SPECIAL POINTS OF INTEREST:
- Advance Auditor Training
- Fraud Seminar
- Data Analytics User Group
- Internal Audit Opportunities

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Newsletter Snapshot

Upcoming Events—Check Out the Save the Date page!
Please see pages 2 for events coming soon!

Advanced Auditor Training
Please see page 5 for more details.

Data Analytics User Group
Please see page 6 for more details.

Presentation Contest Details
Please see page 7 more details.

Fraud Seminar
Please see page 8-10 for more details.

Internal Audit Opportunities
Please see page 22-25 for details and links to apply!
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<td>March 25 &amp; 26</td>
<td>Advanced Auditor Training with Raven Catlin at the Rivers Club</td>
<td>16 Hours</td>
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<td>March 26</td>
<td>Data Analytics User Group</td>
<td>N/ A</td>
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<td>April 29</td>
<td>Ethics Luncheon/Annual Meeting—Obtain 1 hour of CPE in Behavioral Ethics—Stay tuned</td>
<td>1 Hour</td>
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<td>May 13th</td>
<td>Fraud and Corruption Awareness Seminar</td>
<td>TBD</td>
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<td>NEW LOCATION — Cranberry Doubletree</td>
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Stay tuned to April’s newsletter for an updated President's Corner!
The Chapter Achievement Program (CAP) was established by IIA Headquarters and requires each IIA Chapter to earn points in the following three areas:

- Service to Members
- Service to the Profession
- Chapter administration

**In order to do this, we need your help!**

Help us earn CAP point!! Report on activities you or your company are doing for the profession.

**Have you or your company .....**

- Completed your quality assessment?
- Hosted an internal audit event at work (Lunch and Learn)?
- Participated in a Junior Achievement Program?
- Participated on an IIA-sponsored Quality Review Team (unpaid)?

If you have done any of these, email Jayne McGoey at jmcgoey@bc.pitt.edu so we can capture your successes.
Advanced Auditor Training

Please join the Pittsburgh Chapter of the IIA on Monday, March 25th and Tuesday, March 26th at the Rivers Club for an advanced auditor training with Raven Catlin.

Raven Catlin is an internationally recognized speaker and instructor in risk management and internal audit. She possesses over 15 years of diverse internal audit experience and 11 years of instructing and facilitating a variety of courses. Her industry expertise and audit experience includes mortgage operations, mortgage backed securities, and capital markets.

Registration Page: Register Today!

Location:
Rivers Club
One Oxford Center
301 Grant Street, Suite 411
Pittsburgh, PA, 15219

Schedule
Day 1 – Monday, March 25th
Registration: 8:00 AM – 8:30 AM
Program: 8:30 AM – 12:00 PM
Lunch: 12:00 PM – 12:45 PM
Program: 12:45 PM – 5:00 PM

Day 2 – Tuesday, March 26th
Program: 8:30 AM – 12:00 PM
Lunch: 12:00 PM – 12:45 PM
Program: 12:45 PM – 5:00 PM

CPE: 16 CPE credits
The Data Analytics User Group is a group with the Pittsburgh Chapter of the IIA made of audit professionals who are willing to share successes and overcome challenges regarding the use of data analytics in a roundtable format. In order to appeal to the broadest group possible the focus is not on a specific product (e.g. ACL, Idea, and Microsoft Excel). Those that are considering data analytics, as well as, those that are experts are encouraged and welcomed to participate in the interest of furthering data analytics usage within the Pittsburgh Chapter.

The next meeting of the Data Analytics User Group will be Tuesday, March 26, 2019 1:00 – 3:00pm. Interested parties should RSVP by March 22, 2019 with Travis Hudson at Thudson@federatedinv.com to attend the session. Additional information (i.e. location) will follow after the RSVP.
Team Awards - First place - $1,000; second place - $700 and third Place $300. The judging will take place on March 28th, 2019 from 4 – 7 PM at Schneider Downs’ offices located at One PPG Place, Pittsburgh, PA. Judging will be done by IIA members in attendance at the meeting and criteria for judging will be predetermined by the Advocacy and Education Committee of the IIA Pittsburgh Chapter. Topics will be assigned to teams on a first come first served basis. There will be no repeat topics. All presentations should be 10 to 15 minutes in length and submitted to cburnfin@schneiderdowns.com one week prior to the scheduled presentation date in March. Six to eight presentations will be selected. 2 teams per school unless space is available. Presentation teams should be comprised of three to six students. AV equipment will be available for the students. Please let me know if your team intends on using a Google Slides presentation.

**Potential Topics**

1. Cyber security breaches have become more frequent. Why do these occur and how can internal audit assess in identifying weaknesses so management can properly address?
2. What is Internal Audit’s (IA’s) role in corporate governance/ERM?
3. Describe the roles and responsibilities of the three lines of defense: Management; monitoring and internal audit. Explain the collaboration between these three lines of defense.
4. What is the process of risk assessment for a large company and how does internal audit assist?
5. How are Data Analytics used within the Internal Audit function?
6. How will Robotic Process Automation (RPA) impact the internal audit profession?
7. Identify fraud risks and describe:
   a. How these risks should be audited?
   b. How management should prevent/detect the fraud risks?
8. Conduct a mock interview with an audit client and include the following:
   a. Pick an audit area
   b. Role playing
   c. Assign one member of your group as the auditee and one or two members as auditors
   d. Explain audit evidence needed to conduct the audit
9. Describe the IIA International Professional Practices Framework (IPPF) including the following:
   a. Mandatory guidance
   b. Optional guidance
10. Communication skills are essential in the internal audit profession. Describe effective methods and examples for the following:
    a. Engagement letters
    b. Interviewing clients
    c. Communicating opportunities for improvement to the auditee
    d. Audit reports
11. Explain the role of the Audit Committee with IA.
12. Social Media
    a. What are the audit risks with social media for a company and what controls should be in place to mitigate the risk?
    b. How does social media assist professional organizations such as the IIA?
13. Reach out to three IIA professionals employed at different organizations. Conduct an interview with those professionals regarding:
    a. Current audit risks for their organizations
    b. Size and structure of their audit department
    c. Current projects they are conducting
    d. What continuous auditing processes do they have employed? Are they effective?
14. Describe an operational audit integrated with IT.
15. Explain how internal auditors have to continue to innovate to ensure their function is effective.
16. Develop your personal description of internal auditing and the value the function provides in a:
    a. Rap song
    b. Lip dub
    c. Poem
    d. Parody
    e. Other
17. What is GDPR and how does it impact the Internal Audit profession?
18. What significance, if any, do the Anti-Bribery Corruption Act (ABAC) and the Foreign Corrupt Practice Act (FCPA) have on Internal Audit?
19. Submit your own topic (subject to approval by the Advocacy and Education Committee)
The IIA, Schneider Downs and ACFE present the annual FRAUD AND CORRUPTION AWARENESS SEMINAR

SEMINAR TOPICS

• The New Psychology of Fraud – Dr. Toby Groves, Social Cognitive Scientist, Speaker and Writer
• Honestly Dishonest: A Fraud Examiner’s Perspective – Kelly Paxton, Certified Fraud Examiner, Private Investigator and Social Media Intelligence Analyst, Founder of pinkcollarcrime.com
• Leading With Integrity – William “Bill” O’Rourke, Senior Advisor at Value Capture LLC
• Strengthening Cyber Resilience to Thwart Cyber Theft and Disruption — Eric Wright, Shareholder, Schneider Downs IT Risk Advisory Services
• FBI’s Financial Crimes (CFC) Program — Gregory A. Heeb, Supervisory Special Agent (SSA) Federal Bureau of Investigation

FEATURED SPEAKERS

TOBY GROVES, Social Cognitive Scientist, Speaker and Writer

How could a multi-million dollar fraud go undetected for years even though the auditors followed all the proper procedures? Go under the hood and hear details rarely disclosed in this deeply personal story that has fascinated fraud researchers around the world.

This story-based audience favorite will disrupt everything you thought you knew about fraud, including which tools are effective for detection and deterrence. Attendees will learn why many of our assumptions are flawed, why some of the most trusted investigative practices actually lead us off-course, and how auditors, investigators and others unwittingly assist fraud schemes. The session will address topics such as behavioral profiling, psychological assessments and other commonly used industry tools. Scientific research is combined with Toby’s first-hand accounts in this powerful talk that exposes myths and the dangers lurking in our assumptions related to this ever-growing threat.

Toby is a social cognitive scientist, speaker and writer. He researches innovative thinking approaches that spark insight with a focus on higher-order critical thinking, problem solving and communications. He presents his unique content using vivid mental imagery and radically interactive exercises. His fascinating history spurred a lifelong research journey in advanced critical thinking and communications in expert environments. A popular speaker

MAY 13, 2019

Registration: 7:15 AM - 8:15 AM
Morning Program: 8:15 AM - 12:00 PM
Lunch: 12:00 PM - 1:00 PM
Afternoon Program: 1:00 PM - 4:40 PM
Networking Reception: 4:40 PM - 6:00 PM
CPE: 8 CPE hours (includes three hours of Ethics)
Remaining credits are Other Specialized Knowledge (qualifies as Fraud for CFEs)

Location: DoubleTree by Hilton
Pittsburgh-Cranberry
910 Sheraton Drive, Mars, PA 16046

Members: $225
Non-Members: $275
(Members rate applies to IIA, ACFE, Schneider Downs Clients and ISACA)

EARLY BIRD
Register by March 31 and save $30!
(Early Bird Member: $195)
(Early Bird Non-Member: $245)

For questions related to this event, please refer to the FAQ document. All other questions can be directed to Laura Barber at laura.barber@pnc.com or (412) 762-3189.

Click on the following link to register.
www.eiseverywhere.com/2019fraudseminar
amongst leading organizations in industry, government, and academia, Toby works with experts that provide society’s most critical services including the audit, intelligence, investigative, legal and medical communities.

Toby has a PhD in psychology, an MA in industrial-organizational psychology, and has training in a unique combination of forensic psychology and forensic accounting.

Kelly Paxton is a nationally recognized expert in fraud. After interviewing thousands of “good” people she knew that many never saw themselves as having made bad decisions. Everyone wants to think they are a good person. This ethics presentation is timely and relevant to today’s world. Kelly has investigated hundreds of cases ranging from money laundering to conflict of interest to embezzlement. Her hands-on investigative experience for the government and private sector, along with research into criminal behavior and investigating for both the prosecution and defense, provides real-life, practical information.

Bill O’Rourke retired from Alcoa he continued to serve on the Board of the Alcoa Foundation and teach “values” at Alcoa’s Executive Leadership Program. He joined Alcoa as a Patent Attorney in 1975 and held a number of leadership positions including Corporate Patent Counsel, Vice President of Global Business Services (Financial Services, HR Services, Aircraft Operations, etc.), Chief Information Officer, Vice President of Procurement, Corporate Auditor, and Assistant General Counsel. From 2005 to 2008 Bill was the President of Alcoa-Russia. Bill was the Vice President, Environment, Health & Safety and Sustainability three times under three CEOs at Alcoa. Prior to Alcoa, Bill was an Industrial Engineer for U.S. Steel Corporation and ran the underground mining parts business for Joy Manufacturing Company.

Bill received his undergraduate degree (BS/BA) from John Carroll University and his law degree (JD) from Duquesne University. Bill served as an officer in the U.S. Army Transportation Corps. Bill and his wife, Elena, have three children and live in Pittsburgh, Pennsylvania.

Eric is responsible for managing and leading a team of IT audit, security and risk professionals with diverse experience and skill sets for a wide range of clients. He is also responsible for project delivery, management and overall quality control. Eric currently serves numerous public and privately held firms in various capacities, covering a wide range of IT platforms and systems. He is a seasoned and recognized presenter, speaker, and trainer on IT audit, risk, cybersecurity and other emerging technology risk topics. Eric has presented at numerous local and national ISACA, IIA and other association conferences and has significant experience in providing IT audit, risk and cybersecurity updates to Boards and Audit Committees.
GREGORY HEEB, Supervisory Special Agent, Federal Bureau of Investigation

SSA Heeb will provide an overview of the FBI’s Financial Crimes (CFC) Program including a description of each of the threats investigated under the CFC Program. These include Corporate Fraud and Embezzlement; Securities and Commodities Fraud; Frauds and Swindles, to include Elder Fraud, Mass Marketing Fraud, Mail and Wire Fraud; Financial Institution Related Fraud, Bankruptcy Fraud, and Money Laundering. SSA Heeb will also highlight a few of FBI Pittsburgh’s investigative priorities and discuss some of the trends they are seeing in their area of responsibility. His guest, Special Agent Sean P. Langford will provide a case study on a CFC case he successfully investigated in Pittsburgh.

Supervisory Special Agent (SSA) Gregory A. Heeb entered on duty with the FBI in September 2008. He is currently assigned to the FBI’s Pittsburgh Division, where he supervises the Public Corruption, Civil Rights, Complex Financial Crimes, and Community Outreach Squad. Prior to his current position, he served as the Field Office’s Chief Division Counsel. He was previously assigned to the Pittsburgh Division Joint Terrorism Task Force (JTTF), where he investigated domestic terrorism and transportation-related criminal matters. During his time on the JTTF, SSA Heeb also served as the Division’s Special Events Coordinator, overseeing the FBI’s role in supporting special events throughout Western Pennsylvania and West Virginia.

Prior to joining the FBI, SSA Heeb worked as an Assistant Corporation Counsel in the Law Department for the City of Buffalo, New York. In that capacity, SSA Heeb prosecuted criminal cases in Buffalo City Court; handled various civil matters in New York State Supreme Court, as well as the Appellate Division; and provided advice and counsel to the Mayor, Common Council Members, and other city officials. SSA Heeb earned a Bachelor of Arts degree in Political Science and Urban Studies from the Canisius College of Buffalo, New York and his Juris Doctor from the State University of New York at Buffalo School of Law.

MAY 13, 2019
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910 Sheraton Drive, Mars, PA 16046

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EARLY BIRD
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(Early Bird Member: $195)
(Early Bird Non-Member: $245)
Accounting: It’s More than Just Numbers

By: Kristina Kuba

When I was graduating high school, and other students that I graduated with asked me what I was going to go to school for, I
would often get similar responses from people when I told them I was going to study accounting. I vividly remember my one
good friend looking straight into my eyes and telling me with a blunt and sarcastic tone that what I wanted to do “sounded like
a lot of fun.”

I took it personal, and I was very upset by her choice of words and tone, and I was upset about how unsupportive she was of
my decision. But over time, I became increasingly frustrated with the reactions I was receiving from most people outside my
family, and it seemed that a lot of people frowned upon my decision because the job was not as “thrilling” as their future
careers of being nurses or becoming teachers. I took a chance, and I followed my heart, because I knew that even though
others did not see accounting in the same way I did, that the profession was still right for me and would be exactly what I was
looking for in my future and career.

My name is Kristina Kuba, and I am a senior accounting major at Saint Vincent College. Almost four years ago, I made the
choice to further my career and continue studying accounting after taking accounting courses in high school for three years.
For the three years I took accounting courses in high school, I was incredibly drawn in by the material, and I would even move
ahead of all my classmates and work on problems consistently when I had the free time because I enjoyed learning the
material so much. This became no different once I began studying at Saint Vincent, as I have always stayed on top of
assignments, and worked hours and hours on end to stay on top of my assignments and learn everything to the best of my
ability. But, prior to my junior year at Saint Vincent, I still had not had any “real-world” experience in the field, and I applied for
and accepted an internship at Carpenter Technology in Latrobe, Pennsylvania to get my first taste at the real world.

My internship opened me up to several different experiences and activities over the course of the summer I was with the
company. I was performing bank reconciliations, clearing checks, completing audit requests for intercompany audits; you
name it. I spent a lot of time collecting requested documents and entries completed in the past by members of my team for
internal auditors at another one of the Carpenter plants that we would regularly communicate with. Such documents include
specific invoices relating to materials ordered on consignment, or journal entries completed by members of the team I worked
with that also included the sign off signature from my supervisor with his approval. In just one audit request, the internal
auditors would be checking to make sure that our plant was following their internal controls and would use the documents they
requested from us to make that assumption. The biggest lesson I learned, however, was that accounting is not as “glamorous”
as some other professions. But this does not discount how important the job is to company operations, and how fulfilling it is
whenever someone in accounting completes the large project they worked on that took them several days, or even weeks, to
complete.

The thing is, people stereotype accounting and make it out to be this boring profession that only looks at analyzing numbers
and completing people’s taxes. It is not just that; it is about critical thinking and problem solving. It is about being a part of a
team and working together to get the job done. It is about making a difference in a company and helping its operations behind
the scenes, because the success of the financial operations of a company are key in the success of the company overall,
even if people outside of the company do not realize that. The truth of the matter is the people who are accountants within an
organization have made a difference for their company and have greatly contributed to their success, and the same level of
success would not be possible without them. As I continue to interview for a potential position for after I graduate in a few
months, this is what I hope to find, because making a difference and while also continuing to broaden my horizons on what
actually happens while on the job is the most important take I hope to receive as I move forward with my career.

Accounting is about more than just the numbers, and I stress this to everyone interested in the profession. Do not let the
opinion of someone else thinking the profession is boring and unfulfilling sway you away from changing your lifestyle. What
you want to do and what you aspire to be is just as important as that of your peers, never forget that. It’s your life, your future,
follow your heart and make it happen.
A total of 9 professionals, four schools (Carlow, Duquesne, Pitt and Grove City), 3 professors and 17 students attended. It turned into a great event!

Special thanks to Carlow University and Leanne Glaub for hosting!
THE IIA — PITTSBURGH CHAPTER

M A R C H 2 0 1 9

THE CIA EXAM CHANGES ARE HERE!

CHOOSE THE RIGHT STUDY TOOLS.

The English language CIA exam will be updated on January 1, 2019. For complete details about the CIA exam transition across all languages, visit www.theiia.org.

Exams passed by December 31, 2018 will carry forward, so don’t put off your studies.

Start now by choosing the right study materials for you and take advantage of The IIA’s CIA Learning System 2019 Upgrade Guarantee!

Prepare to pass the CIA exam with the experts! The IIA’s CIA Learning System was created by a team of CIA-certified industry experts to be the most relevant, comprehensive, and effective CIA review program available. This interactive self-study program combines reading materials with online study tools to teach and reinforce the entire global CIA exam syllabus in a flexible, on-demand format. Looking for more structure, guidance and motivation? Facilitator-led courses are also available around the globe in traditional classroom, online and virtual formats. Prepare to pass the CIA exam and arm yourself with critical tools and knowledge to excel in your internal audit career. Get started today!

Please use the follow link to learn all things CIA!

https://www.learncia.com/

CIA Learning System Self-Study

IIA members receive up to $100 off the CIA Learning System materials.

Please hyperlink the first attachment to www.learncia.com.

CIA Learning System Instructor-Led Course

Please hyperlink to either www.learncia.com/classes-offered or link directly to the website for the CIA Learning System course that your chapter is offering or promoting.

Find Your Perfect Fit.

Three flexible study options make it easy to prepare your way.
IIA Learning Webinars

IIA Learning Webinars are short, live, educational presentations covering the latest trending topics in the world of internal auditing. In The IIA’s members-only webinars, you can interact with established leaders about emerging issues, boost your business know-how, and receive complimentary CPE credit. Plus, you can access the extensive library of archived webinars, 24/7 (CPE credits are unavailable with archived presentations).

Five Reasons to Attend a Webinar

IIA webinars provide:

- Short, interactive presentations led by professionals.
- Keen insights from audit experts.
- Immediate awareness of current trends.
- Free access for IIA members.
- Complimentary CPE credit.

Registration will close 24 hours prior to the beginning of the webinar start time listed.

Upcoming IIA Webinars

02-April-2019
EHSAC Webinar: Audit Execution: Elevate Productivity, Collaboration and Insight for the Scenario, the Team, and the Auditor

16-April-2019
Members-only Webinar: Pulse of the Profession: Defining Alignment in a Dynamic Risk Landscape

21-May-2019
Members-Only Webinar: Public Policy Issues Ahead: A Washington Perspective

On-demand 24/7 Webinar Playback
One benefit of being an IIA member is having access to our extensive library of archived webinars. See IIA website for details.
IIA HQ Events

The IIA offers a wide variety of dynamic events focused on emerging issues in internal auditing.

IIA conferences are designed to allow for networking with peers, gaining greater understanding of leading practices, and taking your career to the next level.

Virtual Symposium
International Conference
GRC Conference
Financial Services Exchange
Environmental, Health & Safety Exchange
Women in Internal Audit Leadership
All Star Conference

To learn more about these events, please use the following link!

https://na.theiia.org/training/conferences/Pages/Conferences.aspx
These savings will not last! Sale ends Sunday, March 24 at 11:59 p.m. ET.

**Enjoy $10 OFF!**

Visit the IIA Bookstore today and enjoy $10 OFF!

**COUPON CODE:** MINCAT2019 Offer Expires July 31, 2019

Place Your Order Today.


IIA Members can earn up to 20% off certain products by logging in!
The IIA offers a wide variety of publications providing up-to-date news and information about various sectors of the internal audit profession. Please take a few minutes to review our free and subscription-based publications.

**IIA SmartBrief**

(Free to the public) *IIA SmartBrief* provides a weekly snapshot of market news and issues affecting internal auditors and their stakeholders from leading global news sources. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting the profession straight to our members’ email inboxes. Learn more.

**Your Career Compass**

*Your Career Compass* is The IIA’s newest publication to support our members’ internal audit career growth with the latest knowledge, tools, and resources available. Members receive the 44 to 52-page guide four times a year in print with *ia* magazine, and a monthly eNewsletter with tips and guidance on training, education, and knowledge sharing focused on specific topics and issues. This publication has replaced *IIA Today* and *Your Training Compass Resource Guide*. Learn more.

**IIA Connection**

(IIA members only) *IIA Connection* is The IIA’s monthly member eNewsletter designed to provide relevant and timely information on internal audit news and what’s happening at The IIA in the areas of guidance, research, training, services, events, and certification.

**Tone at the Top**

(Free to the public) *Tone at the Top* provides executive management, boards of directors, and audit committees with concise, leading-edge information on issues such as risk, internal control, governance, ethics, and the changing role of internal auditing; and guidance relative to their roles in, and responsibilities for, the internal audit process. *Tone at the Top* is also available online in Spanish and Turkish, translation courtesy of IIA-Ecuador and IIA-Turkey, respectively.

**CAE Bulletin**

(For Audit Executive Center members only) *CAE Bulletin* is a semi-monthly newsletter published as a membership benefit in the rapidly expanding program for chief audit executives, the Audit Executive Center. This newsletter features the latest in news and guidance designed to help CAEs respond to today’s business challenges and opportunities, with links to resources needed to stay current with the most pressing audit issues.
Certification Corner® is a quarterly newsletter designed to provide certification candidates and holders the latest developments in The IIA's certification programs. It also provides helpful information such as reminders about CPE reporting requirements and changes that you are likely to encounter in The IIA's Certification Candidate Management System (CCMS). Candidates who are enrolled and maintain their certification(s) receive this enewsletter.

(For FSA Group members only) IIA Financial Services SmartBrief replaces FSA Times and provides members of The IIA's Financial Services Auditor (FSA) Group a monthly snapshot of market news and issues from leading global news sources that affect financial service internal auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting financial services. Subscribe today by becoming a member of the FSA Group.

(For Gaming Audit Group members only) IIA Gaming SmartBrief replaces The Gaming Auditorium and provides members of The IIA's Gaming Audit Group a monthly snapshot of market news and issues from leading global news sources that affect gaming internal auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and deliver timely articles affecting gaming. Subscribe today by becoming a member of the Gaming Audit Group.

(For ACGA members only) Government Auditor SmartBrief provides a monthly snapshot of market news and issues affecting government auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles and news affecting the profession straight to your email inbox. This monthly eNewsletter helps ACGA members stay on top of emerging issues within the public sector by delivering a weekly snapshot of market news and issues affecting government auditors and their stakeholders. There's no need for members to subscribe or opt-in. ACGA members automatically receive the eNewsletter on the third Tuesday of each month. If you’re not a member, we encourage you to join ACGA today!
EVEN MORE CHAPTER BENEFITS TO TAKE ADVANTAGE OF:

(IPPF)® International Professional Practices Framework

(IPPF)® - 2017 Edition

Refreshed with globally relevant content, The IIA’s new International Professional Practices Framework® (IPPF®), or Red Book, brings internal auditors up to speed on mandatory and recommended guidance.

The International Professional Practices Framework (IPPF®) is the conceptual framework that organizes authoritative guidance promulgated by The Institute of Internal Auditors. A trustworthy, global, guidance-setting body, The IIA provides internal audit professionals worldwide with authoritative guidance. The IPPF includes Mandatory Guidance and Recommended Guidance.

Mandatory Guidance:

- Core Principles for the Professional Practice of Internal Auditing.
- Definition of Internal Auditing.
- Code of Ethics.
- International Standards for the Professional Practice of Internal Auditing (Standards).

Recommended Guidance:

- Implementation Guidance.
- Supplemental Guidance.

The IPPF 2017 edition features the Mission of Internal Audit, Core Principles for the Professional Practice of Internal Auditing, the Definition of Internal Auditing, Code of Ethics, the Standards, and Implementation Guidance in hard copy. All Supplemental Guidance documents are on USB.
Looking for Volunteer Positions?

Looking for a way to get more involved with Pittsburgh IIA Chapter? We are always looking for volunteers to aid in building our wonderful organization. **Taking a leadership role or becoming part of a committee will provide a great opportunity to give back to the Pittsburgh Chapter as well as provide many networking opportunities!** A variety of volunteer roles are available allowing for a range of responsibilities and time commitments providing a perfect opportunity for everyone to get involved!

Please feel free to reach out if you are interested in learning about what positions may be available.

Please contact our Volunteer Coordinator Colin Powell at cpowell@paf-resources.com for more information on how you can get involved in the Pittsburgh Chapter!
Advertise with us!

The IIA newsletter is distributed to approximately 800 local Internal Audit professionals on a regular basis. Advertising with us is a great way to attract local talent to fill your open positions; and if your company has an audit group membership, employment opportunity ads are FREE OF CHARGE! See below for our advertising policies and rates.

EMPLOYMENT OPPORTUNITIES

Employment advertisements placed by audit group member companies are free of charge.

Employment advertisements placed by non-group member companies:

- ¼ page - $50
- ½ page - $100
- Full page - $200

Employment advertisements for employment agencies, recruiting firms, and professional services providers, including firms placing ads on behalf of member companies:

- ¼ page - $100
- ½ page - $200
- Full page - $400

OTHER ADVERTISEMENTS

Advertising for services or products:

- ¼ page - $100
- ½ page - $200
- Full page - $400

Attention Members:

Please take a few minutes to review your IIA profile and contact information at www.theiia.org. Maintaining current information in your IIA profile will help to ensure that you will continue to receive valuable information from The IIA.

REMINDER: Members of the IIA Pittsburgh chapter are given access to the membership list. This list is NOT to be used to solicit members. Solicitation of services/products using the chapter membership list may result in the revocation of membership.
Job Details
https://recruiting.ultipro.com/STB1001/JobBoard/04f2de37-c50d-2005-0f73-6978bb1dc622/OpportunityDetail?opportunityId=c97e139f-819e-4b75-9457-505c0e57bf6

Description
Function: Under the direct supervision of a more experienced auditor, assists in performing audits of departments, functions or processes throughout S&T Bancorp and its affiliates (“S&T”) to determine and report on the adequacy and effectiveness of internal controls over financial reporting, operations and regulatory compliance.

Duties and Responsibilities:
1. Under the direct supervision of a more experienced auditor, assists in performing audits by executing pre-defined audit tests and procedures, participates in information gathering and analysis and preparing work papers to document audit results.
2. Prepares written work paper summaries and assists in preparing the final report on audit results, including a description of the audit scope, objectives, audit procedures performed, and findings and recommendations for corrective action.
3. Under the direct supervision of a more experienced auditor, assists independent auditors as needed by conducting pre-defined audit procedures, such as confirmations, application reconciliations and various tests of accounting records.
4. Execute and document audit work in accordance with S&T’s audit methodology and quality requirements in accordance with the International Professional Practices Framework of the Institute of Internal Auditors.
5. Complete projects assigned on time and within budget, as agreed upon at the time of assignment.
6. Undertakes self-development through attendance at training courses offered by S&T, on the job training, and through pursuit of other formal training or development; suited to achieving departmental goals and objectives and individual needs.
7. Demonstrates a strong ability to work independently, as well as motivated to work as a team player, exhibits excellent interpersonal skills, in order to contribute to the success of the department and in turn, the organization.
8. Performs additional duties as assigned.

Physical Demands:
Operates a keypad device: 50% of the day; operates office equipment: 10% of the day. The primary parts of the body involved in performing these tasks are the fingers, thumbs, hands, wrists, lower and upper torso. Sitting is required 90% of the day in a leaning position over the keyboard. Walking is required 10% of the day which is slow in speed. Routinely lifts up to 2-5 lbs., 20 times per day. Maximum lift is 10 lbs., one time per day. Requires the use of manual dexterity skills for typing up to 25% of the business day. Specific vision requirements include close vision of 18”-20”, distance vision and depth perception for computer work and travel (10% of the time). Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Qualifications
Education
Bachelors or better in Accounting or related field, required.

Experience
Less than 1 year: Up to one year general or business related experience preferred, required.
Job Responsibilities:

- Execute audit assignments, prepare work papers and draft audit reports in accordance with professional auditing standards and departmental protocols.
- Communicate audit results and recommendations for improvement to members of the internal audit team.
- Assist with the assessment of business risk, identification and testing of internal controls and evaluation of business processes and procedures for adherence to Company policy and industry best practices.
- Support action plan follow-up procedures by obtaining status updates from the business personnel responsible for ensuring appropriate action was taken on all recommendations.
- Utilize various software reporting/analysis tools to access and analyze Company data sources in support of audit initiatives.
- Other duties as assigned.

Education/Experience:

Roles at this level typically require a university / college degree. With 1+ years of relevant professional experience. Bachelors’ Degree in Accounting or other Business-related discipline. CPA or CIA desirable. Minimum 1+ years of external / internal audit experience. Information Technology (IT) experience is desirable.

Skills:

Excellent communication skills, with the ability to express verbal and written information clearly and effectively. Thinks critically, manages multiple concurrent assignments, and works independently under strict deadlines. Strong computer skills in Microsoft Office applications. Experience with Computer Assisted Audit Techniques (CAATs) and data analytical software such as IDEA or Audit Command Language (ACL) along with energy or utilities industry experience a distinct plus.

Scope:

Primary focus is on daily deliverables, outputs and reporting. Typically accountable for managing one’s own time and work flow. Responsibilities are generally tactical in nature and work is typically of moderate complexity requiring the incumbent to draw on previous knowledge to perform role. Continues to build knowledge base and develop capabilities by partnering with more experienced staff as needed.

Decision Impact:

Problems and issues faced are vague but may be recognizable based on past experience. Accountable for some direct level of reasoning and decision making.

Duquesne Light Company is committed to providing equal employment opportunity to all people in all aspects of the employment relationship, without discrimination because of race, age, sex, color, religion, national origin, disability or status as a Vietnam era or special disabled veteran or any other unlawful basis, as defined by applicable law, and fostering a workplace free of unlawful discrimination and retaliation. This policy affects decisions including, but not limited to, hiring, compensation, benefits, terms and conditions of employment, opportunities for promotion, transfer, layoffs, return from a layoff, training and development, and other privileges of employment. An integral part of Duquesne Light's commitment is to comply with all applicable federal, state and local laws concerning equal employment and affirmative action.
Grant Thornton’s Advisory professionals are progressive thinkers who create, protect, and transform value today so our clients have the opportunity to thrive and grow. Our Advisory practice creates holistic solutions delivered by innovative, curious professionals who bring technical depth and industry insight to our clients.

**Position Summary**

The Controls Advisory IT, Senior Associate - Business Risk Services is responsible for delivering a range of IT-oriented risk advisory projects to multiple public and private company clients across a variety of industries. Responsibilities include planning, executing, and reporting on internal control and internal audit engagements that develop, assess, or help improve the design and operating effectiveness of IT risk management and internal control activities. The Senior Associate works closely with Partners, Principals, Managing Directors, Senior Managers, Directors, and Managers, and plays a key role in project delivery, client relationship management, and business development.

**Essential Duties and Responsibilities**

Run client engagements from start to completion, which includes planning, executing, and reporting on co-sourced and outsourced IT internal audits, IT internal control reviews, IT risk management program assessments, and tests of IT controls (IT general controls, application controls, interface controls, key reports, etc.) as part of management’s internal control over financial reporting (ICFR) Sarbanes Oxley (SOX) compliance program, and for System & Organization Control (SOC) reporting

Support engagement Manager and/or Senior Manager/Director in preparing and managing engagement project plans, timelines, budgets, and economics

Supervise, train, and mentor Associates and Interns on engagements, and assess performance.

Obtain an understanding of clients’ business, objectives, strategy, operations, processes, IT systems, and controls

Develop and execute IT internal audit workplans and control test procedures based on engagement scope, and client environment risk factors

Applying knowledge of IT trends, systems and processes, evaluate findings for significance and risk, and develop recommendations for improvement based on leading practice

Work with client to deliver services in accordance with project leadership and client expectations (gather information, resolve problems, recommend internal control enhancement opportunities, etc.)

Develop and maintain good working relationships with clients to enhance client satisfaction

Work collaboratively across Advisory Business Lines (ABLs) and with other Service Lines (e.g., Audit Services and Tax Services)

Adhere to Firm policies, procedures, and methodologies.

Participate in recruiting efforts.

Meet or exceed targeted billing hours (utilization) and other defined performance metrics.

Participate in business development activities and proposal development as appropriate.

Other duties as assigned.

**Qualifications**

Bachelor’s degree in Accounting, Finance, Information Technology, Management Information Systems, Business Intelligence, or related field. A Master’s degree is a plus.

Two (2) to six (6) years of related work experience with a professional services firm, or as part of an Internal Audit function.

CISA, CISSP, CISM, or CPA license/certification preferred.

Please use this link to see full list of preferred qualifications & benefits and to apply!  
Grant Thornton is a collaborative, entrepreneurial firm on the move! As part of a dynamic, global organization of more than 47,000 people serving clients in more than 140 countries, we have the agility and focus it takes to be a leader. Grant Thornton’s Advisory professionals are progressive thinkers who create, protect, transform value today, so our clients have the opportunity to thrive and grow. Our advisory practice creates holistic solutions delivered by innovative, curious professionals who bring technical depth and industry insight to our clients. Business risk services protects value. Our Business Risk Services (BRS) practice includes Risk Advisory Services, Forensic Advisory Services and Data Analytics.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Manage, direct, and monitor client services teams on multiple engagements; plan, execute, direct, and complete internal audits, business process control reviews, and other service offerings in a wide variety of industries; and manage to budget
- Understand and manage firm risk on audits and proposals
- Review operational, financial, and technology processes to provide management with an individual assessment of business risk, internal control, and the overall effectiveness and efficiency of the process and risks associated with Sarbanes-Oxley as it pertains to internal controls
- Work closely with clients and staff to develop client and project risk assessments, implement opportunities, and recommendations regarding business and IT process optimization, profit improvement, internal control, and compliance
- Work with internal audit and outside firm assurance teams and the client to plan engagement strategy, define objectives, and address the design and operating effectiveness of internal controls over financial reporting.
- Manage the evaluation and testing of business processes and business controls and identification of areas of risk
- Lead and manage SOX engagements
- Perform quality assurance reviews on internal audit departments
- Manage internal auditing outsourcing and co-sourcing engagements for clients
- Consult, work with, and service client base to make recommendations on business and process improvement and serve as a trusted business advisor to client
- Perform engagement management responsibilities, including performance reviews, task delegation, project scheduling, project financials, quality review and client management
- Manage business development activities, such as proposals, capture, account teams, whitepapers, conferences, and/or other thought leadership material
- Meet or exceed sales targets for new and follow-on work
- Meet or exceed targeted billing hours (utilization)
- Maintain a good working relationship with clients and work effectively with client management and staff at all levels to gather information and perform services
- Work closely with Grant Thornton managers and partners to promptly identify and resolve client problems or issues
- Communicate (verbally and in writing) externally with clients and internally with all levels of the organization to successfully accomplish objectives portraying knowledge and confidence
- Manage, develop, train, coach and mentor staff on projects and assess performance for engagement and year-end reviews
- Motivate others to perform at maximum efficiency without sacrificing quality of the services delivered
- Interview campus and/or experienced candidates
- Other duties as assigned

**Qualifications**

- Bachelor’s degree in Accounting.
- CPA, CIA, CISA or similar certification required.
- Experience performing financial, operational, and system internal audits, as well as business process control reviews and internal control.

Please use this link to see full list of preferred qualifications & benefits and to apply!

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IIA Pittsburgh Chapter

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