes.

**GO
FOR
THE
GOLD**

Assessing Corporate Culture & Ethical Erosion

The IIA Pittsburgh Chapter is excited to promote a whole day seminar on Assessing Corporate Culture & Ethical Erosion to be held at the Rivers Club on Wednesday December 4, 2019. The seminar will cover ethical erosion and the relationship between ethics and governance. Attendees will receive 8 hours of CPE (2 in Ethics). With this being the year-end and a PA CPA CPE reporting year, this will be a great way in filling those last-minute CIA/CPA CPE requirements.

[Register Here!](#)

PRICE:

EARLY BIRD PRICING AVAILABLE UNTIL NOV 15 | IIA Members \$200 | Non-members \$250

FULL PRICE | IIA Members \$225 | Non-Members \$300

SCHEDULE:

DECEMBER 4, 2019 | Registration & Breakfast: 7:00 – 8:00 AM | Program 8:00 AM – 4:00 PM

CPE:

Field of Study – Auditing (6 HR); Behavioral Ethics (2 HR)

SPEAKER:

Raven Catlin | CIA | CPA | CFSA | CRMA

Raven Catlin is a globally recognized speaker and Internal Audit expert. Raven leveraged her 20-year internal audit career and embraced her passions for internal audit and knowledge sharing to start Raven Global Training in 2006. Her training team provides over 200 in-house, on-site and virtual presentations and training for Risk Managers and Internal Auditors. Raven is a pioneer of Agile Auditing and is a top-rated speaker at international and national conferences.

Raven is VCU graduate. She served in audit positions including Interim CAE as a Consultant at Experis and Senior Manager at Protiviti. She held audit positions with Freddie Mac, Bank of America, and Philip Morris. Raven is active in the IIA and contributing author to CIA Learning System.

CANCELLATION POLICY: Due to commitments made with the venue for this event, we are unable to offer any refunds once registration is complete. However, if unable to attend, you may send an alternate in your place for no additional cost. Please contact Giles Kerley at gkerley@tmsinternational.com with any questions, or if someone else will be attending in your place.



Mark your calendars for the **2019 Pittsburgh Information Security Awareness Day**, presented by the ISACA Pittsburgh Chapter, on **Monday, December 9, 2019** at the Rivers Casino.

The ISACA Pittsburgh Information Security Awareness Day Conference is the premier educational event for Information Systems Audit and Information Security professionals in the Western Pennsylvania area. With a ***chapter membership of over 600 professionals***, the ISACA Pittsburgh Chapter is represented by employees of over 150 companies, academic institutions, and government entities throughout the region.

Thanks in part to corporate and vendor sponsorships, this conference is the top educational value for IS Audit and Cybersecurity professionals in Pittsburgh. Each year the event has grown significantly from the prior year. Over 350 IS Audit and Security professionals from all lines of business in the Tri-State area registered for last year’s event, as well as representatives from other local professional security and audit associations and neighboring ISACA chapters. It is also important to note that our event is attended by many VP, Manager, and Director level personnel that are key decision makers in the IT, IT audit and security departments of their organizations. With the renovated venue and increased maximum capacity of the venue, along with our keynote speaker of Brian Krebs, we expect over 450 attendees this year!

In addition to two tracks of educational sessions, the Information Security Awareness Day Conference will also feature exhibitions from the leading companies in the market. The exhibitor booths will be located in high traffic areas which will allow exhibitors and vendors an opportunity to network with conference attendees and to demonstrate their products and services. Attendees will be issued passports that are required to be filled in or initialed by each vendor in order to be eligible for raffle prizes that will be provided by the Chapter (exhibitor’s may choose to supplement with additional prizes). All attendees must be present to win. Lastly, we encourage all of our exhibitors and sponsors to submit an application to speak at the event, see page 2 for more information on speaking.

ISACA Pittsburgh was nominated for, and won, the **2018 ISACA Innovative Chapter Program Award** in the Large Chapter category (301-800 members) for the 2017 InfoSec Conference. This award is presented to only four ISACA chapters globally each year, one from each chapter-size category, to recognize outstanding programs that demonstrate an innovative approach to member engagement, continuing education, or community outreach.

This year’s event will feature **Brian Krebs**, reporter, information security investigator, and author of [Krebs on Security](#).

Visit the [PGH InfoSec Day](#) website for sponsorship opportunities on the “Become a Sponsor” page, and instructions for submitting speaking proposals on the “Call for Speakers” page.

Time	Presentation Track A	Presentation Track B
8:00am - 8:15am	Introduction/Kick-Off the Day Dan Desko, VP of Seminars	
8:15am - 9:00am	A Fireside Chat with Brian Krebs Moderated by: Dan Desko, VP of Seminars	
9:00am - 9:30am	Break/Networking/Brian Krebs Book Signing	
9:30am - 10:15am	SheLeadsTech, Women CISO Panel Deborah Guild, Chief Security Officer, PNC Summer Fowler, Chief Information Officer, Argo AI Conni Obringer, Director Information Technology Audit, Dick’s Sporting Goods Dawn Cappelli, Global Security and Chief Information Security Officer, Rockwell Automation Tracy Jones, Director Cyber Security, Risk, and Compliance, Ascena Retail Group, Inc. Moderated By: Sarah Stopko, SheLeadsTech Director	

Data Analytics User Group



The Data Analytics User Group is a group with the Pittsburgh Chapter of the IIA made of audit professionals who are willing to share successes and overcome challenges regarding the use of data analytics in a roundtable format. In order to appeal to the broadest group possible the focus is not on a specific product (e.g. ACL, Idea, and Microsoft Excel). Those that are considering data analytics, as well as, those that are experts are encouraged and welcomed to participate in the interest of furthering data analytics usage within the Pittsburgh Chapter.

The next meeting of the Data Analytics User Group will be Wednesday, December 11, 2019 1:00 – 3:00 pm. Interested parties should RSVP by December 6, 2019 with Travis Hudson at thudson@federatedinv.com to attend the session. Additional information (i.e. location) will follow after the RSVP.

Duquesne IIA Co-Sponsor All Day Educational Event

November 21, 2019

Presentation Topics and Schedule

Registration Begins 7AM | Event Ends 6PM

Welcome and Introduction

- Bob Kollar, Duquesne University

Accounting Update - (1 hour A&A)

- Mike Denove, Partner, EY

Current Privacy, Data and Trends—(1 hour)

- TBD

MORNING BREAK

CFO Panel: Challenge Accounting and Finance

- Bill Lyons, Moderator
- Pat DeCoursey, CFO-AI
- Rob DeMichiei, EVP & CFO
- Deb Pegher, Sr. Director, Calcium-Carbon

Impact and Implementation of New Auditing Standards—(1 Hour A&A)

- Anita Douth, Center for Audit Quality

LUNCH

Keynote Speaker--Annual Economic

Outlook—(1 Hour PD)

- Chief Economist, PNC Bank

B's Newest Board

Board Member

—(1 Hour Ethics)

Guerness, WVU

Annual and Corporate Tax Update—(1 Hour PD)

- Dr. Bryan Menk, Duquesne University
- TBD

Closing comments, evaluations

- Bob Kollar, Duquesne University

Master of Accountancy (Macc) Program—Shepperson Suite; 15th Anniversary Reception

To register for the conference, go to:

www.duq.edu/cpe

ONLINE CIA EXAM REVIEW COURSES JANUARY THROUGH MARCH 2020

The IIA Pittsburgh Chapter is excited to promote the return of its online exam preparation review courses to help you be successful in your pursuit of the CIA certification. Online instruction is conveniently scheduled on Monday and Thursday evenings from January (Part 1), February (Part 2), and March (Part 3). As an added bonus students who attend all courses will receive 16 hours of CPE.

Students can apply for either:

Full registration for each course. This includes 7 online instructor-led CIA exam syllabus review sessions, the CIA learning books/material and access to the CIA Learning System online study tools.

Discounted registration: This includes 7 online instructor-led CIA exam syllabus review sessions only. This is aimed at students who have already purchased study material.

PRICE:

PRICE PER COURSE (**Includes seminars & study material**) | IIA Members \$650 | Non-Members \$850
A \$225 dollar discount can be applied if students have already purchased the CIA study material.
(**access to live seminars only**).

SCHEDULE:

CIA PART 1 Review Session Dates: [Register Today!](#)

January 6 th	4:30pm - 6:30pm	January 9 th	4:30pm - 6:30pm
January 13 th	4:30pm - 6:30pm	January 16 th	4:30pm - 6:30pm
January 23 rd	4:30pm - 6:30pm	January 27 th	4:30pm - 6:30pm
January 30 th	4:30pm - 6:30pm		

CIA PART 2 Review Session Dates: [Register Today!](#)

February 3 rd	4:30pm - 6:30pm	February 6 th	4:30pm - 6:30pm
February 10 th	4:30pm - 6:30pm	February 13 th	4:30pm - 6:30pm
February 20 th	4:30pm - 6:30pm	February 24 th	4:30pm - 6:30pm
February 27 th	4:30pm - 6:30pm		

CIA PART 3 Review Session Dates: [Register Today!](#)

March 2 nd	4:30pm - 6:30pm	March 5 th	4:30pm - 6:30pm
March 9 th	4:30pm - 6:30pm	March 12 th	4:30pm - 6:30pm
March 16 th	4:30pm - 6:30pm	March 19 th	4:30pm - 6:30pm
March 23 rd	4:30pm - 6:30pm		

INSTRUCTOR:

Raven Catlin is a globally recognized speaker and Internal Audit expert. Raven leveraged her 20-year internal audit career and embraced her passions for internal audit and knowledge sharing to start Raven Global Training in 2006. Her training team provides over 200 in-house, on-site and virtual presentations and training for Risk Managers and Internal Auditors. Raven is a pioneer of Agile Auditing and is a top-rated speaker at international and national conferences.

CPE:

Field of Study – Auditing (16 HR)

Results of the annual University Case Competition!

The annual case competition co-sponsored by the IIA and the PA CPA Foundation was held on

Thursday October 24th at PNC Bank. A total of 54 students, 11 teams and 5 Universities participated. A special thank you to Chris Plasterr from PwC for coordinating the event. The case this year focused on the risks associated with M&As and included issues such as a new Internal Audit Director, time pressures for due diligence to be completed, understanding of the necessary filings with the SEC, role of the external auditors and much more

The total prize money was \$4,000 which was shared by the winning teams. The first place team was from Clarion University and this is also the 2nd year that Clarion took home 1st place. Congratulations!

1st place – Clarion University



2nd place – Slippery Rock University



3rd place – Duquesne University



4th place – Duquesne University



Congrats!

INSTITUTE OF INTERNAL AUDITORS OUTSTANDING ACCOUNTING STUDENT ACHIEVEMENT AWARD

The Pittsburgh Chapter of the IIA is pleased to announce its Outstanding Accounting Student Achievement Award. Three awards in the amount of \$2,000 each will be given to an undergraduate junior, senior or a Master of Accountancy student with a declared concentration in either Accounting, Accounting Information Systems or business related field and who have expressed an interest in Internal Auditing.

The IIA Outstanding Accounting Student Achievement Awards are intended to honor three students who have made substantive contributions to the university and/or the community through involvement in professional and/or community service while maintaining excellence in her/his studies and demonstrating leadership. Neither financial need nor other scholarships/grants will be considered in the selection of the recipient.

Selection Criteria*:

- G.P.A. of 3.5 or higher
- Significant professional or community service
- Leadership positions

Application Materials:

- One page student essay outlining qualifications for this award and an understanding of Internal Audit and its role in business operations
- Resume
- GPA provided

Selection Committee:

IIA University & Academic Relations Committee

* If you are a past IIA Outstanding Accounting Student Achievement Award winner, you are not eligible to win this award again; however, please consider participating in other IIA Pittsburgh Chapter events such as the Case Competition and Presentation Competition.

Application Deadline: December 18, 2019
Submit to: Trudie Kozar at Trudie.Kozar@stbank.com
Announcement of Awards: January 24, 2020

Volunteers Needed to Judge the Applications for this Award!

Judges will receive a package of the applications and a scoring matrix with a summary of the application information by Friday, December 20th. The judges will have several weeks to review the applications (when their schedule allows) and submit their scores by Friday, January 17th. The review of the applications is expected to take approximately 4 hours. Please email Trudie Kozar (trudie.kozar@stbank.com) to volunteer your time!



Attention Please!!!

Advocacy ... Breaking News

The Advocacy Committee is pleased (and excited) to share that **Duquesne University has been accepted into the Internal Audit Education Program (IAEP)**! Duquesne University is the first school in our Pittsburgh Chapter and in Pennsylvania to be recognized by the Institute of Internal Auditors (IIA) for their commitment to the internal audit profession and meeting certain requirements, including offering classes specific to Internal Audit. A special gratitude to Val Williams, Board of Governors 2nd Vice President and Advocacy Committee Member for her passion and dedication to meet this great achievement.

Under LaDawn Yeshe's, Advocacy Committee Chairperson, leadership, the IIA Pittsburgh Advocacy Committee formed a local IAEP Advisory Board consisting of professionals from Pittsburgh companies and local colleges and universities to support schools such as Duquesne University to heighten the stature of a career in internal auditing, including internal auditing as part of the curriculum and moving the profession forward.

IAEP Advisory Board Members are expected to be involved in the following:

- ✦ To review the colleges and universities' applications to determine that they meet the eligibility requirements and the criteria established by the IIA related to the program quality, continuity and sustainability;
- ✦ To be an ambassador and promote the internal audit profession;
- ✦ To be a guest speaker at colleges and universities to supplement the classroom instruction;
- ✦ To provide suggestions to enhance Internal Audit curriculum, including insights and perspectives from industry ("current real world" examples); and To be a resource and assist with internship opportunities and job placement of IAEP students.

Dollar Bank

PNC

Federal Home Loan Bank of Pittsburgh

S&T Bank

MSA

Schneider Downs

Ernst & Young

PWC

Mylan

UPMC



***CALLING ALL CHIEF AUDIT EXECUTIVES
(AND EQUIVALENT)***

Advocacy Committee Update

The IIA Advocacy Committee, in our continued efforts to promote internal audit at local universities, has developed an Advocacy Brochure which describes our committee, the various activities we the advocacy committee offer to college students and the internal auditing education partnership. The brochure was recently sent to audit executives based upon the most recent IIA Pittsburgh chapter membership listing.

If you did not receive one, please feel free to contact Nicole Saldamarco at iiapittsburghchapter@gmail.com. And she will send a brochure to you.

In conjunction with the mailing of the brochure, we also recently sent a Survey Monkey request to local internal audit executives with a 10 question survey. The survey was sent by Giles Kerley from TMS International. The survey was developed by our advocacy committee to understand your entity's needs and/or hiring practices for college interns and/or college graduates. Once we include the information for all respondents into a database, we can better promote the internal audit profession at universities by proving there are jobs available to college students.

If you are an internal audit executive and have not received a survey or brochure, your current information may not be available on the IIA's directory and/or you may have requested not to be contacted. If you do wish to participate in the survey, please feel free to contact Nicole Saldamarco at iiapittsburghchapter@gmail.com and she can provide a survey.

As always, we are also looking for volunteers who are willing to speak about internal audit at colleges. We currently do not have any scheduled visits for 2019-2020 school year, however, we work closely with Point Park University, Indiana University of Pennsylvania, Duquesne University, Clarion, Carlow, Saint Vincent, Slippery Rock, Robert Morris and the University of Pittsburgh and do plan to assist the accounting associations with speakers.

If you have an interest, contact any us at iiapittsburghchapter@gmail.com.



Alexis Chadwick –

As an Accounting Major at Slippery Rock University, I am required to take a class entitled Organizational Behavior (OB). Quite simply, organizational behavior describes an interdisciplinary field dedicated to understanding and managing people at work. This class is essential for all business majors because it explains how to properly develop both hard and soft skills, foster employee engagement and motivation, and how to work in a team to achieve ultimate success in a company. A key feature of OB is that it addresses the four skills most desired by employers, [critical thinking, problem solving, judgment and decision making, and active listening](#), and explains how to develop those skills to become the best possible version of yourself as an employee. In the workforce today, it is more important than ever to possess the skills that are taught and developed in organizational behavior because it provides an understanding of why people behave the way they do at work. This ability to analyze how people behave will enable us all to learn how to work with people who may have different personalities, beliefs, and work ethics in order to provide the best possible solutions to allow the success of a company.

Specifically, in the internal audit profession, the four skills mentioned above, critical thinking, problem solving, judgment and decision making, and active listening, are vital when it comes to conducting internal audits and consulting projects. Critical thinking leads to a level of decision making that can result in better performance for an organization. The ability to critically think is necessary when it comes to providing insights to management teams so they can better prepare their company and develop measures to successfully manage their risks. A part of the auditing profession includes trying to find new, innovative ways to conduct audits, while working efficiently with the people around them. In other words, these professionals are using their problem-solving skills to enhance the task of conducting audits or consulting on a particular project. When it comes to job descriptions of an internal auditor, being able to make sound and rational judgements and decisions, while exercising those capabilities, it a critical part of their job. Finally, in any profession, but specifically auditing, it is vital to possess an ability to actively listen to your coworkers. This is important because it can help not only an individual with a difficult task at hand, but also companies in their drive to live by their mission statements. So, there is no doubt that the four skills that are taught in a course like Organizational Behavior are vital to the internal audit profession, as explained above.

If ever given the opportunity, I highly recommend taking a course similar to the Organizational Behavior course that Slippery Rock University offers. It is informative and interesting, but most importantly, it is vital to the development of employees who are able to think critically, work together in teams, and aid in the successful progression of a particular company or organization.

IIA Student Ambassador Student Interview

A fellow student who recently attended an IIA educational meeting

Recently, Giovanni Scolieri, conducted an interview with a fellow Duquesne accounting student asking her about her experience attending an agile auditing IIA event.

Student Name: Gabrielle Lapointe

Major: Accounting/ISM double major

Grade: Junior at Duquesne University

Hometown: Bethlehem, PA

Giovanni:

“How did you find out about this event?”

Gabrielle:

“I found out about the event from my accounting information system’s professor, Val Williams. It was mentioned in class, and I thought it would be an interesting and rewarding experience for me to learn about this topic.”

Giovanni:

“Talk about your experience participating in the agile auditing IIA event?”

Gabrielle:

“It started out as an informational session about agile auditing and what this style of auditing may have to offer to the profession in the near future. It was then followed by a question and answer session for the attendees to give their insight about the agile auditing topic.”

What I took away from the event was that agile auditing focuses more with the scope of auditing and better communication with stakeholders. This could lead to things such as increased accountability for management when creating financial statements.

Giovanni:

“What was one interesting thing you learned at the event?”

Gabrielle:

“I thought it was interesting to see a real world connection between what I learn in the classroom and what is actually done in the professional world. It was interesting to learn how agile auditing may not work in smaller audits but may be more appropriate for larger audits.”

Giovanni:

“By attending the event did your outlook on the auditing profession change?”

Gabrielle:

“I haven’t had an auditing class yet, but I would say the profession will most likely change due to agile auditing being a new method that will be implemented.”

Giovanni:

“Did you meet any professionals at the event who gave insight/advice about the industry?”

Gabrielle:

“Yes, I did meet professionals from companies such as PNC and BNY Mellon. I didn’t receive too much direct advice it was more general information about the topic presented.”

Giovanni:

“What has been your favorite accounting class so far and why?”

Gabrielle:

“Financial Accounting with Val Williams. This class made me realize that accounting is not just sitting behind a computer all day, but rather there are so many fulfilling areas to work with. Also the opportunity that exists with an accounting education is endless.”

Giovanni:

“Why did you choose to attend Duquesne University?”

Gabrielle:

“I wanted to attend college in a city. Pittsburgh fit that for me and was less expensive than some of the other places I was looking into. Also, my uncle went to Duquesne.”

Giovanni:

“Do you plan on having an internship next summer? Do you think any of the skills learned at the event will help you during your internship?”

Gabrielle:

“I accepted winter and summer internships for this coming year. During the winter I will be at Baker Tilly for an audit internship and at EY during the summer for a Risk and Advisory internship. I feel that what I learned at the event will definitely translate into some of the tasks that I am asked to do.”

Giovanni:

“Do you see yourself working in an auditing related position during your career?”

Gabrielle:

“Definitely. I want to get my CPA directly out of school, but am not sure which service line I would like to work in to begin with. With my double major in accounting and ISM, I feel that working in both an audit and IT related job would suit me best.”



THE CIA EXAM CHANGES ARE HERE! CHOOSE THE RIGHT STUDY TOOLS.

The English language CIA exam will be updated on January 1, 2019. For complete details about the CIA exam transition across all languages, visit www.theiia.org.

Exams passed by December 31, 2018 will carry forward, so don't put off your studies.

Start now by choosing the right study materials for you and take advantage of The IIA's CIA Learning System **2019 Upgrade Guarantee!**

Prepare to pass the CIA exam with the experts! The IIA's CIA Learning System was created by a team of CIA-certified industry experts to be the most relevant, comprehensive, and effective CIA review program available. This interactive self-study program combines reading materials with online study tools to teach and reinforce the entire global CIA exam syllabus in a flexible, on-demand format. Looking for more structure, guidance and motivation? Facilitator-led courses are also available around the globe in traditional classroom, online and virtual formats. Prepare to pass the CIA exam and arm yourself with critical tools and knowledge to excel in your internal audit career. [Get started today!](#)

Please use the follow link to learn all things CIA!

<https://www.learnkia.com/>



CIA Learning System Self-Study

IIA members receive up to \$100 off the CIA Learning System materials.

Please hyperlink the first attachment to www.learnkia.com.



CIA Learning System Instructor-Led Course

Please hyperlink to either

www.learnkia.com/classes-offered or link directly to the website for the CIA Learning System course that your chapter is offering or promoting.

Find Your Perfect Fit.
Three flexible study options make it easy to prepare your way.

Study Options

IIA Learning Webinars

IIA Learning Webinars are short, live, educational presentations covering the latest trending topics in the world of internal auditing. In The IIA's members-only webinars, you can interact with established leaders about emerging issues, boost your business know-how, and receive complimentary CPE credit. Plus, you can access the extensive library of archived webinars, 24/7 (CPE credits are unavailable with archived presentations).

Five Reasons to Attend a Webinar

IIA webinars provide:

- ◆ Short, interactive presentations led by professionals.
- ◆ Keen insights from audit experts.
- ◆ Immediate awareness of current trends.
- ◆ Free access for IIA members.
- ◆ Complimentary CPE credit.

Registration will close 24 hours prior to the beginning of the webinar start time listed.

Upcoming IIA Webinars

09-December-2019

[EHSAC Webinar: Regulatory Roll-backs at the EPA](#)

17-December-2019

[Members-only Webinar: OnRisk 2020: A Guide to Understanding, Aligning, and Optimizing Risk](#)

21-January-2020

[Members only Webinar: Data Ethics](#)

On-demand 24/7 Webinar Playback

One [benefit of being an IIA member](#) is having access to our extensive library of archived webinars. See IIA website for details.

IIA HQ Events

The IIA offers a wide variety of dynamic events focused on emerging issues in internal auditing.

IIA conferences are designed to allow for networking with peers, gaining greater understanding of leading practices, and taking your career to the next level.

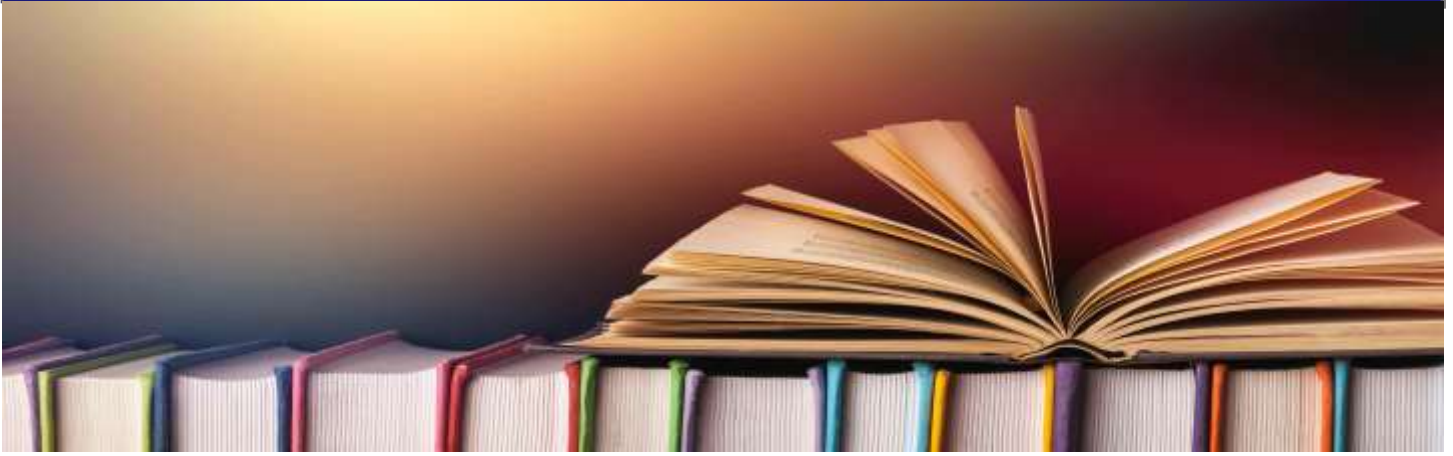
Gen. Audit Management Conf.—March 16-18th, 2020, Las Vegas, NV

Cruise Into Internal Audit— July 20–22, 2020, Miami, Florida

The Best & More – Nov. 2–4, 2020, Las Vegas, NV

**To learn more about these events,
please use the following link!**

<https://na.theiia.org/training/conferences/Pages/Conferences.aspx>



Visit <https://bookstore.theiia.org/>

IIA Members can earn up to 20% off certain products by logging in!



Newsletters

The IIA offers a wide variety of publications providing up-to-date news and information about various sectors of the internal audit profession. Please take a few minutes to review our free and subscription-based publications.

IIA SmartBrief



(Free to the public) *IIA SmartBrief* provides a weekly snapshot of market news and issues affecting internal auditors and their stakeholders from leading global news sources. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting the profession straight to our members' email inboxes. [Learn more.](#)

Your Career Compass

Your Career Compass is The IIA's newest publication to support our members' internal audit career growth with the latest knowledge, tools, and resources available. Members receive the 44 to 52-page guide four times a year in print with *Ia* magazine, and a monthly eNewsletter with tips and guidance on training, education, and knowledge sharing focused on specific topics and issues. This publication has replaced *IIA Today* and *Your Training Compass Resource Guide*. [Learn more.](#)

IIA Connection

For the informed internal auditor.

(IIA members only) *IIA Connection* is The IIA's monthly member eNewsletter designed to provide relevant and timely information on internal audit news and what's happening at The IIA in the areas of guidance, research, training, services, events, and certification.



— TONE — at the TOP

(Free to the public) *Tone at the Top* provides executive management, boards of directors, and audit committees with concise, leading-edge information on issues such as risk, internal control, governance, ethics, and the changing role of internal auditing; and guidance relative to their roles in, and responsibilities for, the internal audit process. *Tone at the Top* is also available online in Spanish and Turkish, translation courtesy of IIA-Ecuador and IIA-Turkey, respectively.

CAE BULLETIN

ESSENTIAL NEWS FROM THE AUDIT EXECUTIVE CENTER

(For Audit Executive Center members only) *CAE Bulletin* is a semi-monthly newsletter published as a membership benefit in the rapidly expanding program for chief audit executives, the [Audit Executive Center](#). This newsletter features the latest in news and guidance designed to help CAEs respond to today's business challenges and opportunities, with links to resources needed to stay current with the most pressing audit issues.



CERTIFICATION CORNER

Certification Corner® is a quarterly newsletter designed to provide certification candidates and holders the latest developments in The IIA's certification programs. It also provides helpful information such as reminders about [CPE reporting requirements](#) and changes that you are likely to encounter in The IIA's [Certification Candidate Management System \(CCMS\)](#). Candidates who are enrolled and maintain their certification(s) receive this newsletter.

IIA Financial Services SmartBrief



(For FSA Group members only) *IIA Financial Services SmartBrief* replaces *FSA Times* and provides members of The IIA's Financial Services Auditor (FSA) Group a monthly snapshot of market news and issues from leading global news sources that affect financial service internal auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting financial services. Subscribe today by becoming a member of the [FSA Group](#).

IIA Gaming SmartBrief



(For Gaming Audit Group members only) *IIA Gaming SmartBrief* replaces *The Gaming Auditorium* and provides members of The IIA's Gaming Audit Group a monthly snapshot of market news and issues from leading global news sources that affect gaming internal auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting gaming. Subscribe today by becoming a member of the [Gaming Audit Group](#).

Government Auditor SmartBrief

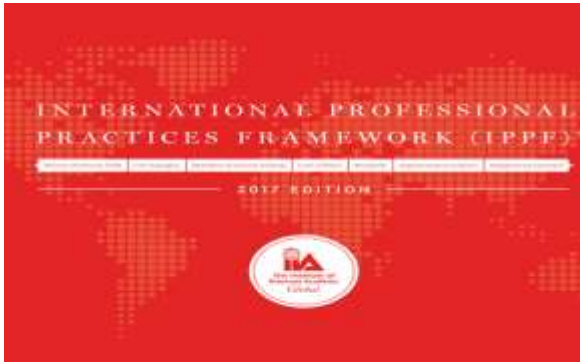


(For ACGA members only) *Government Auditor SmartBrief* provides a monthly snapshot of market news and issues affecting government auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles and news affecting the profession straight to your email inbox. This monthly eNewsletter helps ACGA members stay on top of emerging issues within the public sector by delivering a weekly snapshot of market news and issues affecting government auditors and their stakeholders. There's no need for members to subscribe or opt-in. ACGA members automatically receive the eNewsletter on the third Tuesday of each month. If you're not a member, we encourage you to join [ACGA](#) today!

EVEN MORE CHAPTER BENEFITS TO TAKE ADVANTAGE OF:

(IPPF)® International Professional Practices Framework

(IPPF)® - 2017 Edition



Refreshed with globally relevant content, The IIA's new International Professional Practices Framework® (IPPF®), or Red Book, brings internal auditors up to speed on mandatory and recommended guidance.

The International Professional Practices Framework (IPPF)® is the conceptual framework that organizes authoritative guidance promulgated by The Institute of Internal Auditors. A trustworthy, global, guidance-setting body, The IIA provides internal audit professionals worldwide with authoritative guidance. The IPPF includes Mandatory Guidance and Recommended Guidance.

Mandatory Guidance:

- Core Principles for the Professional Practice of Internal Auditing.
- Definition of Internal Auditing.
- Code of Ethics.
- *International Standards for the Professional Practice of Internal Auditing (Standards)*.

Recommended Guidance:

- Implementation Guidance.
- Supplemental Guidance.

The IPPF 2017 edition features the Mission of Internal Audit, Core Principles for the Professional Practice of Internal Auditing, the Definition of Internal Auditing, Code of Ethics, the *Standards*, and Implementation Guidance in hard copy. All Supplemental Guidance documents are on USB.



Looking for Volunteer Positions?

Looking for a way to get more involved with Pittsburgh IIA Chapter? We are always looking for volunteers to aid in building our wonderful organization.

Taking a leadership role or becoming part of a committee will provide a great opportunity to give back to the Pittsburgh Chapter as well as provide many networking opportunities! A variety of volunteer roles are available allowing for a range of responsibilities and time commitments providing a perfect opportunity for everyone to get involved!

Please feel free to reach out if you are interested in learning about what positions may be available.

Please contact our Volunteer Coordinator Colin Powell at cpowell@paf-resources.com for more information on how you can get involved in the Pittsburgh Chapter!

Advertise with us!

The IIA newsletter is distributed to approximately 800 local Internal Audit professionals on a regular basis. Advertising with us is a great way to attract local talent to fill your open positions; and if your company has an audit group membership, employment opportunity ads are **FREE OF CHARGE!** See below for our advertising policies and rates.

Please reach out to Bri Roark Chieffalo if you would like to get your job posted in the newsletter! Email: broark@paf-resources.com

EMPLOYMENT OPPORTUNITIES

Employment advertisements placed by audit group member companies are *free of charge*.

Employment advertisements placed by non-group member companies:

¼ page - \$50

½ page - \$100

Full page - \$200



Employment advertisements for employment agencies, recruiting firms, and professional services providers, including firms placing ads on behalf of member companies:

¼ page - \$100

½ page - \$200

Full page - \$400

OTHER ADVERTISEMENTS

Advertising for services or products:

¼ page - \$100

½ page - \$200

Review IIA profile
info

www.theiia.org

Attention Members:

Please take a few minutes to review your IIA profile and contact information at www.theiia.org. Maintaining current information in your IIA profile will help to ensure that you will continue to receive valuable information from The IIA.

REMINDER: Members of the IIA Pittsburgh chapter are given access to the membership list. This list is **NOT** to be used to solicit members. Solicitation of services/products using the chapter membership list may result in the revocation of membership.

Senior Auditor



Overview

ATI Corporate is seeking a Senior level auditor (Senior Process Leader, Internal Audit) to join our high performing team. If you are looking for an opportunity to support a growing, world-class manufacturing company with multiple manufacturing operations, then this position is for you! This role provides a unique opportunity to learn various ATI businesses and will require approximately 25% travel. A goal of our internal audit group is to offer a rewarding opportunity to learn our business and provide our auditors with the knowledge and expertise to develop and seek out growth opportunity in higher level roles, either within the internal audit department or another company position. The successful candidate is a self-starter, eager to learn, and interested in identifying opportunities and generating ideas to enhance the effectiveness and efficiency of the audit team.

Job Responsibilities

- Lead in the execution of some aspects of the annual audit plan, including Sarbanes-Oxley 404 management testing.
- Work with managers in planning of audit engagements
- Create new and update existing audit programs.
- Execute audit programs by performing audit tests through a combination of inquiry, observation, inspection and re-performance to achieve objectives for financial, operational, compliance, and special projects.
- Document understanding of processes through narratives, flow-charts and transactional walk through support.
- Act as the main point of contact for communicating and coordinating test procedures with external auditors.
- Prepare high quality audit work papers that are organized and well documented in accordance with departmental policy.
- Review audit workpapers and provide feedback to Process Leaders and Process Specialists.
- Effectively communicate findings identified as a result of audit procedures to internal audit team, as well as finance and operations management.
- Evaluate the significance of audit findings, and review findings, recommendations, and remediation with Internal Audit
- Prepare and review draft audit reports. Identify recommendations and process improvement opportunities.
- Ensure accounting transactions and balances are recorded in accordance with US generally accepted accounting principles and company policy.
- Enhance accounting and auditing knowledge base by staying current with manufacturing industry activity and accounting/auditing pronouncements.
- Ensure compliance, quality, and operational processes are functioning efficiently, effectively and in accordance with company policy.
- Lead and review special projects as assigned.
- Provide feedback to Process Leaders and Process Specialists through performance evaluations.

Basic Qualifications:

- Four years of public or private financial reporting and internal controls audit experience.
- Professional certification (CPA, CIA) or working towards such designation

Knowledge/Skills:

- Advanced knowledge of Sarbanes-Oxley requirements and US generally accepted accounting principles and auditing.
- Excellent interpersonal, communication, organization, analytical, and leadership skills. Demonstrated ability to communicate with all areas and levels within the company.
- Ability to work well both independently and lead a team in a cohesive team environment.
- Ability to manage multiple projects with competing deadlines.
- Working knowledge of Microsoft Excel, Word, and PowerPoint.
- Working knowledge of ACL (Audit Command Language) or other data analytic software.
- Must be willing to travel both domestically and internationally (approximately 25%).

Audit Associate



Overview

Located in Pittsburgh, Pennsylvania at ATI's Corporate Headquarters the Audit Associate (Process Leader -- Internal Audit) will join a high-performing Internal Audit team who is a strategic business partner to all ATI businesses. The Audit Associate is integral in auditing the Company's financial records, internal controls, compliance with regulations and Company policies, and third-party service providers.

A successful Audit Associate, along with the Internal Audit team, brings assurance, insight, and objectivity to achieve our goals and objectives operationally, financially and within compliance. The Internal Audit Associate takes a thought-leader approach in being able to provide solutions based on data and business processes, is eager to learn and is interested in identifying opportunities and generating ideas to enhance the effectiveness and efficiency of the audit team.

A goal of our internal audit group is to offer a rewarding opportunity to learn our business and provide our auditors with the knowledge and expertise to develop and seek out growth opportunity in higher level roles, either within the internal audit department or another company position. This role provides a unique opportunity to learn various ATI businesses and will require approximately 25% - 30% travel.

Job Responsibilities

- Play a key role in the execution of the annual audit plan, including Sarbanes-Oxley 404 management testing.
- Assist in planning of audits led by Sr. Process Leaders.
- Update existing audit programs.
- Execute audit programs by performing audit tests through a combination of inquiry, observation, inspection and re-performance to achieve objectives for financial, operational, compliance, and special projects.
- Document understanding of processes through narratives, flow-charts and transactional walk through support.
- Take a lead in communicating and coordinating test procedures with external auditors.
- Prepare high quality audit work papers that are organized and well documented in accordance with departmental policy.
- Effectively communicate audit findings identified to the internal audit team, as well as finance and operations management.
- Evaluate the significance of audit findings, and review findings, recommendations, and remediation with Internal Audit
- Team as well as finance and operations management.
- Prepare draft audit reports. Identify recommendations and process improvement opportunities.
- Ensure accounting transactions and balances are recorded in accordance with US generally accepted accounting principles and company policy.
- Enhance accounting and auditing knowledge base by staying current with manufacturing industry activity and accounting/auditing pronouncements.
- Ensure compliance, quality, and operational processes are functioning efficiently, effectively and in accordance with company policy.
- Perform special projects as assigned.
- Assist in training and mentoring Process Specialists.

Senior Internal Auditor



Overview

Westinghouse is hiring a Senior Internal Auditor (Financial and Operational) to join our team and help redefine Internal Audit at Westinghouse. If chosen for this role, you will have the exciting opportunity to visit Westinghouse facilities around the world and become a strategic business partner. A successful candidate is eager to learn, can think outside the box, and can help develop a world class audit function.

Responsibilities

- Carry out the mission and vision of the Internal Audit department by financial and process level risks and controls and reporting results to management
- Provide input into the annual audit plan and risk assessment by surveying and meeting with key members of management to understand and document the risks and changes within the business landscape
- Execute audits with co-source partners to perform planning, walkthroughs, detailed testing, remediation/follow up, and reporting for audits of the company's financial and process level controls
- Identify the root cause for control deficiencies and evaluate management action plans to address deficiencies
- Partner with Business Units, Locations, and Functions on the development of management action plans addressing audit deficiencies
- Responsibly for monitoring, reporting and follow up of identified audit deficiencies
- Accountable for meeting deliverables, working on multiple deliverables at once, and adhering to the department's quality and methodology standards
- Partner with Global Compliance on special projects/investigations as needed

Qualifications

- Bachelor's Degree in Accounting, Finance, Business Management or related Engineering field
- Minimum of 4 years of internal or external audit experience
- Professional certification (CPA, CIA, CFE, CISA, CISM, SISSP)

Skills and Competencies

- Knowledge of Internal Audit Framework and Financial Guidelines (COSO, GAAP, FASB, FCPA)
- Excellent analytical and problem-solving skills; exhibit professional skepticism and curiosity
- Strong interpersonal, verbal, and written communication skills
- Ability to execute in a fast-paced, high demand environment while balancing multiple priorities
- Ability to travel up to 30%
- Proficiency with the Microsoft Office Suite (Word, Excel, and PowerPoint)
- Experience with TeamMate audit management software

Staff Internal Auditor



Overview

Westinghouse is hiring a Staff Internal Auditor (Financial and Operational) to join our team and help redefine Internal Audit at Westinghouse. If chosen for this role, you will have the exciting opportunity to visit Westinghouse facilities around the world and become a strategic business partner. A successful candidate is eager to learn, can think outside the box, and can help develop a world class audit function.

Responsibilities

- Carry out the mission and vision of the Internal Audit department by financial and process level risks and controls and reporting results to management
- Execute audits with co-source partners to perform planning, walkthroughs, detailed testing, remediation/follow up, and reporting for audits of the company's IT systems, financial and process level controls
- Identify the root cause for control deficiencies and evaluate management action plans to address deficiencies
- Assist with the implementation of data analytics on financial and operational audits by collaborating with Internal Audit team members to develop ACL scripts and Tableau dashboards to review populations, test controls, and identify anomalies
- Partner with Business Units, Locations, and Functions on the development of management action plans addressing audit deficiencies
- Accountable for meeting deliverables, working on multiple deliverables at once, and adhering to the department's quality and methodology standards
- Partner with Global Compliance on special projects/investigations as needed

Qualifications

- Bachelor's Degree in Accounting, Finance, Business Management or related Engineering field
- Minimum of 2 years of internal or external audit experience
- Professional certification (CPA, CIA, CFE, CISA, CISM, SSSP)

Skills and Competencies

- Knowledge of Internal Audit Framework and Financial Guidelines (COSO, GAAP, FASB, FCPA)
- Analytical and problem-solving skills; exhibit professional skepticism and curiosity
- Strong communication skills, verbal, and written
- Ability to execute in a fast-paced, high demand environment while balancing multiple priorities
- Ability to travel up to 30%
- Proficiency with the Microsoft Office Suite (Word, Excel, and PowerPoint)
- Experience with TeamMate audit management software

OFFICERS

Laura Barber, President
 Laura.Barber@pnc.com
 412-762-3189

Jessica Miller, President Elect
 jlmiller@schneiderdowns.com
 412.261.3644

Giles Kerley, 1st VP
 gileskerley@yahoo.com

Val Trott-Williams, 2nd VP
 trott@duq.edu
 412-396-5700

Ashley Perez, Treasurer
 aperez@somersettrust.com

Chris Mandia, Assistant Treasurer
 cmandia@schneiderdowns.com

Jenna Hanan, Secretary
 hannaj2@upmc.edu
 412-623-6534

BOARD OF GOVERNORS

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Dawna Fisher - Past President
 Rosemary Mazzeo - Past President



Pittsburgh Chapter Committees

<u>Committee</u>	<u>Chairperson</u>
Advocacy	LaDawn Yeshe LaDawn.Yeshe@stbank.com
Certifications	Chris Cerda ccerda@sdcpa.com
Directory	Chris Cerda ccerda@sdcpa.com
Golf Outing	Jaye Wilson jwilson@schneiderdowns.com Eric Davis edavis@schneiderdowns.com
Hospitality	Colin Powell cpowell@paf-resources.com
Membership	Chris Cerda ccerda@sdcpa.com
Newsletter	Brianne Roark broark@paf-resources.com
Programming	Giles Kerley gileskerley@yahoo.com
Volunteers	Colin Powell cpowell@paf-resources.com
Website	Shari Pearl Shari.Pearl@bnymellon.com
Historian	Jeff Mayausky jmayausky@gmail.com

We're on the Web!

Visit our Chapter Page:
[IIA Pittsburgh Chapter](#)

Follow us on LinkedIn!
www.linkedin.com

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 Pittsburgh"*