

**RESOLUTIONS AND RECOMMENDATIONS
REQUIRING ACTION OR CONSIDERATION
BY THE 2022 WISCONSIN ANNUAL CONFERENCE SESSION
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(C.A.*) – Action Items wc103a through wc103e are on the Proposed Consent Agenda, per Conference Rule 2.3.3.

**RESOLUTIONS AND RECOMMENDATIONS
REQUIRING ACTION OR CONSIDERATION BY THE
2022 ANNUAL CONFERENCE SESSION**

Action Item wc101: Resolution Authorizing the Use of a Hybrid Meeting Platform for the 2022 Session of the Wisconsin Annual Conference of The United Methodist Church

Submitted by: Kevin Rice Myers, Conference Secretary, and the Members of the Cabinet

Conference Action: Approved; 440 yes, 2 no, 2 abstain

Whereas, we recognize that, after two years holding Annual Conference Sessions online due to the COVID-19 Pandemic, there is a strong desire for the 2022 Annual Conference Session to be held in-person and

Whereas we also recognize that there are many Annual Conference members who are not yet comfortable attending a large in-person gathering, and that the most conscientious course for our life together is to hold the Annual Conference Session in-person, while also making it possible for those conference members who choose to do so to attend and fully participate in the Annual Conference Session online, and

Whereas there is business that that must be attended to and decisions that must be made by the 2022 Wisconsin Annual Conference Session in order to facilitate the ongoing work of the Annual Conference until the 2023 Annual Conference Session, and

Whereas the elected leaders and staff of the Wisconsin Annual Conference have worked diligently to arrange a “Hybrid Annual Conference Session” that makes possible discussion, debate, and an orderly decision-making process, with full participation for those who attend either in-person or online, and

Whereas the provisions of ¶¶603.2 and 603.3 of the *2016 Book of Discipline of The United Methodist Church* regarding the time and place of the Annual Conference Session have been followed, and

Whereas all lay and clergy members of The Wisconsin Annual Conference have been sent timely notification of the intent to hold the 2022 Wisconsin Annual Conference Session using a “hybrid” model on Friday, June 10, 2022 through Sunday, June 12, 2022,

Therefore Be It Resolved that the 2022 Session of The Wisconsin Annual Conference authorizes the use of a “Hybrid Meeting Format” for the 2020 Annual Conference Session on Friday, June 10 through Sunday, June 12, 2022 for conducting the business of The Wisconsin Annual Conference, and

Be it Further Resolved that the 2022 Session of The Wisconsin Annual Conference authorizes the use of the ZOOM Webinar platform, facilitated by the services of GNTV Media Ministry, for conducting the online portion of the 2022 Annual Conference Session.

Action Item wc102: Proposed Session Rules and Procedures for the 2022 Hybrid Wisconsin Annual Conference Session (2/3 Majority Vote Required)

Submitted by: Kevin Rice Myers, Conference Secretary

Conference Action: Approved; 453 yes, 3 no, 2 abstain

INTRODUCTION

The 2022 Session of the Wisconsin Annual Conference of The United Methodist Church is scheduled pursuant to notice and call for Friday, June 10, 2022 through Sunday, June 12, 2022. The Clergy and Laity Sessions are scheduled for Tuesday, June 7, 2022.

Due to the ongoing COVID-19 pandemic, the 2022 Annual Conference Session will be conducted using a hybrid format. Annual Conference members may attend either in-person at the KI Convention Center in Green Bay, or online through the ZOOM Webinar platform, hosted by GNTV.

Any gathering as large as an Annual Conference Session needs a set of guidelines to facilitate the work that the group must do together. Conducting an Annual Conference Session in a hybrid format, with some members present in-person and some members present online via a digital platform, has inherent characteristics that make our work even more challenging. Many of those challenges affect the amount of time required to consider and complete the work the Annual Conference must do. These realities require different rules and procedures for conducting the business of the Annual Conference than those normally used when the Annual Conference gathers fully in-person. These “Session Rules and Procedures” are offered to the Annual Conference to guide and facilitate the 2022 Hybrid Session of the Wisconsin Annual Conference. They are designed to provide the opportunity for faithful and open discussion and decision-making on those matters which are to be considered by the Annual Conference this year. At the same time they allow the Conference to use the digital platform efficiently to conduct the business of the Annual Conference within the time available, and do so in ways that make full participation in the Annual Conference possible for all members, whether attending in-person or online.

The following Session Rules and Procedures for the 2022 Wisconsin Annual Conference Session are therefore respectfully presented to the members of the Annual Conference for adoption.

RESOLUTION:

Whereas the Wisconsin Annual Conference has approved a resolution authorizing the use of a Hybrid Meeting Format for the 2022 Session of the Wisconsin Annual Conference of The United Methodist Church,

Therefore be it resolved that the 2022 Session of the Wisconsin Annual Conference of The United Methodist Church, meeting both in person and online on Friday, June 10 through Sunday, June 12, 2022, adopts the following “Session Rules and Procedures” as the basis for conducting the 2022 Annual Conference Session.

A. General Rules.

1. These Session Rules and Procedures will guide both the preparation for and the activity during the plenary sessions of the 2022 Annual Conference. An edition of these Session Rules and Procedures that includes material specific to the Clergy Session will be included in the Report of the Board of Ordained Ministry and presented for adoption at the beginning of the Clergy Session.
2. These Session Rules and Procedures apply to the 2022 Annual Conference session notwithstanding any prior Conference Standing Rule or Policy. If there is a conflict between Conference Standing Rules and Policies and these Session Rules and Procedures, the Session Rules and Procedures will take precedence.

3. References to the *Discipline* in these Session Rules and Procedures are to the current *Book of Discipline of The United Methodist Church (“Discipline”)* unless it is otherwise clear from the context that the subject matter refers to an earlier version.

The latest edition of *Robert’s Rules of Order Newly Revised* shall be the guiding resource in all cases where the *Discipline*, these *Session Rules and Procedures*, or other *Conference Rules and Policies* do not apply. In case of a conflict between these *Session Rules and Procedures* and *Robert’s Rules of Order Newly Revised*, these *Session Rules and Procedures* shall take precedence.

4. The coordinator for the online portion of the conference is GNTV Media Ministry (“GNTV”), working in cooperation with Conference support persons. Together they have developed and published instructions for registration, debate, voting and other processes.
 - a. The digital platform for the Annual Conference session is Zoom Webinar.
 - b. Zoom Webinar uses key terminology: “Panelist” is an individual attending online who is leading, presenting, assisting leadership, or a promoted attendee allowed to speak and be heard by everyone attending the conference. “Attendee” is an individual attending online who is able to see and hear what is happening, but who must be given access to speak and be heard by the presiding officer, or who is attending in person at the KI Center in Green Bay.
5. The most recent version of these instructions published prior to the opening plenary session are deemed incorporated into these *Session Rules and Procedures* and will be used to govern decisions made during the Annual Conference session.
6. These *Session Rules and Procedures* will be presented for adoption by a two-thirds (2/3) majority vote during the opening plenary session.
7. These *Session Rules and Procedures* may be amended from the floor of the Annual Conference session prior to their adoption at the beginning of the opening plenary session. Any proposed amendment to these Session Rules and Procedures will require a two-thirds vote of the voting body.
8. The presiding officer for all sessions of the Annual Conference is the resident bishop or his designee.

B. Membership and Setting the Bar

1. The bar will be set through the registration process.
2. Members authorized to vote will be screened when they register and issued a voter-unique identifier code for use in voting.
3. Only persons using their voter-unique identifier code will be permitted to vote.
4. The voter-unique identifier code issued to each person secures the ballots so that only registered and authorized members of the Annual Conference can vote.
5. The voter-unique identifier code will screen according to lay and clergy categories, as otherwise provided in the *Discipline*.
6. The voter-unique identifier code relies on the technology of the digital platform process and will not be independently monitored by human eyes unless a proper challenge is made to the qualifications of a given voter and this challenge is recognized by the presiding officer.
7. All lay and clergy members of the Wisconsin Annual Conference have the privilege of the floor and may address any issue before the body when recognized by the presiding office to speak.
8. Membership and formulas for lay/clergy equalization shall be those in effect for the 2017 session of the Wisconsin Annual Conference.

9. Roll call will be taken by recording the names and email addresses of persons who have been issued a voter-unique identifier code and matching those names with the persons who log on to the Online Annual Conference session or who register in person at the KI Convention Center in Green Bay, WI.
10. Any active clergy person who must be absent from the Annual Conference Sessions shall Email a request for an excused absence, along with the reasons for their absence, to the Conference Secretary at ConfSec@wisconsinumc.org and to the clergy person's District Superintendent prior to the opening of the Annual Conference Session. Unexcused absences will be handled following the procedures of ¶602.8 of the *2016 Book of Discipline*.
11. Voting privileges belong to all those authorized to vote by the *2016 Discipline* and by Wisconsin Conference Rules 2.1.0 and 2.2.0.

C. Voting and Quorum.

1. All voting will be done through GNTV's web-based online voting platform, regardless of whether a member of the conference is attending in person at the KI Center or online via GNTV's ZOOM Webinar.
2. Voting is authorized by the following methods as called for by the presiding officer:
 - a. Voting for specific action: This method will be used generally for votes requiring a majority or super-majority vote. Examples of majority vote actions include approval of the conference budget and routine Annual Conference Action Items. Examples of super-majority votes are certain clergy classifications and certain parliamentary votes. Items that require a super-majority vote will be clearly identified in the Pre-Conference Workbook or the Report of the Board of Ordained Ministry.
 - b. Voting by class or slate of candidates: This method may be used for certain clergy classification votes and for other votes where deemed expedient or proper by the presiding officer.
 - c. Voting by ranked-choice: Qualified voters may be asked to vote for a specified number of choices from a group of options on a particular ballot. The voter must vote for exactly the number of choices specified for that particular ballot. The specified number of choices receiving the most votes after one ballot shall be deemed approved.
2. A majority vote is more than half of those eligible voters present and voting on a particular ballot. A one-third (1/3) vote is at least one-third of those eligible voters present and voting on a particular ballot. A two-thirds (2/3) vote is at least two thirds of those eligible voters present and voting on a particular ballot. A three-fourths (3/4) vote is at least three-fourths of those eligible voters present and voting on a particular ballot.
3. For all purposes on any vote otherwise called for during the Annual Conference session, a member is deemed "present and voting" if the member votes using the voter-unique identifier code that has been assigned to that person to cast a ballot.
4. For all purposes, a quorum shall be all members present and able to vote.
5. The digital voting platform is designed to provide an accurate vote count following the close of a vote. A report will be made on each vote taken in as timely a manner as possible within the limits of the digital platform, technology and human efforts.
6. All motions and amendments made during the Annual Conference session must be submitted in writing prior to being recognized on the floor. This shall be done by using the "Get Recognized" feature of the GNTV's Web-Based Voting Platform discussed below under "Debate". For lengthier motions or amendments (exceeding a short paragraph or 1023 characters), the proponent must use both the "Get Recognized" feature to signal that a motion or amendment is forthcoming, and also

send the motion to both of the following email addresses to transmit the body of the motion or amendment: ac@gntv.info and ConfSec@wisconsinumc.org

D. Debate.

1. The debate process during the Annual Conference session will generally follow the GNTV instructions.
 - a. Any individual wishing to speak, whether they are participating in person at the KI Center or online through the GNTV Webinar, may only be recognized by using the “Get Recognized” form on the GNTV Voting Website to indicate why they want to be recognized. These requests will be placed in a queue for the presiding officer.
 - b. Persons wishing to speak must indicate on the “Get Recognized” form the exact purpose of their request for recognition: Ask a Question; Motion; Amendment; Second; Call the Question; Point of Order; Moment of Personal Privilege; and so forth. They must also indicate whether they are attending in-person or online.
 - c. If submitting a motion or amendment, the text of the motion must be submitted in writing as provided above in Rule C(6).
 - d. Once recognized by the presiding officer, if attending in-person, the person recognized should proceed to the microphone designated by the presiding officer.
 - e. Once recognized by the presiding officer, if attending online the attendee should use the “Raise Hand” feature of the ZOOM Webinar Platform to be identified in the attendee list. Their microphone will then be enabled by GNTV. The attendee then needs to unmute their microphone and begin speaking.
 - e. The “Chat” feature of the ZOOM Webinar Platform will be disabled during plenary sessions. Attendees cannot use the “Chat” feature to be recognized or take other action during debate or voting.
2. The presiding officer at any given session shall have the discretion to recognize who speaks to any matter and in what order. A member is not entitled to speak to a matter until recognized by the presiding officer.
3. The presiding officer may declare a recess in the proceedings at any time to address technical difficulties with respect to such proceedings, or for any other purpose deemed appropriate by the presiding officer.
4. The presiding officer may order the tabling or postponement of any motion, amendment or other matter on the floor to permit a sidebar discussion. The presiding officer may recall the tabled matter at the next convenient time.
5. Members shall speak no more than once on a given item. Debate on motions and amendments shall be limited to three (3) speakers in favor and three (3) speakers against with a two (2) minute time limitation per speaker. In addition, the presenter of the motion, or person designated by the presenter, shall be entitled to no more than two minutes to close the debate.
6. It shall be the privilege of the presiding officer to use the following procedure for debate: to recognize alternately someone for and someone against the issue, and, when possible, give balance to clergy and lay members. The presiding officer shall have the discretion to expand debate on any debatable motion or amendment.

E. Agenda and Schedule

1. All proposals for action at the 2022 Annual Conference session shall be published electronically in the Pre-Conference Workbook on the Conference website (www.wisconsinumc.org) and on the Conference Registration website, and shall be available to the members of the Annual Conference prior to the opening of the Annual Conference Session.
2. The Agenda for the 2022 Annual Conference Session shall be the list of Action Items published in the Table of Contents of the Pre-Conference Workbook. Motions from the floor introducing new material require the suspension of Conference Rule 2.3.4. If the conference votes to suspend this rule, then any resolutions or action items brought to this session of the Annual Conference that were not submitted for inclusion in the Pre-Conference Workbook will be dealt with after the business of the Annual Conference is completed, but before the order of the day for the Ordination and Commissioning Service, at the discretion of the presiding officer as time allows.
3. The Schedule for the 2022 Annual Conference Session shall be published on the conference website(s) prior to the Annual Conference Session. The schedule, and the sequence in which items are considered, may be adjusted by the Director of Connectional Ministries in consultation with the Bishop, Conference Secretary, and/or the Chairperson of the Conference Program and Arrangements Committee.
4. The Action Item format shall include a section for the Proposed Action and may include a Rationale. Only the Proposed Action of an item (typically labeled “Therefore be it resolved...”) may be debated or amended. The Rationale (typically labeled “Whereas”) is presented for information as a resource for conversation.
5. All Action Items will identify the group or individual submitting the action item. That group or individual will be responsible for presenting the Action Item to the Plenary Session of the Annual Conference, and for responding to questions related to the Action Item. Video or audio presentations of some Action Items may be pre-recorded to facilitate the flow of the Annual Conference Session.
6. The Conference Secretary, in consultation with the Bishop and Cabinet, may:
 - a. Combine Proposed Action Items to promote good conversation or clarity of intent.
 - b. Designate one Proposed Action Item as a “Main Motion” and other Proposed Action Items as “Amendments.”
 - c. Develop special parliamentary procedures to consider the Action Items.
7. In order to facilitate the electronic balloting process, Action Items of a similar nature or subject may be grouped under one motion. In this way multiple related Action Items may be voted upon using a single ballot. GNTV’s voting software allows separate votes on multiple related action items to be taken on a single ballot. When that is to be done, it will be clearly indicated in the Pre-Conference workbook.

F. General Parliamentary Procedures.

1. The presiding officer shall decide all questions of order, subject to an appeal to the body in question. In case of such an appeal, the question is not debatable, except that the presiding officer may state the grounds for the decision and the appellant may state the grounds for the appeal.
2. Only a member with a voter-unique identifier code has the right to make a motion and to vote.
3. A Call to Prayer shall always be in order.
4. All motions must be made before speaking to the motion or matter under discussion. If, after discussing a pending question and before relinquishing the floor, a speaker makes a motion of any kind, that motion shall be out of order.

5. If a speaker requests the floor without identifying the purpose of their request in the “Get Recognized Queue” as “Make a motion” or “Amendment” any motion that person makes prior to relinquishing the floor shall be out of order.
6. When a motion is made and seconded, or a report presented or read by the Secretary and then stated by the presiding officer, it shall be deemed in possession of the Annual Conference.
7. Because all votes taken using the digital voting platform are counted votes, a motion requesting a count vote and/or a motion to “divide the house” shall not be in order.
8. The following motions are not debatable:
 - a. Fix the time to adjourn.
 - b. Adjourn.
 - c. Recess.
 - d. Question of privilege.
 - e. Call for the order of the day.
 - f. Lay on the table.
 - g. Previous question.
 - h. Limit or extend limit of debate.
 - j. Reconsider a non-debatable motion.
 - k. Take from the table.
 - l. Suspend the Rules
9. No new motion or Action Item shall be entered until the one under consideration has been disposed of, which may be done by adoption or rejection, but one or more of the following motions may be made, and they shall have precedence in the order in which they are listed, namely:
 - a. Fix time to adjourn.
 - b. Adjourn.
 - c. Recess.
 - d. Lay on the table.
 - e. Order the previous question.
 - f. Postpone to a definite time.
 - g. Commit or refer.
 - h. Amend (by addition, deletion or substitution)
 - i. Postpone indefinitely.
10. A main motion may have only one primary amendment and one secondary amendment at any one time.
11. A motion “to move the previous question” or to “call the question” is used to request an end to debate on the motion that is currently before the Annual Conference, shall not be debatable, and requires a two-thirds (2/3) majority to pass.
12. A motion “to move the previous question (or “call the question”) on all that is before us” is used to request an end to all debate on the entire matter before the Annual Conference, and requires a two-thirds (2/3) majority to pass. When a motion “to move the previous question on all that is before us” is approved, the conference then proceeds without further discussion to vote on any secondary amendments, primary amendments, and the main motion (the “Action Item”) that are currently being considered.

Action Item wc103: Consent Agenda

Submitted By: Program and Arrangements Committee

Conference Action: Approved; 449 yes, 11 no, 4 abstain

Be it resolved that, as provided for in Conference Rule 2.3.3, the following Action Items be approved on the Consent Agenda:

Action Item wc103a: Camp Promotion
Action Item wc103b: Youth Ministries Sunday
Action Item wc103c: United Women in Faith Sunday
Action Item wc103d: Resolution Facilitating the Work of the Nominations Committee for the Remainder of the 2022-2023 Annual Conference Year
Action Item wc103e: Resolution Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons of the Wisconsin Annual Conference

Action Item wc103a: Camp Promotion (Consent Agenda)

Submitted by: Board of Camp and Retreat Ministries

Conference Action: Approved on Consent Agenda

WHEREAS camp research done in Wisconsin in 2017 and 2018 shows that lasting impacts of camp include increased devotional practices, greater engagement in church, and connecting with and reaching out to others, and

WHEREAS WIUM Camps seek to partner with local churches in making new disciples and deepening the faith commitment of current disciples,

THEREFORE BE IT RESOLVED that every church will conduct a one-month church camp promotion campaign utilizing appropriate materials from the Board of Camp and Retreat Ministries, with a recommendation that a campaign be conducted in the month of February, or another month that fits the church's calendar.

Action Item wc103b: Youth Ministries Sunday (Consent Agenda)

Submitted by: Conference Youth Council

Conference Action: Approved on Consent Agenda

WHEREAS youth in our local congregations are engaged in mission, evangelism, spiritual growth and leadership development, and

WHEREAS when youth are given significant leadership in the church they are likely to carry their faith practices into adulthood, and

WHEREAS when youth are given significant leadership in the church they provide inspiration and enthusiasm to all in the congregation

THEREFORE BE IT RESOLVED that there shall be a United Methodist Youth Sunday in every local church to recognize the role and commitment of United Methodist Youth.

Action Item wc103c: United Women in Faith Sunday

Submitted by: United Women in Faith (United Methodist Women)

Conference Action: Approved on Consent Agenda

WHEREAS, being mindful that our Discipline declares that there shall be a unit of United Methodist Women in every local church, in keeping with tradition, and in order to celebrate the Purpose of United Women in Faith, which is shown by our activities that encourage taking social action (Mission Action Day, Charter For Racial Justice), continuing mission education (Mission u, UMW Reading Program), support of women, children, and youth (Mabel Heil scholarships, Yo-Mi-Ca Youth Mission Camp, Northcott Neighborhood House) and many other forms of outreach, we propose this resolution for affirmation by Annual Conference:

THEREFORE BE IT RESOLVED that on the third Sunday of September, (September 18, 2022) or any other Sunday or in any other format that is agreeable with the local congregation, United Women in Faith's Sunday shall be celebrated in every local church in Wisconsin Conference.

Action Item wc103d: Resolution Facilitating the Work of the Nominations Committee for the Remainder of the 2022-2023 Annual Conference Year (Consent Agenda)

Submitted by: Sue D'Alessio, Director of Connectional Ministries

Conference Action: Approved on Consent Agenda

Whereas the work of recruiting people to serve in leadership positions in the Wisconsin Annual Conference by participating in the work of the various boards, committees and other agencies of the Conference is ongoing, and

Whereas vacancies often occur in leadership positions between sessions of the Annual Conference,

Therefore be it resolved that the Conference empowers the Nominations Committee to fill any vacancies on Conference Agencies as appropriate in the coming year.

Action Item wc103e: Resolution Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons of the Wisconsin Conference (Consent Agenda)
Submitted by: Joint Board of Pensions, Insurance & Equitable Compensation
Conference Action: Approved on Consent Agenda

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which the Conference is a part, has and in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS pensions or other amounts paid to active, retired, terminated and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

WHEREAS the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/ housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

THEREFORE BE IT RESOLVED THAT an amount equal to 100% of the pension, severance or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from Wespeth (formerly the General Board of Pension and Health Benefits), during the **year 2023** by each active, retired, terminated or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

BE IT FURTHER RESOLVED the pension, severance, or disability payments to which this rental/housing allowance applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespeth and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespeth plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, terminated, or disabled Clergyperson’s pension or disability as part of their gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of, the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergyperson or former clergyperson is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

Action Item wc104: **Resolutions Related to Clergy Compensation**
Submitted by: **Joint Board of Pensions, Insurance & Equitable Compensation**
Conference Action: **Approved individually**

BE IT RESOLVED that the 2022 Wisconsin Annual Conference approves the following Action Items:

Action Item wc104a: Resolution Adopting Past Service Annuity Rate for 2023

Action Item wc104b: Resolution Setting Minimum Compensation for 2023

Action Item wc104a: **Resolution on Past Service Annuity Rate for 2023**
Submitted by: **Board of Pensions, Insurance & Equitable Compensation**
Conference Action: **Approved; 433 yes, 6 no, 9 abstain**

BE IT RESOLVED the Past Service Annuity Rate (PSR) for 2023 shall be \$829.

Action Item wc104b: **Resolution on Minimum Compensation for 2023**
Submitted by: **Joint Board of Pensions, Insurance & Equitable Compensation**
Conference Action: **Approved; 415 yes, 17 no, 9 abstain**

WHEREAS the formula for establishing the minimum compensation for ordained clergy, local pastors, and student local pastors appointed to charges in the Wisconsin Annual Conference may be based on one of the following two factors, or combination of the two: 1) the minimum salary for the previous year for each category, plus the cost of living factor established by the U.S. Government for Social Security purposes, plus up to 1%; or, 2) the percentage change in the Conference Average Compensation for the previous year; and

WHEREAS this formula was approved by the 2012 session of the Wisconsin Annual Conference for implementation starting in January 2014 and is Conference Rule 110.1.0; and

WHEREAS the most recent cost of living increase established by U.S. government was 5.9% in 2022 and the Conference Average Compensation increased by 2.38% in 2022.

THEREFORE, BE IT RESOLVED the Minimum Compensation for Elders, Provisional Members, and Associate Members serving full time for **2023** shall be \$46,361. The Minimum Compensation for Local Pastors serving full time shall be \$41,944. This is a 4.0% increase.

Action Item wc105: Resolutions Proposing Changes to Conference Rules (2/3 vote required)
Submitted by: Conference Rules Committee on Behalf of Groups Listed Below
Conference Action: Approved individually

BE IT RESOLVED that the 2022 Wisconsin Annual Conference approves the following Action Items:

Action Item wc105a Proposed Changes to Conference Rules 3.3.2d and 3.3.2e

Action Item wc105b: Proposed Repeal of 2019 Action Item 14 – Changes to Conference Rule 3.3.8

Action Item wc105a: Proposed Changes to Conference Rules 3.3.2d and 3.3.2e – Connectional Table and Connectional Table Resource Team (2/3 Vote Required)

Submitted by: The Connectional Table Executive Team, on behalf of The Connectional Table

Conference Action: Approved; 418 yes, 14 no, 12 Abstain

Rationale: The Connectional Table (CT) has met across this past year with the intention of organizing to become more effective, to streamline the membership, to encourage collaboration with other Conference Boards and Agencies, and to create Conference Rules which allow the CT to be less prescriptive so the CT and CT Resource Team can be more responsive to emerging ministry needs and ideas.

3.3.2 Program Boards (§610.2): Membership of the program boards shall be determined as follows:

...

d. **The Connectional Table [CT]:**

There shall be a Connectional Table for the Wisconsin Annual Conference, which is in ~~consistent~~ alignment with The Connectional Table at the General Church level.

Membership of the Connectional Table shall include chairpersons or one designated representative of ~~Conference boards, agencies and caucuses and the Board of Camp and Retreat Ministries (BCRM), Board of Church and Society (BCS), Board of Global Ministries (BGM), Board of Higher Education and Student Ministry (BHESM), Conference Board of Laity (CBOL), Commission on Christian Unity and Interreligious Relationships (CCUIRR), Commission on Religion and Race (CORR), Commission on Status and Role of Women (COSROW), Conference Youth Council (CYC), and Ethnic Local Church Concerns Committee (ELCC). The Director of Connectional Ministry and a District Superintendent nominated by the Cabinet shall be ex-officio members.~~

~~Chairpersons or one designated representative of The United Methodist Women, The United Methodist Men, and The United Methodist Foundation. A representative of the Conference Personnel Team, Directors and Coordinators of Conference Staff, and a District Superintendent nominated by the Cabinet shall be ex-officio members.~~ the New Ministry Strategy Board, Joint Board of Pensions, Insurance and Equitable Compensation, Board of Ordained Ministry, Board of Trustees, Commission on Archives and History, Committee on Communications and IT, Council on Finance and Administration, Committee on Nominations, Program and Arrangements Committee, Rules Committee, Petitions Committee, Conference Personnel Committee, Hispanic/Latino Ministry Committee, Episcopacy Committee, Black Methodists for Church Renewal, Caucuses, LGBTQ+ Community, Ableism Community, The United Women in Faith, The United Methodist Men, The United Methodist Foundation, and Directors of Conference Staff, shall serve as advisory partner agencies and staff, are welcome to attend any meeting, and will be specifically invited to one collaborative meeting each year.

The Nominations Committee shall nominate the chair, vice-chair and secretary who are not chairpersons of Conference boards, agencies and caucuses, members of Conference Staff or members of The Cabinet.

The Connectional Table shall meet at least twice a year or as needed.

The primary ~~responsibility~~ Purpose of the Connectional Table is to ~~hold Conference boards, agencies and caucuses accountable to the mission of the Church and the vision of the Conference by:~~ collaborate with agencies and congregations of the Wisconsin Annual Conference for mutual support and action in alignment with the Conference Vision and Purpose: by creating constructive relationships, sharing ideas and actions, and assuring alignment with each other and the Conference Vision.

The primary Roles of the Connectional Table are to:

- **Create constructive relationships:** Cultivate and build faithful, diverse, inclusive relationships among CT members which provide mutual support, energy, and which heighten collaboration.
- **Share ideas and action:** Provide avenues for regular, strategic communication of ideas and resources, and for collaboration in actions and ministries in the Conference structure and with congregations.
- **Assure alignment:** Monitor and oversee the ministries of the Connectional Table in alignment with the Conference Vision and mutual goals and strategies.
 1. ~~Strengthening the work of Conference boards, agencies and caucuses~~
 2. ~~engaging them in strategic planning and alignment~~
 3. ~~facilitating a process for objectively evaluating outcomes~~
 4. ~~working with the Council on Finance and Administration for budgetary allocations based on priorities~~
 5. ~~offering annual trainings for Conference boards, agencies and caucuses~~
 6. ~~collaborating with The Cabinet and The General Church agencies, as it deems relevant~~

e. **The Connectional Table Resource Team [CTRT]:**

There shall be a Connectional Table Resource Team which shall function as The Standing Sub-Committee of and be accountable to The Connectional Table

There shall be nine to twelve members, including at least one representative, either clergy or lay, from each district. In addition, membership shall include one youth (12-17) and one young adult (18-30). District representatives, youth and young adult shall be nominated by The Nominations Committee. ~~In addition, up to five members representing boards, agencies and caucuses shall be selected by The Connectional Table.~~ Directors and Coordinators of Conference Staff, Conference Lay Leader, and a District Superintendent nominated by the Appointive Cabinet shall be ex-officio members. The Resource Team shall elect its officers and shall meet quarterly at least once a year or as needed in relation to their work. The chair or vice-chair shall be a member of The Connectional Table.

The Primary responsibility of the Resource Team is to ~~revitalize all the local congregations of the Wisconsin Annual Conference by:~~ initiate, facilitate and coordinate training, programs and resources in realization of the Connectional Table purpose.

1. ~~Spiritual Formation events including Academy for Spiritual Formation~~
2. ~~Learner Leader Academy~~
3. ~~Learning Day at the time of the Annual Conference~~
4. ~~School For Ministry in collaboration with The Cabinet and The Board of Ordained Ministry~~
5. ~~Stewardship events in collaboration with The United Methodist Foundation and The Council on Finance and Administration~~
6. ~~Partnering with church growth, health and vitality initiatives~~
7. ~~strengthening Circuit Ministries~~
8. ~~assisting pastors and local congregations with the implementation of ministry initiatives through coaching, peer support, and accountability groups~~
9. ~~Conference wide need based training events~~

Action Item wc105b: Repeal of 2019 Action Item 14: Proposed Change to Conference Rule 3.3.8

(2/3 Vote Required)

Submitted by: Board of Trustees of the Wisconsin Annual Conference

Conference Action: Approved; 423 yes, 9 no, 10 abstain

WHEREAS, the 2019 Wisconsin Annual Conference session approved Action Item 14, which amended Conference Rule 3.3.8 to change the term start date for the Conference Board of Trustees to January 1 of the year following the Annual Conference session, with election of officers to be held during the first meeting of the newly elected board in the year following the election at Annual Conference, and

WHEREAS, the change to Conference Rule 3.3.8 in 2019 setting the start date for Trustees' terms of office at January 1 following the Annual Conference session is inconsistent with Conference Rule 3.2.4, which sets the start date for terms of office for conference agencies at July 1 following election, and

WHEREAS, the 2019 change to Conference Rule 3.3.8 is inconsistent with ¶2512.1 of the **2016 Book of Discipline**, which specifies that Conference Trustees serve "until their successors have been elected," and

WHEREAS, the bylaws of the Wisconsin Conference Board of Trustees of The United Methodist Church, Inc. state that members elected to the Board of Trustees at Annual Conference shall take office at the Annual meeting to be held as soon as practicable after July 1,

THEREFORE, BE IT RESOLVED that the changes to Conference Rule 3.3.8 approved by the 2019 Wisconsin Annual Conference Session be repealed, and Board of Trustee terms begin at the Annual meeting held as soon as practicable after July 1, with elections of officers held during the first meeting of the newly elected board.

If this Action Item is approved by the 2022 Wisconsin Annual Conference Session, Conference Rule 3.3.8 will read as follows:

3.3.8 Board of Trustees (Book of Discipline ¶640, 2512)

At each Annual Conference a slate of Trustees equal in number to the pending vacancies shall be nominated by the Conference Nominations Committee to replace the class whose terms expire.

Vacancies will be filled according to ¶2512.2 of the *Book of Discipline*.

There shall be four classes of three members each, serving four-year terms. Though terms may overlap Conference quadrennia, the eight-year (two term) limit still applies.

The names of the nominations will be submitted to the cabinet for advisement.

~~Term of Trustee members will begin January 1 following the Annual Conference session.~~

~~Executive officers, chair, vice chair and secretary, will be elected during the first meeting of the newly elected board in the year following election at Annual Conference.~~

Action Item wc106: Resolutions Proposing Changes to Conference Policies (Majority vote required)
Submitted by: Conference Rules Committee on Behalf of Groups Listed Below
Conference Action: Approved individually

BE IT RESOLVED that the 2022 Wisconsin Annual Conference approves the following Action Items:

Action Item wc106a *Proposed Changes to Conference Policy 10.10.5: Apportionment Adjustment for New Faith Communities Development*

Action Item wc106b: *Proposed Changes to Conference Policy 20.0.0 – Conference Moving Policy*

Action Item wc106a: Proposed Changes to Conference Policy 10.10.5: Apportionment Adjustment for New Faith Communities Development (majority vote required)

Submitted by: Rev. Jorge Mayorga, Director of Congregational Development, and Sarah Sneider, Conference Treasurer

Conference Action: Approved; 429 yes, 7 no, 4 abstain

Rationale for the Proposed Changes: The proposed changes modify some language in this policy to better reflect the relationship between New Faith Communities and partner congregations who participate in the development and launch of the New Faith Communities, apportionment adjustments for partner congregations, and reduce the phase-in period for newly chartered congregations' payment of apportionments from eight years to five years.

10.10.5 Apportionment Adjustment for New Faith Communities Development

- a. A “New Faith Community” may be a new church start intended to eventually be a stand-alone ministry or it may be a second site ministry or multi-cultural new faith community within the ~~parent~~ partner church not intended as a stand-alone ministry.
- b. Eligibility: All established local churches (whether as an individual congregation, a collaborative of local churches, or a circuit) that have approved an intentional new faith start-up plan of either a new church start, or a second site ministry or multi-cultural new faith community within the ~~parent~~ partner church, through their Church Conference, the Wisconsin Cabinet, and the New Ministries Strategy Board, are eligible for an apportionment adjustment under this policy.
- c. New funds expended for all ~~parent~~ partner church budget line items directly pertaining to new faith community development, including staff salaries, will be included on a graduated rate over the first ~~eight~~ five years in the conference apportionment formula calculations.
- d. Staff salaries affecting apportionment adjustments will be calculated on the percentage of time spent with the new faith community development.
- e. New members electing to join the ~~parent~~ partner church while fully and directly participating or leading in the new faith community will be included on a graduated rate over the first ~~eight~~ five years in the church’s membership for apportionment calculation.
- f. Evaluation: Apportionment adjustment requests from ~~parent~~ partner churches’ new faith community start-ups will be evaluated and approved annually by the New Ministries Strategy Board.
- g. ~~Apportionments of newly chartered churches will be phased into full apportionments over five years.~~ A New Church Start that becomes a Chartered/Constituted Congregation will start paying apportionments beginning January 1st of the year following the chartering date. The payment schedule will be as follows
 - 1st year 20% of the full apportioned rate
 - 2nd year 40% of the full apportioned rate
 - 3rd year 60% of the full apportioned rate
 - 4th year 80% of the full apportioned rate
 - 5th year 100% of the full apportioned rate

Action Item wc106b: Proposed Changes to Conference Policy 20.0.0 – Conference Moving Policy
(majority vote required)

Submitted by: Appointive Cabinet

Conference Action: Approved; 421 yes, 10 no, 9 abstain

Rationale:

The current Moving Policy was approved by the Wisconsin Annual Conference in 2017.

The proposed revisions align the policy, in part, with current societal standards.

Specific revisions to the policy cover these areas:

- Clarifying language and removal of outdated language
- Providing consistency throughout the document
- Removing the Conference’s provision of additional insurance coverage and placing the responsibility for additional insurance coverage upon the individual desiring it
- Presenting specific upper limits for moves not regulated by load weight
- Requiring that movants to take financial responsibility for moves which exceed the load weight limits

Proposed Changes to Policy 20.0.0

20.0.0 Conference Moving Policy

20.1.0 General Guidelines

- 20.1.1 Only insured carriers shall be employed.
- 20.1.2 All intra-Conference moves shall be with a firm listed with Project Equality, if possible.
- 20.1.3 All intra-Conference moves shall be scheduled in consultation with the Cabinet.
- 20.1.4 The Moving Director shall rule on requests for “do-it-yourself” equipment.
- 20.1.5 The Moving Director shall give assistance to clergy in making claims against moving firms.
- 20.1.6 The expenses of the Moving Director’s office shall be paid from the moving expense fund.

20.2.0 The Moving Expense Fund

- 20.2.1 The Moving Expense Fund will be part of the Conference Budget. The moving expense of a pastor appointed to a local church in Wisconsin or to a ¶344.1a extension ministry with pension paid by the Wisconsin Conference, lay person on the Conference program staff and any lay person employed by the Conference shall be paid from the Moving Expense Fund according to these rules:
 - 20.2.2 The pastor (or lay person covered by this policy), hereafter, “movant,” shall reimburse the Annual Conference Moving Fund for costs for weight over 12,000 pounds. ~~Note: This assumes the movant shall sort and discard any items of questionable value before moving.~~ Underuse of the weight limit may not be applied to the packing allowance.
 - 20.2.3 Each movant is responsible for his/her own packing. A \$200 packing allowance is available to each pastor. Unused packing allowance may not be applied to overweight costs.
 - 20.2.4 All moves will be limited as follows:
 - a. Transportation for household goods from origin to destination.
 - b. Payment for the following items will not be authorized by the Conference:
 1. Altering or cleaning of rugs and drapes.
 2. Moving of boats, trailers, second automobiles, motorcycles, etc.
 3. Dismantling and installation of television antenna, swing sets, etc.
 4. Moving fireplace wood, lumber, patio blocks and bricks.
 5. Moving animals of any type.
 6. Moving unusually bulky collections of extensive personal items.
 7. ~~Maid~~ Cleaning service.
 8. Piano tuning.

- c. Where there are two movants in the same household ~~an extra 3,000 pounds of a~~ weight limit of 15,000 pounds and the pick-up of a second office contents will be covered by the Conference Moving Fund.
- d. Where the movant is a pastor, pick-ups at both the pastor's home and office are standard.
- e. ~~In addition to the "carriers limited coverage" provided without cost which insures each item at 60 cents per pound, the Conference shall purchase for each pastor the "Extended Coverage." This coverage values the total load at \$1.25 per pound and costs 50 cents per \$100 valuation. The moving company contracted by the Annual Conference includes limited insurance coverage for the contents of loads in its certificate of insurance. This insurance may or may not cover the entire value of the load. The Moving Director shall include information about insurance coverage in the materials provided to the movant at the time arrangements for the move are made. Interested parties should communicate with the committee concerning possible changes in the insurance coverage of Conference moves. Movants who are interested in purchasing additional insurance coverage for the contents of their move should contact their own insurance agent prior to the start of the move to discuss available options.~~
- f. Movant acknowledges that by accepting a conference move, any costs incurred for exceeding conference weight, packing or total cost limits constitutes a personal debt which shall be repaid within 12 months. Movants will be billed by the Conference Treasurer for costs of exceeding limits and shall pay the same to the Conference Treasurer.
- g. ~~The Moving Director shall furnish an evaluation form to each family moving to be returned to the Moving Director after a move. This would be in addition to the form the moving company furnishes.~~
- h. Exceptions to the Conference Moving Policy may be made by the vote of the Appointive Cabinet.
- i. ~~Reimbursement for out of state moves must be approved by the cabinet. Payment for moves into the Wisconsin Annual Conference from out of state is limited to a maximum of \$8,500 including packing limits, weight limits and air travel. These limits may be increased at the discretion of the appointive cabinet.~~
- j. A 1099-MISC form for moving costs shall be issued to all movants pursuant to U.S. tax law.

20.2.5 Retiree and other Terminal Moves:

- a. may be delayed for up to five years only with approval by the appointive cabinet.
- b. ~~Out of state moving costs for retirees shall not exceed \$4000 from the Moving Expense Fund. Payment of moving costs from the Moving Expense Fund for retirees moving out of state shall not exceed \$4000. This limit applies whether it is for a single clergy person or a clergy couple.~~
- c. ~~Payment for other terminal moves must be approved by the cabinet. Reimbursement from the Moving Expense Fund for the costs of self-moves for retirees shall not exceed \$4000. This limit applies whether this is for a single person or a clergy couple.~~
- d. Payment for other terminal moves must be approved by the appointive cabinet.

20.2.6 Transition workshop expenses shall be paid out of the Moving Expense Fund.

20.2.7 International moves are limited to \$5000 including packing limits, weight limits and air travel. At the discretion of the appointive cabinet this amount may be increased.

20.3.0 Other Moving Expenses

20.3.1 ~~The church the pastor is currently serving will cover the following expenses: Phone calls necessary to deal directly with the move, primarily conversation with the Moving Director, District Superintendent and key leadership in the new appointment.~~

- 20.3.2 The movant shall be responsible for the following expenses:
~~Personal long distance calls related to the move (e.g. checking on schools, summer recreational programs, housing, etc.)~~
Food, travel, and lodging expenses to the new community to visit, seek housing, if necessary, and finally, to relocate
- 20.3.3 ~~Moving expenses covered by the movant may be claimed as moving expenses for income tax purposes if allowed by IRS guidelines.~~
- 20.3.4 Further details regarding change of pastor are covered in P50.0.0 for salary and Sabbatical Sunday policies and P60.0.0 for clergy housing policies.

[Editor's Note: Any editorial changes in numbering/lettering necessary due to the addition or deletion of items from the current policy will be made before the revised policy is included in the 2022-2023 Edition of the Conference Rules and published on the Conference website and in the Journal.]

Action Item wc107: Resolutions Affirming the Discontinuance/Closing of Local Churches

Submitted by: The Cabinet

Conference Action: Approved Individually

BE IT RESOLVED that the 2022 Wisconsin Annual Conference approves the following three Action Items:

Action Item wc107a Discontinuance of the Hixton United Methodist Church, located in Hixton, Wisconsin

Action Item wc107b Discontinuance of the North Prairie United Methodist Church, located in North Prairie, Wisconsin

Action Item wc107c Discontinuance of the Bloom City United Methodist Church, located in Bloom City, Wisconsin

Action Item wc107a: Discontinuance of the Hixton United Methodist Church, located in Hixton, Wisconsin

Submitted by: The Cabinet

Conference Action: Approved; 414 yes, 4 no, 5 abstain

WHEREAS The Hixton United Methodist Church, located in Hixton, Wisconsin, founded in 1968, has had a long and proud history; and

WHEREAS the Church Conference of The Hixton United Methodist Church voted on August 15, 2021 to discontinue as a church effective November 15, 2021; and

WHEREAS the district superintendent and the cabinet acknowledge The Hixton United Methodist Church's church conference action and recommend discontinuance of The Hixton United Methodist Church, encouraging the remaining membership to join with another United Methodist Church; and

WHEREAS consent for the discontinuance has been granted by the presiding bishop, a majority of the district superintendents, the district board of church location and building, and in compliance with all proper Disciplinary requirements; and

WHEREAS a service of deconsecration was held on October 31, 2021.

THEREFORE BE IT RESOLVED that The Hixton United Methodist Church, located in Hixton, Wisconsin, be discontinued effective November 15, 2021; and

BE IT FURTHER RESOLVED THAT all assets of The Hixton United Methodist Church be transferred to the Wisconsin Annual Conference of The United Methodist Church; and

BE IT FURTHER RESOLVED THAT the Trustees and other Officers of the Wisconsin Annual Conference are authorized and directed to take any and all actions necessary to transfer all assets as directed in this motion, and to carry out all procedures described in The Book of Discipline, including but not limited to the sale of the church property and the transfer of members to other congregations, and to accomplish all of the intent of this motion.

BE IT FURTHER RESOLVED THAT proceeds from the sale of the church property shall be cared for in compliance with *Wisconsin Conference Policy 10.13.0 – Church Closings (¶2548)*.

Action Item wc107b Discontinuance of the North Prairie United Methodist Church, located in North Prairie, Wisconsin

Submitted by: The Cabinet

Conference Action: Approved; 414 yes, 3 no, 5 abstain

WHEREAS, the North Prairie United Methodist Church, located in North Prairie, Wisconsin, has faithfully served the community for the cause of Christ since 1865 by inviting people into a relationship with Jesus Christ through worship, Holy Baptism, Christian education, mission involvement in the community and the world; and

WHEREAS, the North Prairie United Methodist Church has been faithful in its connectional ministry through the generous support of conference apportionments and active participation in the connectional life of the district and conference; and

WHEREAS, with the changing culture and demographics, the death of many of the saints of the church and the challenge of maintaining a vital presence in the community, the membership desired to be good stewards of the assets of the congregation that could be put to good use for new ministry in the South East District of the Wisconsin Annual Conference; and

WHEREAS, at a church conference held on October 24, 2021, the membership voted to discontinue the church effective December 31, 2021; and

WHEREAS, pastoral care has been given to the members of the North Prairie United Methodist Church and efforts have been made to transfer their membership to other United Methodist Churches; and

WHEREAS, all historical and legal documents and records have been provided to the Conference Archives in Sun Prairie; and

WHEREAS, the District Superintendent has recommended discontinuance of the North Prairie United Methodist Church; and

WHEREAS, the consent to discontinue has been granted by presiding Bishop Hee-Soo Jung and by consent of the District Superintendents, and all proper Disciplinary requirements have been complied with;

THEREFORE BE IT RESOLVED that the Wisconsin Annual Conference of the United Methodist Church meeting June 10-12, 2022 at KI Convention Center Green Bay, Wisconsin, declares the North Prairie United Methodist Church discontinued as of December 31, 2021 and directs the South East District Superintendent to be the officer of the Conference to implement this action,

BE IT FURTHER RESOLVED that the net proceeds of the sale of the church personal property contents and all remaining assets be first used to cover any remaining local obligations and apportionments due, designated reversion funds be sent to the treasurer of the Wisconsin Annual Conference and a check to Eagle United Methodist Church to cover North Prairie UMC's share of pastoral expenses through June 30, 2022. Any remaining cash assets shall given in equal amounts to the following: Northcott Neighborhood House, Women's Center, Hebron House, Hope House, Mukwonago Education Foundation Scholarship Award, the Mission Founded by Paul Webster, North Prairie Cemetery, North Prairie Historical Society and the United Methodist Committee on Relief (UMCOR). All real property and remaining contents and any other assets will revert to the Wisconsin Annual Conference and shall be used in accordance with the Policies of the Wisconsin Annual Conference, primarily for the planting of new ministry and/or new church starts in the South East District of the Wisconsin Annual Conference.

Action Item wc107c Discontinuance of the Bloom City United Methodist Church, located in Bloom City, Wisconsin

Submitted by: The Cabinet

Conference Action: Approved; 415 yes, 3 no, 5 abstain

WHEREAS the Bloom City United Methodist Church, located in Bloom City, Wisconsin has a long and proud history; and

WHEREAS the Church Conference of the Bloom City United Methodist Church voted on July 22, 2021 to discontinue as a church effective December 26, 2021, and

WHEREAS the district superintendent and the cabinet acknowledge the Bloom City United Methodist Church's church conference action and recommend discontinuance of the Bloom City United Methodist Church, encouraging the remaining membership to join with another United Methodist Church; and

WHEREAS consent for the discontinuance has been granted by the presiding bishop, a majority of the district superintendents, the district board of church location and building, and in compliance with all proper Disciplinary requirements,

THEREFORE BE IT RESOLVED that the Bloom City United Methodist Church, located in Bloom City, Wisconsin be discontinued effective December 26, 2021.

BE IT FURTHER RESOLVED THAT all assets of the Bloom City United Methodist Church be transferred to the Wisconsin Annual Conference.

Action Item wc108 Resolution Approving the Disaffiliation and Discontinuance of the Waldo: Trinity United Methodist Church, Waldo, Wisconsin

Submitted by: The Cabinet

Conference Action: Approved; 431 yes, 20 no, 18 abstain

Whereas the members of Waldo: Trinity United Methodist Church of Waldo, Wisconsin petitioned the District Superintendent of the North East District of the Wisconsin Annual Conference of The United Methodist Church to disaffiliate from The United Methodist Church on June 30, 2020;

Whereas the District Superintendent has guided the Waldo: Trinity United Methodist Church in an assessment of it potential; consulted with the District Strategy Team and the Director of Congregational Development, and found that the church no longer serves the purpose for which it was organized;

Whereas a plan is in place to care for members of the Waldo: Trinity United Methodist Church who choose to remain members of The United Methodist Church following the church’s disaffiliation;

Whereas the Chancellor, the Presiding Bishop, a majority of the District Superintendents, and the Board of Trustees of the Wisconsin Annual Conference have consented to closing Waldo: Trinity United Methodist Church pursuant to ¶2549.2 of *The Book of Discipline of The United Methodist Church*, and to divide the assets (except real property) pursuant to a Disaffiliation Agreement, and to set the value of the real property pursuant to a Valuation Agreement; and

Whereas, eighty-seven percent of the professing members of Waldo: Trinity United Methodist Church in attendance at a duly called church conference on May 11, 2022 voted to close the church pursuant to ¶2549, to divide the assets (except real property) pursuant to a Disaffiliation Agreement, and to set the value of the real property pursuant to the Valuation Agreement,

Therefore be it resolved that Waldo: Trinity United Methodist Church be discontinued June 15, 2022 pursuant to the terms of the Disaffiliation and Valuation Agreements, and

Be it further resolved that the Trustees and other Officers of the Wisconsin Annual Conference are authorized and directed to take any and all actions necessary to implement this resolution, including but not limited to the disposition of the church property and the transfer of members to other congregations, and to accomplish all of the intent of this resolution.

Action Item wc109: Social Action Resolutions

Submitted by: Wisconsin United Women in Faith and Dr. Kathy Hartke, Lay Member of Annual Conference and Social Action Chair from Elm Grove: Community UMC and United Women in Faith Social Action Chair

Conference Action: Approved individually

BE IT RESOLVED that the 2022 Wisconsin Annual Conference approves the following two Action Items:

Action Item wc109a Resolution: Support for Reproductive Health Care Rights and Justice
Action Item wc109b Resolution: Development of Comprehensive Sex Education Curriculum by Discipleship Ministries (Formerly The United Methodist General Board of Discipleship)

Action Item wc109a: Support for Reproductive Health Care, Rights, and Justice

Submitted by: Wisconsin United Women in Faith and Dr. Kathy Hartke, Lay Member of Annual Conference and Social Action Chair from Elm Grove: Community UMC and United Women in Faith Social Action Chair

Conference Action: Approved; 317 yes, 88 no, 10 abstain

WHEREAS, The United Methodist Church, in its *Social Principles*, has for many years supported the separation of church and state at all levels, including support of the belief that government at any level should not use its authority to promote particular religious beliefs, and

WHEREAS, certain individuals and legislative bodies at both the state and federal level are currently attempting to use their authority to impose restrictions on women, their families and health providers regarding issues of reproductive health care, rights, and justice that are based upon particular religious beliefs, and

WHEREAS, the United Methodist Church supports the right of women, in consultation with their health providers, to make the most important consequential and personal decisions about their reproductive life with the support of rather than interference from government or The United Methodist Church, and

WHEREAS, in those personal decisions to end a pregnancy The United Methodist Church in its *Social Principles* supports the legal option of abortion using proper medical procedures by certified medical providers

WHEREAS, the California-Pacific and other United Methodist Annual Conferences oppose and resist the efforts on the part of those forces within The United Methodist Church as well as in government to impose new restrictions and penalties on women, their families and their health providers

WHEREAS, the Wisconsin Conference encourages its local churches to help bring awareness to their congregations on issues relating to reproductive health care, rights, choice and justice in cooperation with the United Women in Faith, the Board of Church and Society, the Methodist Federation for Social Action (MFSA), and Western Methodist Justice Movement (WMJM), as well as with other organizations such as Religious Coalition For Reproductive Choice (RCRC), Planned Parenthood, Wisconsin Council of Churches, the Religious Institute, Sister Song and the American Civil Liberties Union (ACLU);

THEREFORE, BE IT RESOLVED THAT the Wisconsin Conference joins the California-Pacific and other Annual Conferences in supporting the work of the RCRC, and

BE IT FURTHER RESOLVED THAT, the Wisconsin Conference opposes government imposed so-called “conscience rules” that would allow any individual or entity involved in a patient’s care to put their personal religious beliefs ahead of a patient’s health and values, and

BE IT FURTHER RESOLVED THAT, the Wisconsin Conference continues to support the central ethical and humane tradition of providing quality reproductive health care to all and opposes hospital mergers that would result in the diminishing or elimination of such services, and

BE IT FURTHER RESOLVED THAT, the Wisconsin Conference supports countering the efforts of anti-abortion advocacy groups both within and outside of the denomination that spread misinformation and encourage speakers to spread false claims about abortion, birth control and/or other reproductive health care services; and

BE IT FURTHER RESOLVED THAT, the Wisconsin Conference urges its elected delegates to the 2024 UMC General Conference to advocate for resolutions that support reproductive justice and oppose all proposed resolutions that would seek to impose further restrictions on obtaining quality, affordable, comprehensive reproductive health care.

Action Item wc109b: Development of Comprehensive Sex Education Curriculum by Discipleship Ministries (formerly The United Methodist General Board of Discipleship)

Submitted by: Wisconsin United Women in Faith and Dr. Kathy Hartke, Lay Member of Annual Conference and Social Action Chair from Elm Grove: Community UMC and United Women in Faith Social Action Chair

Conference Action: Approved; 340 yes, 67 no, 8 abstain

WHEREAS, The United Methodist Church, in its *Social Principles* affirms “that sexuality is God’s good gift to all persons,” and

WHEREAS, in the past the Wisconsin Conference had an approved sex education program for middle and high school youth that was offered in local churches but there is currently no approved curriculum or leaders, and

WHEREAS, there are currently only two United Methodist resources - “Wonderfully Made Loved By God” and “SEX: A Christian Perspective on Our Bodies, Decisions and Relationships” and

WHEREAS, disease prevention, public health programs, and health education including sex education, appropriate to every age level and social setting are needed globally,

THEREFORE, BE IT RESOLVED THAT the Wisconsin Conference calls on Discipleship Ministries to develop by 2025 comprehensive, intergenerational, inclusive, age-appropriate, culturally relevant sex education curriculae inclusive of reproductive health, rights, and justice and supporting a theological understanding of health and stewardship of our bodies.

BE IT FURTHER RESOLVED THAT, until these curriculae are developed, that the Wisconsin Conference calls on Discipleship Ministries to approve use in United Methodist Annual Conferences and local churches of the comprehensive “Our Whole Lives” curriculae from the United Church of Christ.

Action Item wc110: Commitment to Restorative Healing: A Wisconsin Conference Resolution on Survivors and the Boy Scouts of America

Submitted by: The Conference Board of Trustees, the Conference Council on Finance and Administration, the Cabinet, and Bishop Hee-Soo Jung

Conference Action: Approved; 391 yes, 31 no, 24 abstain

Background: A Message from Bishop Jung to the United Methodist People of Wisconsin

“...and if anyone forces you to go one mile, go also the second mile.” (Matthew 5:41, NRSV)

In the sermon on the mount, Jesus proclaims a moral vision that demonstrates the nearness of the reign of God. Matthew 5:41 refers to a common first century context. It was customary for a Roman soldier to heap the burden of carrying supplies on the backs of those who lived in lands occupied by the Roman empire. It was law that a Roman soldier could compel someone to carry such burdens for only one mile. Jesus upends the expectations of relationship by asking disciples to go a second mile. During that second mile of nonviolent resistance, a soldier had time to wonder - ‘Why would someone offer me this generosity?’ The powerless person’s gift of sacrifice and strain might help a soldier see the person’s humanity and assess the toll of the Roman occupation. At the heart of this sermon is the importance of restorative action.

As you may be aware, the Boy Scouts of America (BSA) filed for bankruptcy relief in 2020, overwhelmed by a lawsuit that involved more than 84,000 people who alleged child sexual abuse dating as far back as the 1960s.

The United Methodist Church has had a long, historical relationship with the Scouting movement. Many, many United Methodist congregations across the denomination have sponsored or chartered Scout troops and packs as part of their ministry. Our *Book of Discipline* identifies Scouting as one of the important program ministries of our Church to children, youth, their leaders, and their families, both through the local church and through the denomination. Scouting ministry has long been an emphasis of The United Methodist Men.

While upholding confidentiality for the survivors, over 30 instances of child sexual abuse in Wisconsin have been alleged related to our partnership with the Boy Scouts of America. The BSA did not adequately protect children or insure our United Methodist churches. Most of the harm occurred before The United Methodist Church adopted Safe-Sanctuary policies.

United Methodist Church leadership has negotiated a proposed settlement that attempts to put the survivors at the center of our efforts at reconciliation. The proposed settlement includes other nonprofit organizations which were not represented in the lawsuit, such as the PTA and Elks Clubs. It commits The United Methodist Church to providing \$30 million dollars toward a Survivors’ Trust Fund as a part of the total financial settlement of \$850 million dollars. Upon final court approval, the settlement would resolve any claims of sexual abuse that may have occurred in United Methodist congregation-sponsored Scouting programs.

Under the terms of the settlement, United Methodists would raise and give \$30 million over a three-year period into a fund that will be utilized to compensate survivors of the abuse, and United Methodist congregations that charter or have chartered Scout troops and packs would be released from all abuse claims involving Scouting activities.

The proposed settlement also goes far beyond a financial contribution toward compensation. The church would also agree to work for the healing of survivors and recommit to work toward ending sexual abuse of young people. The BSA United Methodist Leadership Team will offer face-to-face meetings between a bishop and abuse survivors if survivors desire such accountability. Through the General Commission on United Methodist Men, United Methodists will work with the BSA to continue to ensure Scout safety and grow Scouting ministry as part of its mandate through *The Book of Discipline*.

The BSA United Methodist Leadership Team has asked each annual conference to make a commitment to healing based on the number of cases alleged to have occurred in each annual conference. This resolution is an effort to place the survivors at the center of our actions and call on the Wisconsin Conference to make a second mile witness. A portion of our commitment will be to ensure a safe sanctuary review for every church in the Wisconsin Conference as part of a complete review being conducted in The United Methodist Church.

Our Wisconsin Conference UMC portion of the financial settlement is \$208,096. I am not suggesting that this amount be added to the annual apportionments. I am asking us to pray and consider if we can raise all \$208,096 for the Survivors' Trust Fund from our churches to demonstrate our commitment to restorative healing for those who suffered in Scouting relationships; to fulfill our commitment to the survivors; and to cover the fees of the General Council on Finance and Administration attorneys who have worked so diligently on our behalf. If we raise more than that amount, the excess will be used for our Wisconsin Conference attorneys' fees.

As your Bishop, I ask you to pray and consider how we might offer a second-mile witness as we respond to these allegations of sexual abuse of children and youth by virtue of our relationship with the Boy Scouts of America.

We ask you to affirm the resolution below, and for all the churches who can, to make a second-mile gift.

RESOLUTION:

Whereas The United Methodist Church has agreed to respond with a sign of healing as a part of its settlement with victims of child sexual abuse suffered while participating in Boy Scouts of America activities, and

Whereas our commitment to healing action, and a financial commitment of \$208,096 have been approved by Conference Board of Trustees, the Conference Council on Finance and Administration, the Cabinet, and Bishop Jung, and

Whereas we would put healing and wholeness for survivors of abuse at the center of our actions,

Therefore, be it resolved that we ask that every United Methodist Congregation in Wisconsin to review and make appropriate improvements to their Safe Sanctuary policies, and

Be it further resolved that we pray for the survivors, that we commit to improve the stewardship of children in our span of care, and that individuals and churches make a gift to the Wisconsin Conference UMC for the Survivors' Trust Fund to the full extent of our commitment.

Be it further resolved that any gifts raised in excess of \$208,096 be used for the Wisconsin Conference UMC attorneys' fees. If our efforts fall short, in June, 2023, we will assess how much has been raised and how much may be required from Conference reserves in order to demonstrate tangible evidence of our commitment to restorative healing.

Action Item wc111: Disaffiliation of Local Churches Over Issues of Human Sexuality Under ¶2553 of the 2016 Book of Discipline: Approval Process for the Wisconsin Conference

Submitted by: Wisconsin Conference Disaffiliation Task Force

Conference Action: Approved; 415 yes, 44 no, 26 abstain

INTRODUCTION

The 2019 Special Session of the General Conference of The United Methodist Church adopted legislation establishing the limited right of a local church to petition its annual conference to disaffiliate from the denomination “for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow.” This limited right, codified as ¶2553 of the *2016 Book of Discipline*, expires December 31, 2023.

Local churches seeking to disaffiliate from The United Methodist Church during this limited time frame are required by ¶2553 to fulfill the financial obligations specified in that paragraph. The 2019 Special Session also adopted ¶1504.23 requiring that a local church changing its relationship with The United Methodist Church shall contribute a withdrawal liability in an amount equal to its pro rata share of any aggregate unfunded pension obligations.

This policy document outlines the terms and conditions by which a local church in the Wisconsin Conference can exercise its right to disaffiliate. The General Council on Finance and Administration has developed a “Standard Form for Disaffiliation Agreements” as required by ¶2553.4a. Judicial Council Decision 1424 affirmed that the Annual Conference has the authority to develop additional procedures and standard terms (which become part of the Disaffiliation Agreement) that are not inconsistent with the minimum standards for disaffiliation required by ¶2553. This document supplements the *Standard Form for Disaffiliation Agreements* and the Disaffiliation Agreement approved by the October, 2020 Wisconsin Annual Conference Session.

Resources from the Council of Bishops, the North Central Jurisdiction’s College of Bishops, the General Council on Finance and Administration, Wespath (the General Board of Pension and Health Benefits) and other annual conference treasurers and chancellors have informed the work of the Wisconsin Conference Disaffiliation Task Force, which developed this report. The Upper New York and North Texas Conferences provided best practices models which were helpful in developing these materials.

GENERAL FRAMEWORK FOR THE DISAFFILIATION PROCESS

Overview and Timeline of the Process for Disaffiliations needing approval at the 2023 Wisconsin Annual Conference Session

1. *Initial Conversation:* By *September 1, 2022*, the initial conversation between the District Superintendent and the pastor and/or lay leadership of the local church must take place.
2. *Initial Meeting:* By *October 1, 2022*, the initial meeting with the local church leadership, the District Superintendent and the Conference Disaffiliation Discernment Team must take place.
3. *Follow up conversation* between the pastor and the District Superintendent: *At or near the time of the Initial Meeting.*
4. *Period of Discernment:* A two-month period of discernment following the *Initial Meeting* to allow the church to make a fully informed decision about whether or not to explore disaffiliation.
5. *Formal Request to Explore Disaffiliation:* Local Church submits the “*Formal Request to Explore Disaffiliation under ¶2553*” application form *no later than December 1, 2022.*

6. *Determination of Eligibility for Disaffiliation:* Conference Board of Trustees reviews the “*Formal Request to Explore Disaffiliation*” and notifies the local church *within 30 days of the date of receipt of the Formal Request* whether or not the request meets the requirements for disaffiliation specified in ¶2553.1.
7. *Pastor communicates his/her intentions:* By *December 1, 2022*, the District Superintendent must receive a letter from the pastor indicating his/her intentions regarding continued service in The United Methodist Church.
8. *Formal Application for Disaffiliation:* If the Conference Board of Trustees determines that the Local Church’s *Formal Request to Explore Disaffiliation* meets the requirements of ¶2553.1, the local church desiring to continue the disaffiliation process must submit its “*Formal Application for Disaffiliation*” application form by *January 15, 2023*.
9. *Required Documentation:* By *January 15, 2023*, the local church submits required documentation, which must accompany the “*Formal Request for Disaffiliation*” form.
10. *Request for Church Conference:* By *January 15, 2023*, the Conference Disaffiliation Coordinator must receive a letter from the local church requesting a church conference for the purpose of considering a resolution on disaffiliation.
11. *Preparations for the Church Conference:* The Conference Board of Trustees, Treasurer, and District Superintendent prepare appropriate documents for the Church Conference referenced below.
12. *Church Conference:* By *March 15, 2023*, the church conference must meet and approve a disaffiliation resolution by a two-thirds majority of the professing members present at the church conference.
13. *Action by the Annual Conference Board of Trustees and Cabinet:* By *April 15, 2023*, the Conference Board of Trustees, Conference Treasurer, and Assistant to the Bishop must prepare a legislative item for Annual Conference action.
14. *Payment of Financial Obligations for Disaffiliation:* The local church must submit payment in full for all financial obligations due to the Annual Conference and for the escrow account *no later than two weeks prior to the opening of the Wisconsin Annual Conference Session at which the disaffiliation request will be considered*.
15. *Annual Conference Action:* In *June 2023* (dates TBD), the Annual Conference must vote on the disaffiliation resolution prepared and submitted by the Conference Board of Trustees.
16. *Implementation:* By *December 31, 2023*, all terms of the disaffiliation agreement must be met by the local church.
17. *Time Limit:* *December 31, 2023 – Date upon which disaffiliation agreement becomes null and void if any terms remain unfulfilled.*

Details for each step of this process are included in the **Implementation Resolution** below.

For Your Information:

The following resolution defining specific terms to be included in the **Disaffiliation Agreement Pursuant To ¶ 2553 of the Book of Discipline as Approved by the 2019 General Conference of The United Methodist Church** was previously adopted by the 2020 Session of the Wisconsin Annual Conference. It will be included in all Disaffiliation Agreements.

Be it resolved that the 2020 Session of the Wisconsin Annual Conference of the United Methodist Church, meeting on October 24, 2020 adopts the calculation for unfunded pension obligations of a disaffiliating local church from the Wisconsin Annual Conference of the United Methodist Church to be:

“An amount equal to Local Church’s pro rata share, using the Annual Conference apportionment formula, of Wisconsin Conference’s unfunded pension obligations, based on the Wisconsin Conference’s aggregate funding obligations as determined by Wespath, using market factors similar to a commercial annuity provider. The calculations shall be determined as of the 1st of the month preceding the month in which the church conference to vote on disaffiliation is held. Such calculation shall be incorporated into the Disaffiliation Agreement in accordance with Paragraph 2553 of the Book of Discipline.”

IMPLEMENTATION RESOLUTION:

Whereas the 2019 Special Session of the General Conference of The United Methodist Church adopted legislation (codified in ¶2553 of the *2016 Book of Discipline of The United Methodist Church*) establishing the limited right of a local church to petition its annual conference to disaffiliate from the denomination “for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inaction of its annual conference related to these issues which follow”;

Whereas the 2019 Special Session of the General Conference of The United Methodist Church also adopted legislation (codified in ¶1504.23 of the *Discipline*) which stipulates that a local church changing its relationship with The United Methodist Church shall contribute a withdrawal liability in an amount equal to its pro rata share of any aggregate unfunded pension obligations;

Whereas the General Council on Finance and Administration has prepared a “Standard Form for Disaffiliation Agreements” as required by ¶2553;

Whereas Judicial Council Decision 1424 affirmed that the Annual Conference has the authority to develop additional procedures and standard terms that are not inconsistent with the standards for disaffiliation established by the General Conference in ¶2553;

Whereas after the Local Church has voted to disaffiliate and the Local Church has negotiated the Disaffiliation Agreement with the Conference Board of Trustees, the disaffiliation shall be “ratified by a simple majority of the members...present and voting” at a duly-called session of the Annual Conference, as required by Judicial Council Decision 1379 and ¶ 2529.1_b_(3);

Therefore be it resolved that the 2022 Session of the Wisconsin Annual Conference adopts the following additional terms, conditions, and procedures which will be included in the disaffiliation process for any United Methodist Church in the Wisconsin Annual Conference that formally requests disaffiliation from The United Methodist Church:

1: Eligibility:

To exercise the limited right established in ¶2553 of the 2016 Book of Discipline to disaffiliate from The United Methodist Church a congregation (“Local Church”) must submit in writing to the Conference Board of Trustees, through the Wisconsin Conference Disaffiliation Coordinator, its detailed reasons of conscience justifying its disaffiliation due to:

- a. “change[s] in the requirements or provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference” or
- b. “the actions or inactions of its annual conference related to these issues....”

The written statement must explain how the current *Discipline* or actions or inactions of the Annual Conference have affected the mission and unity of the congregation and how this has led to the congregation’s request to disaffiliate or separate.

Once in receipt of the congregation’s written statement, the Conference Board of Trustees, in consultation with the Bishop and Cabinet, will determine if the stated reasons of conscience meet these criteria and inform the congregation of the Board’s decision within 30 days.

2: Conference Disaffiliation Discernment Team

The Wisconsin Annual Conference establishes a Conference Disaffiliation Discernment Team to provide support to the District Superintendent and information to local churches which are exploring disaffiliation. A pool of up to 20 clergy and laity will be named to the Conference Disaffiliation Discernment Team by the Bishop. One lay and one clergy member of the Conference Disaffiliation Discernment Team will accompany the District Superintendent to meetings with the congregation and/or its leadership.

3: Additional Terms and Conditions

At least two weeks prior to the opening of the Annual Conference session at which a disaffiliation request is considered, the disaffiliating local church must submit to the conference treasurer payment in full for the following items:

- a) Amount due for any unpaid apportionments from the previous twelve (12) months
- b) Amount due for an additional twelve (12) months of apportionments
- c) Local church’s pro rata share of the annual conference’s unfunded pension liabilities
- d) Other outstanding debt owed to the conference
- e) Payment into an escrow account established by the Annual Conference to cover annual conference legal expenses related to the disaffiliation. The amount to be placed in escrow will be determined at the same time the Unfunded Pension Liability amount is determined and disclosed to the congregation at that time. Any unused funds remaining in the escrow account will be refunded to the congregation after the disaffiliation has been completed.

The amount for unpaid apportionments from the previous twelve (12) months (Item “a” above) and the amount due for an additional twelve (12) months of apportionments (Item “b” above) shall be calculated based on the first of the month preceding the month in which the Annual Conference vote takes place.

Payment for all amounts identified above *must be received* by the Annual Conference Treasurer *no later than two weeks prior to the opening of the Annual Conference Session at which the Conference vote on disaffiliation takes place.*

4: Process

The decision to disaffiliate from the denomination is solemn and consequential; as such, the process to be followed must be careful, thoughtful, respectful and prayerful. The importance of clear communication, broad involvement, and diligent implementation is paramount. The 2022 Session of the Wisconsin Annual Conference therefore establishes the following processes and procedures for Disaffiliation Requests to be considered at the 2023 Session of the Wisconsin Annual Conference.

Unless otherwise noted below, all correspondence, forms, and supporting documentation required at any step in this process are to be submitted to:

Wisconsin Conference Disaffiliation Coordinator
750 Windsor Street
Sun Prairie, WI 53590

Forms, correspondence and some supporting information may be submitted to the Wisconsin Conference Disaffiliation Coordinator by email at disaffiliation@wisconsinumc.org.

Whether submitted via USPS or other delivery service, or by email, all requests and materials will be forwarded by the Wisconsin Conference Disaffiliation Coordinator to the appropriate District Superintendent and/or other conference leaders for follow up.

Details regarding submission of materials will be included on or with the application forms and supporting materials, which will be provided to local churches that express an interest in disaffiliation as described in Item 1 below.

No disaffiliation requests or materials will be accepted prior to July 1, 2022.

Detailed Process Steps for Disaffiliation From The United Methodist Church in the Wisconsin Annual Conference

1. *Initial conversation:* When a) a District Superintendent learns that a local church is interested in and meets the criteria for disaffiliation under ¶2553 or b) local church leadership inquires, for example, about disaffiliation, information about the Global Methodist Church, another evangelical denomination, or independent status, the District Superintendent will communicate with the pastor and/or lay leadership and offer to come for a meeting to share the process. The initial contact/inquiry must come from at least one of the following: pastor; lay leader; or council/board chair *no later than September 1, 2022.*
2. *Initial meeting with Local Church Leadership:* *No later than October 1, 2022,* the District Superintendent and members of the Conference Disaffiliation Discernment Team will meet with local church leadership to listen to their concerns, to share about the identity and the “value” of the Wisconsin Conference, and to share about the disaffiliation process. The Disaffiliation Discernment Team will come to the meeting with an estimated payment amount per the required terms.
3. *Follow up conversation with the pastor:* Around the same time the initial meeting with church leadership takes place, *but no later than December 1, 2022,* the District Superintendent will also have an informal conversation with the pastor to discern where the pastor is in his/her alignment with the congregation’s desires, his/her leadership role in the departure process, and the implications of the church’s decision on his/her future in ministry.
4. *Period of Discernment:* To avoid rash decisions and to ensure fully informed decisions are made, there will be a minimum two-month Discernment Period following the “Initial Meeting with Local Church Leadership” before moving forward with the disaffiliation process. During that two-month period the Conference Disaffiliation Discernment Team will hold at least one follow up meeting to which all professing members of the local church will be invited to listen further, answer questions that have emerged, and to continue discerning if the local church desires to move forward with the disaffiliation process.

5. *Formal Request to Explore Disaffiliation:* Following the two-month Discernment Period, a local church wishing to continue the disaffiliation process must submit a “*Local Church Request to Explore Disaffiliation under ¶2553*” application form, including an accompanying written statement on detailed reasons of conscience justifying its disaffiliation due to:
 - a. “change[s] in the requirements or provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference” or
 - b. “the actions or inactions of its annual conference related to these issues....”

The statement must explain how the current *Discipline* or actions or inactions of the annual conference have affected the mission and unity of the congregation and how this has led to the congregation’s request to disaffiliate. The local church shall identify any contemporaneous evidence supporting its explanation, such as meeting minutes, public statements of its members, or results of surveys taken of members. The Wisconsin Conference Disaffiliation Coordinator must receive the “*Local Church Request to Explore Disaffiliation under ¶2553*” application form, and accompanying statement no later than *December 1, 2022*.

6. *Determination of Eligibility for Disaffiliation under ¶2553:* The Conference Board of Trustees, in consultation with the Extended Cabinet, will review the “*Local Church Request to Explore Disaffiliation under ¶2553*” application and notify the local church *within 30 days of receipt* of the application whether or not it meets the requirement for disaffiliation of ¶2553.1.
7. *Pastor communicates his/her intentions:* Pastor notifies the District Superintendent in writing of his/her intention to remain with The United Methodist Church, retire, or surrender credentials in order to continue to lead the local church after disaffiliation. The District Superintendent must receive this notification by *December 1, 2022*.
8. *Formal Application for Disaffiliation:* After the period of discernment and exploration of the possibility of disaffiliation, if the church desires to continue the disaffiliation process, the church must submit to the Wisconsin Conference Disaffiliation Coordinator the “*Formal Application for Disaffiliation under ¶2553*” form, and the required documentation specified below, no later than *January 15, 2023*.
9. *Required Documentation:* At the same time the local church submits the “*Formal Application for Disaffiliation under ¶2553*” form, it must submit all the following documentation to the Wisconsin Conference Disaffiliation Coordinator:
 - a. Most recent financial institution statement for all financial accounts
 - b. Latest financial statement and balance sheet
 - c. Documentation of any debt
 - d. Information and balances for endowments or restricted gifts
 - e. Copies of all deeds and key contracts
 - f. Copies of all leases and loan documents
 - g. Documentation of the status and/or disposition of any grants received from the Annual Conference, the district, or the Wisconsin United Methodist Foundation, in the past ten years (include documentation sufficient to show the amount, purpose, and dates when the money was disbursed, and any unspent funds)
 - h. Information for any cemetery or columbarium connected with the congregation
 - i. Contact information for any organizations that have “facilities use agreements” or other contractual relationships with the church, including copies of contracts or other documentation where applicable
 - j. Names and contact information of the Chair, Vice Chair and Secretary of the church’s Board of Trustees
 - k. Name of any successor church to its property

- l. Legal descriptions for the real property
- m. List of Insurance Policies and renewal dates
- n. Printed copy of the complete Professing Membership Roll of the Local Church. Any changes in the Professing Membership Roll that occur after it is submitted to the Wisconsin Conference Disaffiliation Coordinator must be reported not less than thirty days prior to the Church Conference (see Items 10 and 11 below.)

All this documentation must be appended to the church's "Formal Application for Disaffiliation" form.

10. *Request for Church Conference:* By January 15, 2023, the local church submits a letter requesting a church conference for the purpose of considering disaffiliation from The United Methodist Church. In the letter, the local church should indicate that they understand the estimated "costs" of disaffiliation (including the non-financial costs) that the District Superintendent and Conference Disaffiliation Discernment Team have shared with them. The District Superintendent must schedule the church conference within 120 days. All church conferences must comply with all requirements of ¶248 and ¶2553, which include but are not limited to:
 - a. being requested by one of the following: the District Superintendent, the pastor, the church council, or 10% of the professing membership;
 - b. notice of time and place given at least ten days in advance by two or more of the following: from the pulpit of the church, in its weekly bulletin, in a local church publication, or by mail; and
 - c. the church must provide a copy of any published notices as well as a list of the addresses to which the notices were mailed. (Sufficient evidence that the entire professing membership has been properly notified will be requested by the District Superintendent.)
11. *Preparations for the Church Conference:* The Conference Board of Trustees approves the final terms and conditions for disaffiliation and prepares the disaffiliation resolution. The Conference treasurer prepares a document detailing payments required. The printed list of professing church members on the roll shall be compared to previous years' statistical reports for review of membership numbers. The District Superintendent prepares instructions for proper voting.
12. *Church Conference – to be held no later than March 15, 2023:* The District Superintendent will preside. Professing Members shall sign-in next to their name on the verified printed membership roll. The vote on the disaffiliation resolution must be approved by a two-thirds majority vote of the professing members present at the church conference, as required by ¶2553.1. Written ballots must be used for the vote. The Local Church must provide documentation to the satisfaction of the Conference Board of Trustees on behalf of the Annual Conference which evidences the result of the disaffiliation vote taken at the Church Conference. Such documentation must be signed and certified by an authorized officer of the local church and given to the District Superintendent upon adjournment of the Church Conference. This documentation shall be included as an exhibit to the agreement to disaffiliate between the Local Church and the Conference Board of Trustees (the "Disaffiliation Agreement").

13. *Action by the Annual Conference Board of Trustees and Cabinet:* If the disaffiliation resolution is approved by the Church Conference, the matter is turned over to the Conference Board of Trustees, Conference Treasurer, and Assistant to the Bishop. The District Superintendent sends the signed disaffiliation agreement and disaffiliation vote documentation to the Conference Board of Trustees through the Conference Disaffiliation Coordinator, with a copy to the Conference Chancellor. By *April 15, 2023*, the Conference Board of Trustees, working with the Conference Treasurer and the Assistant to the Bishop, must prepare a legislative item for Annual Conference action.
14. *Payment of Financial Obligations for Disaffiliation:* *At least two weeks prior to the opening of the Annual Conference session* at which a disaffiliation request is considered, the disaffiliating local church must submit to the conference treasurer payment in full for the following items:
- a) Amount due for any unpaid apportionments from the previous twelve (12) months
 - b) Amount due for an additional twelve (12) months of apportionments
 - c) Local church's pro rata share of annual conference's unfunded pension liabilities
 - d) Other outstanding debt owed to the conference
 - e) Payment into an escrow account established by the Annual Conference to cover annual conference legal expenses related to the disaffiliation (The amount to be placed in escrow will be determined at the same time the Unfunded Pension Liability amount is determined and disclosed to the congregation at that time. Any unused funds remaining in the escrow account will be refunded to the congregation after the disaffiliation has been completed.)

The amount for unpaid apportionments from the previous twelve (12) months (Item 14(a) above) and the amount due for an additional twelve (12) months apportionments (Item 14(b) above) shall be calculated based on the first of the month preceding the month in which the Annual Conference vote on disaffiliation takes place.

Payment for all amounts identified above *must be received* by the Annual Conference Treasurer *no later than two weeks prior to the opening of the Annual Conference Session at which the Conference vote on disaffiliation takes place.*

15. *Annual Conference Action (June, 2023 – specific dates To Be Determined):* The Annual Conference must vote to approve the disaffiliation resolution previously agreed to by the local church and the Conference Board of Trustees. Disaffiliation does not happen until after the Annual Conference votes. The Annual Conference must approve the legislative item by a simple majority of those present and voting.
16. *Implementation: By the Disaffiliation Date, which must be no later than December 31, 2023,* the local church must fulfill all of the terms of the Disaffiliation Agreement, prepare and submit a final statistical report, and deliver to the Conference Archives its church archives and records, as specified in ¶2549.4 of *The Book of Discipline*, including but not limited to: minutes, financial records, official membership rolls (both paper and electronic) and other historical documents. In addition, the local church will:
- a. change name on all accounts held by the local church, such as bank accounts and insurance policies;
 - b. file new deeds with the Clerk of Circuit Court;
 - c. remove from the premises and websites all references to The United Methodist Church, including the Cross and Flame logo, all signage, church stationery, etc.;
 - d. obtain new state and federal tax ID numbers;
 - e. apply for tax exempt status with the Internal Revenue Service;
 - f. apply for new “Wisconsin Sales and Use Tax Certificate of Exempt Status (CES)”;

- g. apply for tax exemption with counties in which it owns real property; and
- h. take all necessary steps to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities. (All sale or transfer of property must take place after the Annual Conference vote.)

17. Time Limit: Should the Local Church fail to satisfy all of its obligations set forth herein by the Disaffiliation Date, which must be no later than December 31, 2023, the Disaffiliation Agreement shall be null and void, with the relationship of the parties reverting back to the status of the parties as of the date before the initial meeting with the local church leadership.

Action Item wc112: Resolution Celebrating the Ongoing Sister Conference Relationship between the Dongbu Conference of the Korean Methodist Church and the Wisconsin Conference of The United Methodist Church

Submitted by: Rev. Kevin Rice Myers, Conference Secretary

Conference Action: Approved; 431 yes, 12 no, 11 abstain

Whereas the Dongbu Conference of the Korean Methodist Church and the Wisconsin Conference of The United Methodist Church have witnessed together to the global nature of our church through shared ministry and outreach since the earliest days of this century, and

Whereas since 2003 the Dongbu Conference and the Wisconsin Conference have regularly sent delegations to visit, observe, and participate in each other's Annual Conference Sessions, and

Whereas lay and clergy members of both conferences have regularly travelled between the conferences to visit ministries, experience culture, learn from one another, renew our Christian fellowship, to share in preaching and the proclamation of God's Word, and to grow deeply in mutual support and dialogue, and

Whereas in April 2004 Bishop Sharon Zimmerman Rader, Bishop of the Wisconsin Annual Conference, accompanied by the entire cabinet, travelled to Korea to attend the 2004 Session of the Dongbu Conference, and during that Conference Session Bishop Rader and Bishop Kwon, Oh-Suh, Bishop of the Dongbu Conference, signed documents formalizing a "Sister Conference Relationship" between the two Conferences, and

Whereas in June 2004 Bishop Kwon, Oh-Suh, accompanied by a delegation from the Dongbu Conference, travelled to Wisconsin for the June 2004 session of the Wisconsin Annual Conference, where he and Bishop Rader again signed documents formalizing the "Sister Conference Relationship" between the Conferences, as recorded in the Daily Proceedings of the 2004 Wisconsin Annual Conference session:

Bishop Rader spoke about the **Sister Relationship** that we are establishing with the Dongbu (East) Conference of the Korean Methodist Church. She introduced Bishop Kwon, Oh-Suh, Bishop of the Dongbu Conference, and Rev. Jung, Hee-Soo, Superintendent of the Nicolet District of the Wisconsin Conference. The Conference greeted Bishop Kwon with a standing ovation.

Rev. Jung introduced the delegates from the Dongbu Conference. Bishop Kwon brought greetings to the Wisconsin Conference on behalf of the churches and members of the Dongbu Conference. Rev. Jung translated.

Bishop Rader invited Rev. Park, Shin-Jun, Executive Secretary of the Sister Relationship Committee of the Dongbu Conference, and Rev. Jane Follmer Zekoff, Director of Ministry and Outreach of the Wisconsin Conference, to the platform to act as witnesses while Bishop Kwon and Bishop Rader signed documents of agreement establishing the Sister Relationship between the Dongbu Conference and the Wisconsin Annual Conference.

Whereas during Bishop Linda Lee's ministry in Wisconsin from 2004 to 2012 the relationship between the Dongbu Conference and the Wisconsin Conference continued to grow with regular visits between the conferences by cabinet members and conference leaders, and

Whereas during Bishop Hee-Soo Jung's ministry in Wisconsin since 2012 the delegations have expanded to include lay leadership from the Conferences, more frequent visits and other opportunities for dialogue and learning between the Conferences, with a large group of clergy coming from the Dongbu Conference to Wisconsin in 2018 to share in ministry (and even a friendly "Bishops' Soccer Tournament"!), and

Whereas all of the Bishops who have served the Dongbu Conference since the beginning of this Sister Conference Relationship have travelled to Wisconsin with the Dongbu Conference delegations or hosted delegations from the Wisconsin Conference during their visits to Korea, and

Whereas the relationship between the Dongbu Conference and the Wisconsin Conference has now continued to flourish for more than 20 years, with regular and frequent opportunities to learn and grow in faith together,

Therefore, be it resolved that the Wisconsin Annual Conference of The United Methodist Church, meeting June 10-12, 2022 in Green Bay, Wisconsin with online participation of many conference members, welcomes Bishop Yang, Myung Hwan and our guests from the Dongbu Conference of the Korean Methodist Church, and

Be it further resolved that the Wisconsin Annual Conference reaffirms our ongoing commitment to the Sister Conference Relationship between the Dongbu Conference and the Wisconsin Conference, as we continue to grow in our relationships with one another, in love and service to the world, and in our mutual love for God through Jesus Christ.

Action Item wc113: Nominations Committee Report for 2022-2023

Submitted by: Sue D'Alessio, Director of Connectional Ministries, on behalf of the Conference Nominations Committee

Conference Action: Approved; 378 yes, 6 no, 8 abstain

The Nominations Report for 2022-2023 will be published separately from the Pre-Conference Workbook and distributed electronically prior to the 2022 Annual Conference Session. For purposes of Annual Conference Action, the separate Nominations document is an integral part of the Pre-Conference Materials.

Action Item wc114: Proposed 2023 Conference Budget

Submitted by: Council on Finance and Administration

Conference Action: Approved; 383 yes, 11 no, 7 abstain

2021 Preliminary Results and 2023 Proposed Budget

2021 Preliminary Results

I started last year's report with the sentence "2020 was an extraordinary year in some ways and an ordinary year in others." The same can be true for this year. At the beginning of 2021 we were still in lock down, with most meetings happening via ZOOM. We had no idea how the year would unfold. As vaccinations became available and there were improvements in COVID rates, we responded as our local churches have – adapting as needed through the changing environments to meet the needs of our local churches, pastors, members and leaders.

In the Finance area, we continued the work as usual, keeping an eye on the financial operations of the Conference including Apportionments, payroll, Foundation funds, and the Group Health and Pension plans.

The financial results of 2021 are positive.

- Apportionments were budgeted at 79% and came in at 77%. Nearly 250 local churches paid 100% of their 2021 apportionments and have received their 2021 tag in recognition. We greatly appreciate the continued support and commitment of these churches. We ask in 2022 and 2023 that churches who are at a lower level try to raise their commitment.
- Earnings and growth from the Wisconsin United Methodist Foundation accounts continued to provide support to our budgets for many committees and programs including Cabinet, Personnel, New Ministry Strategy Board, Camping and Board of Ordained Ministries.
- Many meetings continued to be via ZOOM, so travel expenses were well below normal.
- Whenever a staffing position became open, we evaluated before filling the position, working with GCFA for Human Resource Assistance in creating job descriptions. Staffing expense overall came in under budget.
- Due to the committed Apportionment contributions of our churches, we were able to pay nearly 100% of the General Church Apportionments. Along with supporting the general church's Administration and the Episcopal Offices, these apportionments also support the World Service Fund, Ministerial Education, Interdenominational Cooperation, African University and the Black

College Fund. These apportionments represent almost 25% of our total budget and are a strong sign of our connectional activity.

- In addition to local churches paying \$6,147,000 in apportionments, they also contributed over \$1 million in special giving to 125 different programs, showing the wide range of support of our congregations to the programs that are significant to their members. This included \$220,000 for UMCOR, \$55,000 for Immigration Assistance, \$25,000 for the Bolivia Motorcycle Project and \$44,000 to Haiti, to highlight a few.
- One area of the budget that is higher than expected is in legal fees, relating to the Boy Scout issues and disaffiliation concerns.

We thank all of the staff, committees, churches and clergy for their dedication during 2021 to keeping their own churches and the Conference stable and focused on our work. We appreciate the humor, patience and commitment that you provide.

2023 Proposed Budget

Preparing a budget with the significant number of unknowns still facing our denomination, but with improved news on the pandemic front is challenging. (Another repeat from last year!) Here are the assumptions that were used by the Council on Finance and Administration, Connectional Table, Personnel Committee and Cabinet in preparing this budget.

- Decrease in Gross Apportionments by \$180,000 to benefit those churches that consistently pay 100%. We have increased the expected receipts to 81.6%, planning to work with churches on stewardship and ways to help increase their connectional giving.
- Salaries and wages are set by formula for the District Superintendents and by the Personnel Committee and resulted in nominal increases. Staffing is being held as it is currently.
- Benefits are set by the Joint Board with an estimated 7.7% increase in health insurance.
- Most committees have held their budget consistent with prior years.
- General Church apportionment decreased \$170,000. Our conference represents 1.01% of the General Church budget.
- Legal fees have been increased
- \$50,000 for year 3 of the Radical Inclusion and Racial Justice Quadrennial Initiative is included.

If you have any questions regarding the preliminary results for 2021 or the 2023 Proposed Budget, please e-mail me at ssneider@wisconsinumc.org.

Blessings,

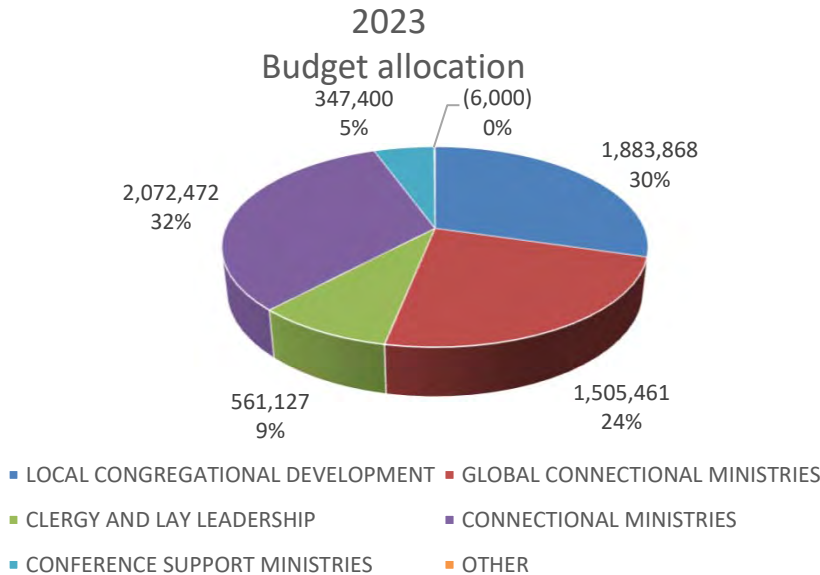
Sarah Sneider, Conference Treasurer/Director of Administration

2023 Proposed Budget Allocation By Category

Expense allocations

2023

	Dollar	Percentage
LOCAL CONGREGATIONAL DEVELOPMENT	1,883,868	29.6%
GLOBAL CONNECTIONAL MINISTRIES	1,505,461	23.7%
CLERGY AND LAY LEADERSHIP	561,127	8.8%
CONNECTIONAL MINISTRIES	2,072,472	32.6%
CONFERENCE SUPPORT MINISTRIES	347,400	5.5%
OTHER	(6,000)	-0.1%
	6,364,328	100.0%



2022

	Dollar	Percentage
LOCAL CONGREGATIONAL DEVELOPMENT	1,822,252	29.7%
GLOBAL CONNECTIONAL MINISTRIES	1,674,404	27.2%
CLERGY AND LAY LEADERSHIP	549,494	8.9%
CONNECTIONAL MINISTRIES	2,014,704	32.8%
CONFERENCE SUPPORT MINISTRIES	313,570	5.1%
OTHER	(229,339)	-3.7%
	6,145,085	100.0%

**WISCONSIN CONFERENCE - UNITED METHODIST CHURCH
2023 BUDGET REPORT
SUMMARY**

	2021 APPROVED BUDGET	2021 PRELIMINARY ACTUAL	2022 APPROVED BUDGET	2023 PROPOSED BUDGET
APPORTIONMENTS				
Gross Apportionments	7,980,630	7,980,630	7,980,630	7,800,000
Unpaid	(1,672,440)	(1,833,631)	(1,835,545)	(1,435,672)
Percent Paid	79.0%	77.0%	77.0%	81.6%
NET APPORTIONMENTS	6,308,190	6,146,999	6,145,085	6,364,328
EXPENSES				
<u>LOCAL CONGREGATIONAL DEVELOPMENT</u>				
New Ministry Strategy Board	280,123	279,428	280,923	285,123
Ethnic Local Church Concerns Committee	11,253	11,084	11,253	11,500
Committee on Hispanic/Latino Ministries	9,300	5,602	9,300	9,300
The Cabinet	1,456,162	1,378,629	1,520,776	1,577,945
Total	1,756,838	1,674,743	1,822,252	1,883,868
<u>GLOBAL CONNECTIONAL MINISTRIES</u>				
Africa University Fund	25,605	24,957	25,754	23,133
Black College Fund	114,410	111,515	115,077	103,368
Episcopal Fund	251,484	245,121	252,948	227,211
General Administration Fund	100,836	98,285	101,423	91,104
Interdenominational Cooperation Fund	22,431	21,863	22,562	20,266
Jurisdictional Conference Fund	14,000	13,339	14,000	14,000
Ministerial Education Fund	286,821	277,329	288,492	259,138
World Service Fund	849,203	827,718	854,148	767,241
Total	1,664,790	1,620,127	1,674,404	1,505,461
<u>CLERGY AND LAY LEADERSHIP</u>				
Connectional Table	64,415	7,267	64,415	64,415
Connectional Table Resource Team	2,050	0	2,050	1,000
Board of Higher Education & Student Ministries	45,070	42,927	46,070	46,070
Board of Laity	17,100	994	17,100	17,100
Board of Ordained Ministry	63,100	53,046	70,100	77,050
Nominations Committee	0	0	0	0
Joint Board of Pensions, Insurance & Equitable Compensation	399,064	315,023	346,969	352,702
Conference Youth Council	2,790	0	2,790	2,790
Total	593,589	419,257	549,494	561,127
<u>CONNECTIONAL MINISTRIES</u>				
Board of Camp & Retreat Ministries	93,000	271,145	93,000	96,000
Board of Church & Society	3,000	0	3,000	3,900
Board of Global Ministries	285,350	258,058	285,350	284,450
Commission on Religion & Race	10,509	6,692	10,300	10,300
Commission on the Status & Role of Women	100	0	(1,500)	100
Commission on Unity & Interreligious Relationships	40,300	40,000	40,500	40,500
Communications and IT	106,472	94,874	131,084	121,084
Delegation	4,300	(149)	4,300	2,000
Ministry & Outreach	12,500	615	12,500	12,500
Personnel Committee	1,389,357	1,334,214	1,436,170	1,501,638
Program & Arrangements Committee	0	(24,141)	0	0
Total	1,944,888	1,981,308	2,014,704	2,072,472

**WISCONSIN CONFERENCE - UNITED METHODIST CHURCH
2023 BUDGET REPORT
SUMMARY**

	2021 APPROVED BUDGET	2021 PRELIMINARY ACTUAL	2022 APPROVED BUDGET	2023 PROPOSED BUDGET
<u>CONFERENCE SUPPORT MINISTRIES</u>				
Board of Trustees	166,900	97,533	164,900	165,800
Commission on Archives & History	4,185	(10,083)	4,350	4,350
Conference Office	114,000	78,915	81,320	85,000
Conference Secretary	20,000	950	7,500	7,500
Statistician	0	0	0	0
Council on Finance & Administration	50,000	114,798	52,500	81,750
Episcopacy Committee	3,000	0	3,000	3,000
Rules Committee	0	0	0	0
Total	358,085	282,113	313,570	347,400
OTHER				
Cash Reserve (Interest and other income)	(10,000)	(11,490)	(229,339)	(6,000)
TOTAL EXPENSES	6,308,190	5,966,058	6,145,085	6,364,328
BUDGETED EXCESS (DEFICIT)	(0)	180,941	0	(0)

**WISCONSIN CONFERENCE - UNITED METHODIST CHURCH
2023 BUDGET REPORT
DETAIL**

	2021 APPROVED BUDGET	2021 PRELIMINARY ACTUAL	2022 APPROVED BUDGET	2023 PROPOSED BUDGET
APPORTIONMENTS				
Gross Apportionments	7,980,630	7,980,630	7,980,630	7,800,000
Unpaid	(1,672,440)	(1,833,631)	(1,835,545)	(1,435,672)
Percent Paid	79.0%	77.0%	77.0%	81.6%
NET APPORTIONMENTS	6,308,190	6,146,999	6,145,085	6,364,328

EXPENSES

LOCAL CONGREGATIONAL DEVELOPMENT

New Ministry Strategy Board

Administration	2,000	0	2,000	2,000
District Strategy Teams	2,000	83	2,000	2,000
MissionInsite/Research	4,623	3,099	4,623	4,623
Leadership Specific Training	3,000	2,350	3,000	3,000
Emergency Fund	5,000	0	5,000	5,000
New Faith Ministry Starts	428,200	437,029	430,000	430,000
Less: C038 Fund for Discipleship Immediate Use	(90,000)	(155,000)	(105,000)	(155,000)
Less: C713 Ministries Board Grant Fund	(53,000)	0	(53,000)	0
Less: C1216 Metro District New Faith Endowment	(1,200)	0	(1,200)	0
Less: General Church Grants	(24,000)	(10,000)	(10,000)	(10,000)
Institute of Congregational Development	34,000	20,873	34,000	20,000
Less: Registration Fees-Institute of Congregational Devel	(34,000)	(19,875)	(34,000)	(20,000)
Instituto de Desarrollo Congregacional (IDC)	5,000	2,619	5,000	5,000
Less: Registration Fees-Instituto de Desarrollo Congregacio	(1,500)	(1,750)	(1,500)	(1,500)
Total	280,123	279,428	280,923	285,123

Ethnic Local Church Concerns Committee

Administration	300	2,384	300	2,500
Promotion	300	0	300	0
Leadership & Program Development	2,000	1,000	2,000	2,000
Jurisdictional & National Meetings	500	0	500	500
Scholarships	3,000	1,000	3,000	3,000
Summer Developers Program	11,153	5,500	11,153	9,500
Ethnic Local Church Grants	0	1,200	0	0
Less: Grant for Clergy of Color Retreat	(4,000)	0	(4,000)	(4,000)
Less: Fundraisers	(2,000)	0	(2,000)	(2,000)
Total	11,253	11,084	11,253	11,500

Committee on Hispanic/Latino Ministries

Administration	1,650	0	1,650	1,650
Leadership Development-Second Generation of H/L Min	0	150	0	0
Leadership Development-Implement Imagine WI Anew	1,650	3,530	1,650	1,650
Academy para Desarrollo de Lideres	0	0	7,000	7,000
Monitor and Evaluate	2,000	450		
Deep Waters Incubator Program for Hispanic/Latino Youth	7,000	6,840	2,000	2,000
Less: Participant/User Fees/Grants	(1,000)	(2,968)	(1,000)	(1,000)
Less: Grant from WUMF		(2,400)	0	0
Less: Registration Fees for Academia para Desarrollo de	(2,000)	0	(2,000)	(2,000)
Total	9,300	5,602	9,300	9,300

	2021 APPROVED BUDGET	2021 PRELIMINARY ACTUAL	2022 APPROVED BUDGET	2023 PROPOSED BUDGET
<u>The Cabinet</u>				
Salaries--District Superintendents	439,500	439,500	450,000	453,000
Housing--District Superintendents	122,050	122,050	125,000	125,850
Pension--District Superintendents	67,386	67,386	69,000	69,462
Health Insurance--District Superintendents	77,100	77,100	80,955	84,000
Death & Disability Insurance--District Superintendents	15,162	15,162	15,525	13,892
Workers Compensation--District Superintendents	2,700	2,890	2,700	3,000
Travel for District & Cabinet Meetings	55,000	24,511	55,000	80,000
Equipment	5,000	11,413	5,000	10,000
Rent	2,700	2,700	0	0
Consultation	12,000	12,320	12,000	15,000
Legal Fees - Immigration, Disaffiliation and Other				
Immigration	11,825	71,818	25,000	80,000
Disaffiliation			50,000	50,000
Disaffiliation Reimbursement			(50,000)	(50,000)
Hospitality	3,000	2,756	3,000	3,000
Professional Development-District Superintendents	7,500	3,525	7,500	7,500
Professional Development-Regional Office Administrators	1,500		1,500	1,500
Full Cabinet Expenses	1,000		1,000	1,000
District Expenses	20,000	11,019	20,000	15,000
Assistant to the Bishop				
Salary	87,900	87,900	90,000	90,600
Housing Allowance	24,410	25,327	25,000	25,170
Pension	13,477	13,477	13,800	13,892
Health Insurance	15,420	15,420	16,191	16,800
Death, Disability, & Worker's Comp Insurance	3,032	3,609	3,105	2,778
Travel	5,000	733	5,000	3,000
Professional Development	1,500	792	1,500	1,500
Office Expenses	1,500	1,008	1,500	1,500
Moving Director				
Administration	500	42	500	500
Moving Expenses	170,000	193,602	185,000	200,000
Movant CRSP & CPP Expense/future move obligations	0	0	28,000	0
Sustentation	20,000	21,795	20,000	22,000
Critical Ministry Support	145,000	133,245	145,000	145,000
Revitalization /MCCI Leadership	140,000	45,910	140,000	120,000
Less: C736 BTRU Parsonage Fund	(15,000)	(28,381)	(27,000)	(27,000)
Total	1,456,162	1,378,629	1,520,776	1,577,945
TOTAL LOCAL CONGREGATION DEVELOPMENT	1,756,838	1,674,743	1,822,252	1,883,868
PERCENT	27.9%	28.1%	29.7%	29.6%
GLOBAL CONNECTIONAL MINISTRIES				
Africa University Fund	25,605	24,957	25,754	23,133
Black College Fund	114,410	111,515	115,077	103,368
Episcopal Fund	251,484	245,121	252,948	227,211
General Administration Fund	100,836	98,285	101,423	91,104
Interdenominational Cooperation Fund	22,431	21,863	22,562	20,266
Jurisdictional Conference Fund	14,000	13,339	14,000	14,000
Ministerial Education Fund	286,821	277,329	288,492	259,138
World Service Fund	849,203	827,718	854,148	767,241
TOTAL GLOBAL CONNECTIONAL MINISTRIES	1,664,790	1,620,127	1,674,404	1,505,461
PERCENT	26.4%	27.2%	27.2%	23.7%

	2021 APPROVED BUDGET	2021 PRELIMINARY ACTUAL	2022 APPROVED BUDGET	2023 PROPOSED BUDGET
CLERGY AND LAY LEADERSHIP				
<u>Connectional Table</u>				
Administration	1,000	79	1,000	1,000
Leadership/Training Events	18,915	3,051	16,915	16,915
Conference-wide Training & Resourcing Events, net of fees	0	4,137	0	0
Boundaries Training	1,000	0	1,000	1,000
Publishing/Media/Mailing/Supplies	1,000	0	1,000	1,000
Books, Media, Resources	500	0	500	500
Anti Racism Task Force	50,000		50,000	50,000
Less: Boundaries Training Registrations	(1,000)	0	(1,000)	(1,000)
C1675 Discipleship, Stewardship, Leader. (Prev C708 - C711)	(7,000)	0	(5,000)	(5,000)
Total	64,415	7,267	64,415	64,415
<u>Connectional Table Resource Team</u>				
Administration	1,000		1,000	1,000
School for Ministry	28,550		28,550	28,550
Academy for Spiritual Formation	22,000		22,000	22,000
Less: School for Ministry Registrations	(27,500)		(27,500)	(28,550)
Less: Academy for Spiritual Formation	(22,000)		(22,000)	(22,000)
Total	2,050	0	2,050	1,000
<u>Board of Higher Education & Student Ministries</u>				
Administration	570	0	570	570
Campus Ministry	48,500	46,031	48,500	48,500
University Christian Ministries Vocation Program	20,000	13,813	20,000	20,000
Less: Lilly Grant for UCM Vocation Program	(20,000)	(13,813)	(20,000)	(20,000)
Less: Donations	(3,000)	0	(3,000)	(3,000)
Less: Transfer from Foundation Accts	(1,000)	(3,104)		
Total	45,070	42,927	46,070	46,070
<u>Board of Laity</u>				
Administration	200	103	200	200
Connectional Dues & Travel	2,100	440	2,100	2,100
Lay Leadership Development	800	0	800	800
CBOL Training & Resourcing	500	31	500	500
AC Expenses / Resources	500	0	500	500
Laity Convocation	2,000	0	2,000	2,000
Lay Equalization for AC	11,000	420	11,000	11,000
Total	17,100	994	17,100	17,100

	2021 APPROVED BUDGET	2021 PRELIMINARY ACTUAL	2022 APPROVED BUDGET	2023 PROPOSED BUDGET
<u>Board of Ordained Ministry</u>				
Administration:				
Administration of the Board	7,000	562	7,000	7,000
Meetings	24,000	13,501	30,000	24,000
Training and Resources for Training				6,000
Executive Committee	250		250	250
Ministry Orders/Clergy Covenant Team	350		350	350
BOM Staff Continuing Education	900	0	900	900
Board Training	1,500	0	1,500	1,500
GBHEM Passage database				1,000
Recruitment/Screening/Nurture:				
Mentoring LLP, Candidates and Provisional and Mentors	500	10,000	1,500	4,500
Provisional Members Residency Program	6,500	2,208	6,500	6,500
Inquiring Candidates Retreats/Orientation to Ministry	7,500	2,292	7,500	7,500
Ordination/Commissioning Service Expenses	2,100	1,600	2,100	3,500
Psychological Assessment Services	35,000	29,382	35,000	35,000
Background Checks	750	1,186	750	1,800
Recruitment/Seminary Visits	1,000	0	1,000	1,000
New Ministry Orientation	1,500	1,490	1,500	2,000
8 Year Assessment and Development Process	2,000	0	2,000	2,000
Less: Meeting Costs Reimbursements	(1,000)	0	(1,000)	(1,000)
Less: Provisional Members Residency Registration Fees	(500)	0	(500)	(500)
Less: Inquiring Candidates Registration Fees	(2,000)	(675)	(2,000)	(2,000)
Less: New Ministry Orientation Registration Fees	(1,000)	0	(1,000)	(1,000)
Less: Psychological Assessment Fees from Candidates	(8,250)	(4,000)	(8,250)	(8,250)
Less: C732 Ministerial Education Fund	(15,000)	(4,500)	(15,000)	(15,000)
Total	63,100	53,046	70,100	77,050
<u>Nominations Committee</u>				
Administration	0	0	0	0
Total	0	0	0	0
<u>Joint Board of Pensions, Insurance & Equitable Compensation</u>				
Administration	6,000	741	6,000	6,000
Sabbatical Clergy Death/Disability Premium	1,400	-	1,400	1,400
Hardship	1,500	1,285	1,500	3,000
Health Ins. Premiums-Surviving Spouse-Active Clergy	5,000	-	5,000	5,000
Retired Clergy Health Insurance Premiums	600,800	600,800	598,800	600,800
Disabled Clergy Health Insurance Premiums	90,000	91,929	100,000	80,000
Health Ins. Premiums-Voluntary Transition Program	4,000	-	6,000	-
Equitable Compensation	5,000	9,000	17,000	50,000
Less: Contribution from East Wis. Pension Trust	(100,000)	(150,000)	(150,000)	(150,000)
Less: Designated Funds:				
C730 Permanent Pension Fund	(132,161)	(146,591)	(146,591)	(148,636)
C348 Ministerial Pension Memorial Fund	(63,397)	(70,323)	(70,323)	(71,309)
C044 Ministerial Insurance Memorial Fund	(19,078)	(21,818)	(21,817)	(23,553)
Total	399,064	315,023	346,969	352,702
<u>Conference Youth Council</u>				
Youth Ministries Administration & Program	1,000	0	1,000	1,000
Wis. Adults in Youth Ministry Admin & Program	500		500	500
Youth Events	4,290		4,290	4,290
Less: User Fees from Conference-wide Events	(3,000)		(3,000)	(3,000)
Total	2,790	0	2,790	2,790
TOTAL CLERGY & LAY LEADERSHIP	593,589	419,257	549,494	561,127
PERCENT	9.4%	7.0%	8.9%	8.8%

	2021 APPROVED BUDGET	2021 PRELIMINARY ACTUAL	2022 APPROVED BUDGET	2023 PROPOSED BUDGET
CONNECTIONAL MINISTRIES				
<u>Board of Camp & Retreat Ministries</u>				
Camp (income) or Loss	0	178,244	0	0
Camp Insurance	35,000	34,140	35,000	36,000
Camp Property Taxes	58,000	58,761	58,000	60,000
Total	93,000	271,145	93,000	96,000
<u>Board of Church & Society</u>				
Administration	500		500	500
Training/Education	1,500		1,500	1,500
Immigrant and Refugee Ministries	0		0	900
Justice with Zeal Grants	1,000		1,000	1,000
Peace with Justice Grants	5,000		5,000	5,000
Less: Designated Funds C705 BOCS Peace with Justice	(5,000)		(5,000)	(5,000)
Total	3,000	0	3,000	3,900
<u>Board of Global Ministries</u>				
Administration-Board Meetings	500	0	500	500
Health & Welfare:				
Administration-Meetings, Dues	500	300	500	500
Golden Cross Offering Expenses	3,500	0	3,500	3,500
Northcott Neighborhood House	80,000	80,000	80,000	80,000
UM Children's Services	151,000	151,000	151,000	151,000
UM Hospital Ministry (Closed in 2021)	3,400	283	0	0
Harbor House Crisis Shelter	25,000	25,000	25,000	25,000
Emerging Needs	4,000	0	7,400	7,400
Mission Motivation:				
Administration	500	31	500	1,000
Conference Partnerships	900	900	900	3,200
Conference Missions Secretary	450		450	450
Mission Education & Interpretation	900	1,013	900	400
Mission Itineration	250		250	250
Immigration Task Force	0	54,647	0	0
Less: Immigrant Assistance Fund Donations		(54,647)		
District Mission Secretaries	1,250		1,250	1,250
Rainbow Covenant	300	26	300	300
Community Ministries:				
Interfaith Conference of Greater Milwaukee	2,250	2,250	2,250	2,250
Mentoring Connections-Madison Urban Ministries	700	700	700	700
Native American Plan	2,800	0	2,800	500
Immigrant/Refugee Min. (moved to Church and Society)	900	0	900	0
Volunteers in Mission-National:				
Administration	500	339	500	500
Background Checks	1,000	523	1,000	1,000
Scholarships	475	0	475	475
Donation to Jurisdictional VIM	475	475	475	475
Less: Donations NVIM	0	(4,837)	0	0
Volunteers in Mission-International:				
Administration	500	0	500	500
Scholarships	500	0	500	500
Disaster Task Force				
Administration	1,400	55	1,400	1,400
Disaster District Coordinator Training	1,400	0	1,400	1,400
Total	285,350	258,058	285,350	284,450

	2021 APPROVED BUDGET	2021 PRELIMINARY ACTUAL	2022 APPROVED BUDGET	2023 PROPOSED BUDGET
<u>Commission on Religion & Race</u>				
Administration	300	-	300	300
Programming	300	-	300	300
Caucuses:				
Caucus-Asian	1,500	1,643	1,500	1,500
Caucus-Black	2,500	1,750	2,500	2,500
Caucus-Hmong	2,500	-	2,500	2,500
Caucus-Hispanic	2,000	99	2,000	2,000
Caucus-Korean	2,700	4,200	2,700	2,700
Caucus-Native American	1,000	1,000	1,000	1,000
Cross Cultural Training	2,000	1,000	2,000	2,000
Jurisdictional Commission Dues	1,000		1,000	1,000
Just Be Hope Ministry	209		0	0
Less: Participant Fees	(2,500)		(2,500)	(2,500)
Less: Donations for Asian Caucus	(1,500)	(1,500)	(1,500)	(1,500)
Less: Donations for Black Caucus	(500)	0	(500)	(500)
Less: Donations for Korean Caucus		(1,500)		
Less: Donations for Hmong Caucus	(1,000)	0	(1,000)	(1,000)
Total	10,509	6,692	10,300	10,300
<u>Commission on the Status & Role of Women</u>				
Administration/Meetings	100	0	(1,500)	100
Total	100	0	(1,500)	100
<u>Communications and IT</u>				
Administration	3,000	851	3,000	3,000
Marketing Materials	10,000	319	10,000	5,000
Training Events	8,000	0	4,000	4,000
Video Photography Expense	10,000	7,807	10,000	5,000
Phone and Internet			17,500	17,500
Software and Licenses			6,700	6,700
Conference Computer Equipment			10,000	10,000
Website/Database Maintenance		15,000	13,100	13,100
Horstman Network Support	70,472	70,897	56,784	56,784
Annual Conference Session IT Services	5,000	0	0	0
Total	106,472	94,874	131,084	121,084
<u>Commission on Unity & Interreligious Relationships</u>				
Administration	500	-	500	500
Interfaith Bus Tour	5,500	0	5,500	5,500
Wisconsin Council of Churches Membership	40,000	40,000	40,000	40,000
Less: Participant Registration Fees	(5,700)		(5,500)	(5,500)
Total	40,300	40,000	40,500	40,500
<u>Delegation</u>				
Administration	4,300	(149)	4,300	2,000
Total	4,300	(149)	4,300	2,000
<u>Ministry & Outreach</u>				
Administration	1,000	67	1,000	1,000
Grants & Scholarships	2,000	258	2,000	2,000
Ongoing Ministry Support	2,000	290	2,000	2,000
Special Program Support	2,500	0	2,500	2,500
Dongbu Task Force	5,000	0	5,000	5,000
Total	12,500	615	12,500	12,500

	2021 APPROVED BUDGET	2021 PRELIMINARY ACTUAL	2022 APPROVED BUDGET	2023 PROPOSED BUDGET
<u>Personnel Committee</u>				
Meetings	800	0	800	800
Administration (GCFA Human Resource Consulting	3,500	15,109	20,000	25,000
Ministry & Outreach:				
Compensation	224,304	213,108	230,890	225,796
Social Security	8,911	7,235	9,178	8,522
Pension	25,752	24,520	26,507	25,982
Health Insurance	61,680	30,840	64,752	67,200
Death & Disability Insurance	3,811	4,904	3,895	5,419
Worker's Compensation Insurance	1,500	941	1,500	1,500
Communications				
Compensation	85,000	88,596	108,640	119,099
Social Security	6,503	5,957	8,311	9,112
Pension	9,350	9,745	9,970	13,100
Health Insurance	15,420	15,420	16,188	33,600
Death & Disability Insurance	300	764	600	2,858
Worker's Compensation Insurance	300	94	600	900
Independent Contractors	0	0	0	0
Finance and Administration:				
Compensation	379,443	357,703	347,875	358,139
Social Security	22,348	19,958	19,820	21,765
Pension	42,612	39,289	39,274	40,470
Health Insurance	46,260	46,260	48,564	50,400
Death & Disability Insurance	3,858	7,144	3,624	8,628
Worker's Compensation Insurance	1,800	2,421	1,500	3,000
Independent Contractors	0	0	0	0
District Offices:				
Compensation	104,833	103,021	107,978	111,218
Social Security	8,020	7,301	8,260	8,508
Pension	11,532	11,332	11,878	12,234
Health Insurance	15,420	15,420	0	16,800
Death & Disability Insurance	2,000	1,936	2,000	2,669
Worker's Compensation Insurance	600	534	600	1,200
Camp & Retreat Ministries Leadership Team:				
Compensation	108,387	106,715	109,977	105,564
Social Security	8,292	7,306	8,413	8,076
Pension	14,903	11,738	15,122	11,612
Health Insurance	15,420	17,990	32,376	33,600
Death & Disability Insurance	1,500	1,922	1,500	2,534
Worker's Compensation Insurance	5,000	4,383	5,000	5,000
Ordained Ministries:				
Compensation	70,977	71,994	72,964	75,299
Pension	8,517	8,517	8,756	9,036
Health Insurance	15,420	15,420	16,188	16,800
Death & Disability Insurance	1,916	1,916	1,970	1,807
Worker's Compensation Insurance	600	240	600	600
Congregational Development:				
Compensation	107,825	107,823	110,917	114,391
Pension	12,939	12,939	13,310	13,727
Health Insurance	15,420	15,420	16,188	16,800
Death & Disability Insurance	2,911	2,911	2,995	2,745
Worker's Compensation Insurance	600	429	600	600

	2021 APPROVED BUDGET	2021 PRELIMINARY ACTUAL	2022 APPROVED BUDGET	2023 PROPOSED BUDGET
Conference Secretary:				
Compensation	28,595	20,850	28,595	29,453
Pension	3,431		0	0
Death & Disability Insurance	772		0	0
Worker's Compensation Insurance	75	69	75	75
Contingency for Health insurance			15,420	0
Less: C736 BTRU ParsonageFund	(20,000)	(18,920)	(18,000)	(20,000)
Less: From Group Health Ins Plan (Finance Staff)	(30,000)	(30,000)	(30,000)	(30,000)
Less: From Pension/CPP Plan (Finance Staff)	(30,000)	(30,000)	(30,000)	(30,000)
Less: Funding for Archives Work	(15,000)	0	(15,000)	(15,000)
Less: Funding from Foundation	(25,000)	(25,000)	(25,000)	(25,000)
Total	1,389,357	1,334,214	1,436,170	1,501,638

Program & Arrangements Committee

Administration	1,000	233	1,000	1,000
Food Plan Expenses	36,000	0	36,000	36,000
Plenary	24,000	1,965	24,000	24,000
Worship	26,000	815	26,000	26,000
Speakers	10,000	4,963	10,000	10,000
Printing	1,000	0	1,000	1,000
Local Arrangements	8,000	0	8,000	8,000
Technical	45,000	17,392	45,000	45,000
Visiting Delegation	0		0	0
Scholarships	1,000	75	1,000	1,000
Registration	9,000	2,511	9,000	9,000
Child Care	7,000	0	7,000	7,000
Camp in the Community	0	0	0	0
Facilities & Design	12,000	850	12,000	12,000
Less: Registration Reimbursement	(148,750)	(44,445)	(148,750)	(148,750)
Less: Sponsorships		(8,500)		
Less: Food Plan Reimbursement	(25,000)	0	(25,000)	(25,000)
Less: Display Table Rent	(3,000)	0	(3,000)	(3,000)
Less: Child Care Use Fee	(600)		(600)	(600)
Less: Camp in the Community	0		0	0
Less: Lanyard Sales	0		0	0
Less: Hotel Commissions	(2,650)		(2,650)	(2,650)
Total	0	(24,141)	0	0

TOTAL CONNECTIONAL MINISTRIES

	1,944,888	1,981,308	2,014,704	2,072,472
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PERCENT	30.8%	33.2%	32.8%	32.6%
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	2021 APPROVED BUDGET	2021 PRELIMINARY ACTUAL	2022 APPROVED BUDGET	2023 PROPOSED BUDGET
CONFERENCE SUPPORT MINISTRIES				
<u>Board of Trustees</u>				
Administration	1,400	480	1,400	800
UM Center:				
Utilities	51,000	40,140	51,000	42,000
Cleaning Supplies & Services	28,000	24,774	28,000	25,000
Grounds Maintenance	12,000	19,916	12,000	21,000
Building Repairs & Maintenance	36,000	30,390	36,000	32,000
Administration & Misc. Building Expenses	500	6,000	500	7,000
Taxes	2,000	0	0	0
Insurance	11,000	9,393	11,000	11,000
Tenant Improvements	0	0	0	0
Insurance	20,000	18,585	20,000	22,000
Capital Expense Reserve	20,000	20,000	20,000	20,000
Less: Conference Center Rental Income	(15,000)	(15,000)	(15,000)	(15,000)
Gain/Loss from Sale of Church Property		(57,145)		
Total	166,900	97,533	164,900	165,800
<u>Commission on Archives & History</u>				
Meetings	300	0	0	0
Archival Supplies	2,685	1,181	1,150	1,150
Archives Outreach	3,200	1,512	3,200	3,200
Conference Museum	30,000	7,591	29,000	29,000
Sanford Archives Center	20,000	14,134	20,000	20,000
Less: Outreach Income	(2,000)	(80)	0	0
Less: Designated Funds:				
C885 Weiler Memorial	(30,000)	(19,897)	(29,000)	(29,000)
C1341 Archives Support Fund	0	(390)	0	0
C1439 Archives Sanford Center	(20,000)	(14,134)	(20,000)	(20,000)
Total	4,185	(10,083)	4,350	4,350
<u>Conference Office</u>				
Travel	30,000	6,640	12,000	10,000
Professional/Staff Development	8,000	2,337	4,000	6,000
Supplies & Services	63,000	31,537	12,320	15,000
Postage	16,000	5,196	10,000	7,500
Telephone/internet	18,000	4,876	2,000	5,500
Equipment - lease and maintenance	4,000	3,156	4,000	4,000
Finance Software			13,000	13,000
VANCO processing fees		25,542	24,000	24,000
Less: Service Fees	(25,000)	(369)	-	-
Total	114,000	78,915	81,320	85,000
<u>Conference Secretary</u>				
Administration	3,000	345	3,000	3,000
Printing	15,000	0	2,500	2,500
Equipment	2,000	605	2,000	2,000
Less: Sales	0		0	0
Total	20,000	950	7,500	7,500
<u>Statistician</u>				
Administration	0	0	0	0
Total	0	0	0	0

	2021 APPROVED BUDGET	2021 PRELIMINARY ACTUAL	2022 APPROVED BUDGET	2023 PROPOSED BUDGET
<u>Council on Finance & Administration</u>				
Administration/Meetings	250	0	250	250
Audit Fees	30,000	13,237	25,000	25,000
Legal Fees Relating to Other Issues	10,000	95,597	15,000	50,000
Program Initiatives	1,500	1,065	1,000	1,500
Bank Service Charges	8,250	4,899	11,250	5,000
Total	50,000	114,798	52,500	81,750
<u>Episcopacy Committee</u>				
Administration	0	0	0	0
Professional Development for Bishop	0	0	0	0
Episcopal Residence Reserve Fund	3,000	0	3,000	3,000
Celebrations, Changes of Episcopal Assignments	0	0	0	0
Total	3,000	0	3,000	3,000
<u>Rules Committee</u>				
Administration	0	0	0	0
Total	0	0	0	0
TOTAL CONFERENCE SUPPORT MINISTRIES	358,085	282,113	313,570	347,400
	PERCENT	5.7%	4.7%	5.1%
OTHER				5.5%
<u>Cash Reserve (Interest and other income)</u>				
Add Back to (Use from) Cash Reserve	0	0	(224,339)	0
Less: Interest Income	(10,000)	(5,460)	(5,000)	(6,000)
Less: Other Income - health insurance refund from Wespath	0	(6,030)	0	0
Total	(10,000)	(11,490)	(229,339)	(6,000)
	PERCENT	-0.2%	-0.2%	-3.7%
TOTAL EXPENSES	6,308,190	5,966,058	6,145,085	6,364,328
	Percent	100.0%	100.0%	100.0%
BUDGETED EXCESS (DEFICIT)	(0)	180,941	0	(0)

Action Item wc115: Resolution Formally Requesting the Congressional Delegation from Wisconsin to Act on Responsible Fire-Arm Legislation

Submitted by: Rev. Allie Scott, Rev. Krysta Deede, Rev. Dan Dick, Rev. Steve Scott, Rev. Kris Androsky, Rev. Douglas Clement, Rev. Afi Dobbins-Mays, Rev. Tina Itson, Rev. Jason Mahnke, Rev. Cathy Weigand, Rev. Michael Weigand

Conference Action: Approved; 378 yes, 50 no, 4 abstain

WHEREAS, the United States has endured over 233 Mass Shooting incidents already in 2022, with most recent incidents in Buffalo, New York; Uvalde, Texas; and Tulsa, Oklahoma, accounting for 35 fatalities of the 261 people killed in mass shootings already this year (New York Times, June 3, 2022); and

WHEREAS, the United States has lost 152 children and 561 teenagers to gun violence yet this year (Gun Violence Archive); and

WHEREAS, the United States has, since 1999, suffered over 550 separate school shootings with at least 185 fatalities and over 311,000 children exposed to gun violence at school during that time (Washington Post); and

WHEREAS, the United States is experiencing a crisis of mental health, with 20% of all adults and 35% of young adults reporting worse mental health since 2019 and 70% of young adults reporting they are experiencing signs of depression (Stress in America 2020: A National Mental Health Crisis, American Psychological Association). Our Social Principles (§162.X, Book of Discipline 2016) state that mental health is a human right and that issues of mental illness and those affected by mental illness must be addressed with compassion and humanity based on accurate information; and

WHEREAS, when we hear the tragic news of a shooting, United Methodists join with all people of faith in mourning with the victims and families of those wounded or killed, turning to God in prayer, and longing for a day when violence will cease; and

WHEREAS, our holy Scriptures teach that our prayers should lead us to action, and

WHEREAS, we confess our inaction as an Annual Conference in the years following the passage of Action Item 13, "A Call to Action on Gun Violence," in 2018, which called for education, conversation, and advocacy within our local churches and in our local communities; and

WHEREAS, the United Methodist General Conference affirmed resolution #3428 in 2016, calling for an end to gun violence, access to services for those suffering from mental illness, and advocating for responsible fire-arm legislation, including the bulleted points below (The United Methodist Book of Resolutions #3428);

THEREFORE, BE IT RESOLVED, that we, the Wisconsin Annual Conference of the United Methodist Church call upon the Congressional Delegation from the State of Wisconsin to support and act upon responsible fire-arm legislation. These measures include:

- Mandatory background checks for all gun sales, including gun shows and private sales.
- The extension of waiting periods to all fire-arm sales.
- The establishment of a minimum age of 21 to purchase a firearm.
- The prohibition of further sales of military style assault weapons (most notably AR-15-style rifles) and banning high-capacity magazines and weapons designed to fire multiple rounds each time the trigger is pulled.
- The expansion of mental health care as a guaranteed right and coverage to all persons.

Be it further resolved that this resolution is to be sent to the following persons upon approval:

- Senator Tammy Baldwin
- Senator Ron Johnson
- Congressman Bryan Steil, 1st District
- Congressman Mark Pocan, 2nd District
- Congressman Ron Kind, 3rd District
- Congresswoman Gwen Moore, 4th District
- Congressman Scott Fitzgerald, 5th District
- Congressman Glenn Grothman, 6th District
- Congressman Tom Tiffany, 7th District
- Congressman Mike Gallagher, 8th District