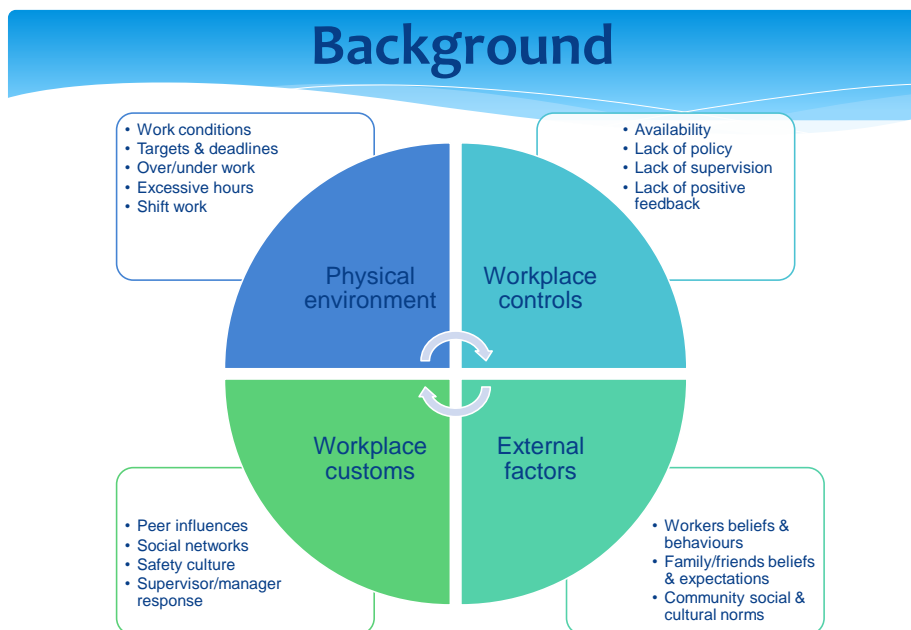


Workplace interventions can be effective: Evidence from the Workplace Reduction of Alcohol-related Harm Program (WRAHP)

Ken Pidd, Jacqui Cameron, Ann Roche, Nicole Lee, Linda Jenner

Australasian Professional Society on Alcohol and other Drugs
Annual Conference

Sydney 30th October-2nd November 2016



Pidd & Roche 2008

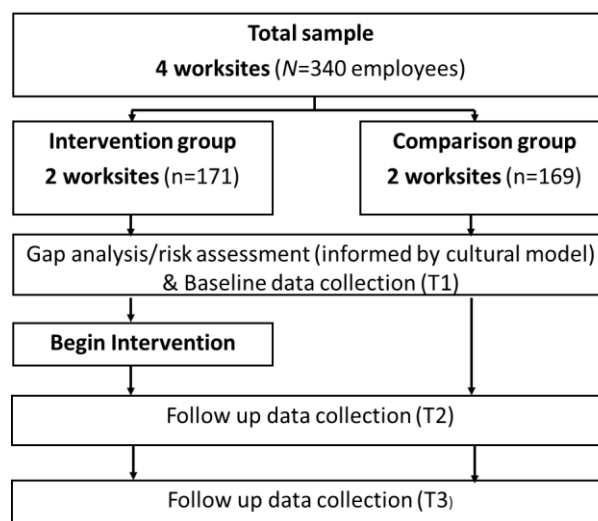
Research Question

- * **Basic components of workplace response:**
 - * Formal policy & procedures
 - * Employee awareness & supervisor/management training
 - * Referral/treatment pathway
- * **But:**
 - * Very few evaluations of effectiveness
 - * Little understanding of factors that contribute to success

Is a workplace intervention based on the cultural model effective in reducing alcohol-related harm?



Method



Setting



Intervention



Results

For intervention group only:

- Significant increase in policy awareness ($p < .001$)
- Significant increase in employee assistance awareness ($p < .001$)
- Significant reduction in risky drinking ($p = .006$)
- Significant reduction coming to work with hangover ($p = .015$)
- Significant reduction in reports of accidents/near miss due to suspected co-worker alcohol use ($p = .04$)



Summary & Conclusions

Workplace interventions can be effective if:

- * Informed by gap/risk analysis
 - * Tailored to risk and protective factors (cultural model)
- * Universal application
- * Fits in with day-to-day production demands
- * Worker well-being approach
- * Capacity building
- * Community engagement





Funded by :  VicHealth™

Project Team:

Ken Pidd, Jacqui Cameron, Ann Roche, Nicole Lee, Linder Jenner, Vinita Duraisingam, Sandra George

Project Sites:

Corex, Jayco and Hilton

* LeeJenn Health Consultants now 360edge

