**Data Analytics User Group**

Tuesday, December 12, 2017 1:00 – 3:00pm.  
Please see page 6 for more details.

**Tax & Ethics Seminar**

The Tax and Ethics Seminar will be held on December 12, 2017 at the Rivers Club.  
Half Day Prices (Including Breakfast or Lunch):  
Member Cost: $100  
Non Member Cost: $125  
Full Day Prices (Including Breakfast and Lunch):  
Member Cost: $200 Non Member Cost: $250  
Please see page 7-8 for more details.

**CIA Part 2 Virtual Review Course**

January 15th- February 8th  
Attend 8 Virtual Review Sessions to earn 16 CPE credits and receive a comprehensive review of materials tested on Part 2 of the CIA Exam.  
$615 Members | $665 Non-Members  
Please Contact: Laura Gajski (laura.gajski@pnc.com) if you are Interested.  
Please see page 9 for more details.
Our Chapter’s Programming Committee works very hard to provide our members with affordable and effective CPE sessions and networking opportunities. Please note that the information above is subject to change.

<table>
<thead>
<tr>
<th>Date</th>
<th>Topic</th>
<th>CPE</th>
</tr>
</thead>
<tbody>
<tr>
<td>January/ February</td>
<td>CIA Online Review Courses:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Part 2 of the CIA Review</td>
<td>16 hours</td>
</tr>
<tr>
<td></td>
<td>Part 3 of the CIA Review</td>
<td>32 hours</td>
</tr>
<tr>
<td>February/April</td>
<td>Tax and Ethics Seminar</td>
<td>4 -8 hours</td>
</tr>
<tr>
<td>December 12</td>
<td>Data Analytics User Group Meeting</td>
<td>N/A</td>
</tr>
<tr>
<td>December 12</td>
<td>Cyber Security Luncheon</td>
<td>1 hour</td>
</tr>
<tr>
<td>January 2018</td>
<td>Advanced Excel Course</td>
<td>3-4 hours</td>
</tr>
<tr>
<td>February 2018</td>
<td>Data Analytics Luncheon</td>
<td>1 hour</td>
</tr>
<tr>
<td>March 2018</td>
<td>Raven Catlin’s Internal Audit Basics Course</td>
<td>8 hours</td>
</tr>
<tr>
<td>April 2018</td>
<td>Fraud and Corruption Awareness Seminar [Sponsored by the IIA, ACFE, and Schneider Downs]</td>
<td>8 hours</td>
</tr>
</tbody>
</table>

If you are interested in a volunteer position, see page 21.
Chapter Members,

One of the functions of the Chapter is to maintain and monitor our Chapter Achievement Program (CAP) points. Chapters earn CAP points by performing various activities throughout the year. On a monthly basis, we submit our Chapter’s CAP points to IIA National Chapter Relations for tracking purposes.

**Minimum CAP Requirements / CAP Service Levels**
A chapter must earn the minimum CAP points in each of the three service categories to be recognized in the CAP program:

- **Service to Members** - 325 CAP Points
- **Service to the Profession** - 200 CAP Points
- **Chapter Administration** - 160 CAP points

**CAP Performance Levels**
CAP is made up of four performance levels.

Once the chapter has met or exceeded the minimum CAP Requirements in the three categories (above), the chapter will have reached the **BRONZE** performance level. A chapter can advance to **SILVER** or **GOLD** levels by accumulating the points noted below - made up of any combination of CAP points from the three service levels (while also meeting the minimums above).

- **BRONZE** - 685 CAP Points
- **SILVER** - 1,060 CAP Points
- **GOLD** - 1,560 CAP Points
- **PLATINUM** - This is a special level created to recognize chapters that attain **GOLD** status for **10 of 11 consecutive years**. The chapter will continue to be rec-
The Pittsburgh Chapter has achieved GOLD status for the last five years and is on track to continue this pattern through the 2017/2018 Chapter year.

**HOW YOU CAN HELP...**

Members will be receiving a CAP Survey in December with a chance to win a gift card for survey completion!!

The following are just a few activities in which the Chapter can earn CAP points. If any of our Members achieve the following, please reach out to me directly with the details so we can add to our monthly CAP totals.

- Host an Internal Audit event at work (Lunch and Learn)-5 points
- Participation by any chapter member in a Junior Achievement Program / Event-0.5 points per member
- Publish IIA events in company newsletters / websites-1 point
- Contributing thought Leadership to the Audit Executive Center Knowledge Center-1 point each
- Host CAE Roundtable and send Agenda/Minutes to cae@theiia.org-10 points
- Write exam questions for IIA certifications: CIA, CFSA, CRMA, CGAP, CCSA-5 points per accepted question
- Articles submitted to the Internal Auditor magazine-5 points
- Articles published in the Internal Auditor magazine-20 points
- Articles published in other professional journals-5 points
- Chapter recognizes the member company for completing their QAR-1 point
- Attendance at monthly Chapter Programming Events awards CAPS points!

Refer to the next page to see the Chapter’s current CAP summary.

On behalf of the Chapter Officers and the Board of Governors, thank you for being a member of our profession and a member of the Pittsburgh Chapter. Hope to see you at an upcoming Programming Event!

Thank you,

Dawna Fisher
Dawna.fisher@fhlb-pgh.com
2014-2015 President, IIA Pittsburgh Chapter
Chapter Achievement Program

The Chapter Achievement Program (CAP) was established by IIA Headquarters and requires each IIA Chapter to earn points in the following three areas:

- Service to Members
- Service to the Profession
- Chapter administration

In order to do this, we need your help!

Please be sure to track and report the following activity and provide to either to Dawna Fisher, President (dawna.fisher@fhlb-pgh.com) or Jessica Miller, President Elect (jlmiller@schneiderdowns.com):

1. Participation in a Junior Achievement Program
2. Host an Internal Audit event at work (Lunch and Learn)
3. Participate in an unpaid speaking engagement
4. Publish an article in a professional journal (Internal Auditor Magazine or any other professional journal)
5. Participate in an unpaid Quality Review team.

Below is an update on the CAP points earned by our chapter for the 2017-2018 fiscal year, as of 11/30/2017.

<table>
<thead>
<tr>
<th>Category</th>
<th>Chapter Points (to Date)</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. Service to Members</td>
<td>122.04</td>
</tr>
<tr>
<td>II. Service to Profession</td>
<td>443.14</td>
</tr>
<tr>
<td>III. Chapter Administration</td>
<td>137.00</td>
</tr>
<tr>
<td></td>
<td><strong>702.19</strong></td>
</tr>
</tbody>
</table>

Points Until Gold 857.81
Data Analytics

User Group

The Data Analytics User Group is a group with the Pittsburgh Chapter of the IIA made of audit professionals who are willing to share successes and overcome challenges regarding the use of data analytics in a roundtable format. In order to appeal to the broadest group possible the focus is not on a specific product (e.g. ACL, IDEA, and Microsoft Excel). Those that are considering data analytics, as well as, those that are experts are encouraged and welcomed to participate in the interest of furthering data analytics usage within the Pittsburgh Chapter.

The next meeting of the Data Analytics User Group will be Tuesday, December 12, 2017 1:00 – 3:00pm.

Interested parties should RSVP with Travis Hudson at Thudson@federatedinv.com to attend the session.

Additional information will follow after the RSVP.
Tax & Ethics Seminar

December 12, 2017 at the Rivers Club:

Half Day Prices (Including Breakfast or Lunch):
Member Cost: $100/Non Member Cost: $125

Full Day Prices (Including Breakfast and Lunch):
Member Cost: $200/Non Member Cost: $250

Agenda:

Registration and Breakfast 7:00 – 8:00 am
Tax CPE Programs (4 CPE credits) 8:00 – 11:45 am
Lunch 11:45 – 12:30 pm
Ethics CPE Programs (4 CPE credits) 12:30 – 4:30 pm

Speakers & Bios:

Ethics:

Barry Mitchell, Managing Attorney, FedEx Ground Package System

*Topic: Fostering a Culture of Legal Compliance and Ethics through Innovative Communications*

Barry Mitchell is the Managing Director of Legal Compliance and Ethics at FedEx Ground Package System, Inc. Prior to joining the FedEx Ground Legal team, Barry served as litigation and trial counsel at two international law firms. Barry earned his BA in Foreign Affairs from the University of Virginia and his JD from the University of Pittsburgh. He is also a Member of the Board of Directors of CASA of Allegheny County, an organization that provides volunteer advocacy for the best interests of children within the judicial and welfare system. He currently lives in Mt. Lebanon with his wife Mandy, and children Sara and Henry.

Jody Stewart, Ethics Officer Manager, PNC Bank Corporate Ethics

*Topic: Doing the Right Thing...Not as easy as it sounds*

Jody Stewart is an Ethics Officer Manager for The PNC Financial Services Group, Inc. She has responsibility for the administration of PNC’s Code of Business Conduct and Ethics. The Corporate Ethics Office serves as a channel for employees to report or discuss ethical concerns. In addition, the Corporate Ethics Office provides approval for certain activities of the firm and its employees, including outside activities and compliance with governmental ethics laws. Since joining PNC from Federated Investors in 1998, Jody has held a variety of roles in finance, internal audit, and risk management. She began her career at PNC, as a financial analyst, supporting PNC Asset Management. As an Internal Audit Manager, Jody was responsible for the planning and oversight of financial statement audits. She has held risk management roles in Operating Risk, supporting Retail Bank and Marketing.
Speakers & Bios Continued:

Dr. Daria Crawley, Ph.D. Assoc. Professor & Management Department Head at Robert Morris University
*Topic: Ethics in the Global Marketplace*

A visionary leader in education and business, Dr. Daria C. Crawley has led an impressive career in the classroom, board room and within the halls of government. Currently, Dr. Crawley is an Associate Professor and Management Department Head at Robert Morris University where in addition to her administrative duties she teaches courses in business management and continues her research examining altruism in women, mentoring and gender wage inequities. Her commitment and dedication to preparing ethical professionals for the global marketplace was recognized when she received the Robert Morris University School of Business Service Award in 2014 and Teaching Award and Women Leadership and Mentoring Program Faculty Mentor of the Year award in 2016. In 2017, Dr. Crawley received the Robert Morris University President’s Distinguished Achievement Award in Service, Theodore Jones Impact Award from RMU’s Black Student Union and was inducted as a Distinguished Member of the National Society of Collegiate Scholars.

Tax:

Chris McElroy, Tax Shareholder – Schneider Downs & Co., Inc.
*Topic: Federal Tax Update*

Timothy Adams, CPA, Shareholder – Schneider Downs & Co., Inc.
*Topic: State and Local Tax Update*

Dr. K. Bryan Menk, Ph.D, Assistant Professor of Accounting – Duquesne University

*Please use the follow link to Register to the 2017 Tax & Ethics Seminar:*

Registration is now Active in Etouches!

We hope to see you there!
2017 CIA Exam Review Course - Part 2

January 15th- February 8th

Attend 8 Virtual Review Sessions to earn 16 CPE credits
and receive a comprehensive review of materials tested on Part 2 of the CIA Exam
See below for registration and pricing

Featured Facilitator:
Raven Catlin, CPA, CIA, CFSA, CRMA will be leading the virtual review courses via the IIA's CIA Learning System.

In the future, Raven will return to instruct virtual review courses for Part 3 of the CIA exam as well. We look forward to offering review courses with Raven as the facilitator.

Review Session Dates (Part 2):

January 15th  4:00pm - 6:00pm
January 18th  4:00pm - 6:00pm
January 22nd  4:00pm - 6:00pm
January 25th  4:00pm - 6:00pm
January 29th  4:00pm - 6:00pm
February 1st   4:00pm - 6:00pm
February 5th   4:00pm - 6:00pm
February 8th   4:00pm - 6:00pm

Pricing and Registration (16 CPE):

ALL 8 REVIEW SESSIONS:
*includes access to the My CIA Learning System and all physical study materials.
$615 Members | $665 Non-Members

Please Contact: Laura Gajski (laura.gajski@pnc.com) if you are interested in attending group viewing sessions of the virtual course with other IIA members who are taking the class!

Future review sessions for Part 3 of the CIA exam will be open for registration as well.

Review dates are February 12th - April 19th 2018.

Please use the following link to register http://www.eiseverywhere.com/ciaexampart2
We are pleased to announce the winners of the Fall Joint case competition sponsored by the IIA and the PICPA. It was a record year with 104 individual students, 26 teams and 6 Universities participating.

A special thanks to Rachel Albert for coordinating the competition, Rich Neish for authoring the case and Laura Gajski for hosting the oral presentations. We had a number of reviewers and judges from various organizations assist too.

Below are the winners of the top four teams and their names/school.

1st Place winning $2,000 - Robert Morris University
Kearsten Brocious, Kaitlyn Bittner, Mary Funderlich

2nd Place winning $1,200 - Robert Morris University
Professor Rich Neish and Dawna Fisher, IIA President
Schaely Renfrew (pictured), Winter Fodi, Jamie Miller,
Courtney Palladino

3rd Place winning $600 - Duquesne University
Professor Val Williams
Mitchell MacZura, Bethany Benning, Val Williams,
Erin Conway, Preston Hogue, Gabe Spurlock

4th Place winning $200 - Point Park University
Dawna Fisher, IIA President presenting certificates
Andre Bennett, Adrea Coates, Andre Lowery
INSTITUTE OF INTERNAL AUDITORS OUTSTANDING ACCOUNTING STUDENT ACHIEVEMENT AWARD

The Pittsburgh Chapter of the IIA is pleased to announce its Outstanding Accounting Student Achievement Award. **Three awards** in the amount of $2,000 each will be given to an undergraduate junior, senior or a Master of Accountancy student with a declared concentration in either Accounting, Accounting Information Systems or business related field and who have expressed an interest in Internal Auditing.

The IIA Outstanding Accounting Student Achievement Awards are intended to honor three students who have made substantive contributions to the university and/or the community through involvement in professional and/or community service while maintaining excellence in her/his studies and demonstrating leadership. Neither financial need nor other scholarships/grants will be considered in the selection of the recipient.

**Selection Criteria:**
- G.P.A. of 3.5 or higher
- Significant professional or community service
- Leadership positions

**Application Materials:**
- One page student essay outlining qualifications for this award and an understanding of Internal Audit and its role in business operations
- Resume
- GPA provided
- Submit to Trudie.Kozar@stbank.com
- Application Deadline: December 18, 2017

**Selection Committee:**
- IIA Advocacy Committee
- Announcement of Awards: January 26, 2018

Judges are needed to help review and score the award applicants. Judges will receive packets of student information by December 21st and will have a few weeks to review and score the applicants by January 19th. If there is a tie or close race, a brief call may be needed with all judges to make the final decision prior to the award announcement on January 26, 2018. If you are interested in helping as a judge, please email Trudie Kozar at trudie.kozar@stbank.com.
IUP Fall Speed Networking Event

On Thursday, November 2nd IUP’s Student Accounting Association (SAA) teamed up with the IIA (Institute of Internal Auditors) and PICPA (Pennsylvania Institute of CPAs) to host a speed networking event. This first-time event for the SAA was held to provide the 35 students in attendance the opportunity to improve networking skills, build relationships with professionals, and learn about various accounting career paths. 25 professionals from 13 different companies attended the event, including bank personnel, public accounting firm representatives, FBI agents, and a sole practitioner.

After a brief introduction in the auditorium where students were given some networking tips, attendees disbursed to their assigned tables in the Eberly atrium where 16 tables were set up. Two to three students had three and a half minutes to network with professionals at each of these tables, and at the sound of a buzzer they would move on to the next table of professionals.

The objective of the speed networking event was to remind students that a degree in Accounting opens a plethora of career opportunities. For example, representatives from the FBI discussed forensic accounting, while Kathleen DeMarchi discussed her experience as a sole practitioner. There are many certifications and career paths available for Accounting graduates rather than just taking the traditional public accounting route, so this event was designed to remind students that they have many options to consider with an accounting degree.

Also in attendance were two HR representatives: Lindsey McNickle from IUP’s HR department, and Sherry Bender who is an HR Generalist/Recruiter from IRMC. These HR professionals provided students with valuable insight regarding interviewing and resume building.

After the speed networking portion of the night had concluded, students and professionals were able to casually continue networking at their own leisure while enjoying refreshments.
This first-time event was made possible through the efforts of several people within the SAA, IIA, and PICPA. SAA President Katie Swauger and IIA Student Ambassador Kylie Hissem put in many hours of hard work organizing this event in collaboration with LaDawn Yesho, Chief Audit Executive at S&T Bank and Board of Governors Member and Advocacy Committee Chairperson of the IIA and PICPA Southwestern Chapter President, as well as Jeff Sottile, Senior Audit Manager at S&T Bank and member of the Schools and Colleges Committee of the PICPA, and Trudie Kozar, Audit Manager II of S&T Bank and IIA Advocacy Committee Member. Dr. Kim Anderson, Faculty Advisor of the SAA, was responsible for encouraging accounting major students to participate in the event, and Dr. Cyndy Strittmatter helped with many of the logistics of setting up the needed facilities and refreshments.

Thank you to the following companies for participating in the event:

- Bechtel Plant Machinery, Inc.
- Demarchi & Associates
- Diamond Pharmacy
- Ernst & Young
- FBI
- First Commonwealth Bank
- Indiana Regional Medical Center
- IUP
- KPMG
- PNC Bank
- S&T Bank
- Schneider Downs
- Sisterson & Company

Thank You!
FROM THE ADVOCACY COMMITTEE

ADVOCACY COMMITTEE UPDATE

We on the advocacy committee want to provide you, our membership, with an update of the progress we have made in promoting the profession of internal audit to college students. We are very excited about our progress and the fact that our Advocacy Committee Chair, LaDawn Yesho, was invited, by the National IIA Advocacy Committee, to attend the National IIA Advocacy Committee Seminar in Orlando to share the innovative and progressive activities we have and/or are undertaking. These activities include:

- A luncheon series at the University of Pittsburgh which includes a local C-Level/Executive Internal Audit professional speaking to an audience of Pitt accounting students over lunch about their career path, keys to success and how the internal auditing profession was instrumental to their success. We will be hosting our fourth luncheon series on September 22nd. This event has been well received by the professors and students as it provides for a personable experience versus a large networking event.
- With the assistance of the National IIA Advocacy Committee, introducing several local universities to the IIA internal audit curriculum. Three schools have committed to having a foundation level internal audit education program endorsed by the IIA within the next two years. The foundation level program includes two core courses per year, including the Principles of Internal Auditing. Established a Student Ambassador Program at nine local universities to promote the profession of internal audit.
- Host an IIA/PICPA student contest with cash prizes
- Host The spring IIA student contest with cash prizes
- Offer scholarship awards based on outstanding student achievement
- Host a speed networking event at IUP for professionals and college students
- Offering nine professors and nine students the opportunity to attend our annual Fraud Program in May at no cost.

Our Pittsburgh Advocacy Chapter was also recently recognized in the IIA’s National Leaders Link with a featured article entitled Advocacy, a Pittsburgh Success Story.

CALLING ALL MEMBERS – DO YOU ADVOCATE THE INTERNAL AUDIT PROFESSION? YOU PROBABLY DO AND DO NOT EVEN REALIZE IT!!

As you may, or may not know, each chapter is evaluated by the national IIA using a point system called CAP (Chapter Achievement Program). Each chapter earns CAP points based upon the various administrative tasks, programming and advocacy events that the chapter hosts, or that you, the member perform without even realizing it. These points assist the national office in evaluating the effectiveness of the chapter.

In consideration of advocacy of the profession, we are reaching out to you to see if you undertake advocacy personally. Ways in which you may be advocating the profession include, but are not limited to:

- Lunch and learns within your organization. Does your organization provide trainings/seminars amongst departments such that internal audit may speak to other departments/employees to inform them of internal audit?
- Do you speak, personally, on the topic of internal audit? This could be a “career day” at your child’s school.
- Do you write and/or have articles published in your company’s newsletter, professional magazines, or other periodicals?
- Have you, as an alumnus, of your university spoken to current students in a club or organization about internal audit, risk management, etc?

If you are “advocating” the profession in any way, please send an email to Jayne McGoey at jmcgoey@bc.pitt.edu. Provide her with your name, how you have promoted the profession, i.e., a description of what you have done to promote the profession, a copy of the article you have written (if applicable), etc. If your advocacy included speaking, please provide the topic description, an estimate as to the size of your audience and duration of your discussion.

DOES YOUR COMPANY OFFER INTERNAL AUDIT INTERNSHIP OPPORTUNITIES?

If your organization offers internal audit internship opportunities, please post your internship to the IIA newsletter. As noted above, we in the Advocacy Committee continue to promote the profession amongst local universities and have Student Ambassadors at several local universities who can inform students about the internships available. If you have an internship, please send your internship posting to our newsletter editor, Brianne Roark, at broark@paf-resources.com.
WHERE DO YOU FIT IN?:

If you enjoy talking about your profession, the Advocacy Committee could use your help. We are looking for volunteers who are willing and able to speak at a variety of universities in a variety of forums including, presentation, speed networking, and panel discussions. Each speaking engagement is different, as noted in the article above, and can be during the day or in the evening. Time commitments are limited to some time reviewing information to discuss and the event itself.

Additionally, we have needs for judges for the fall and spring student contests. In addition to student advocacy, we are continually advocate the profession within our own workplaces, at our children’s’ schools, at other professional events. As you participate in such advocacy, please let us know.
The IIA’s CIA Learning System®

Prepare to pass the CIA exam with the experts! The IIA’s CIA Learning System was created by a team of CIA-certified industry experts to be the most relevant, comprehensive, and effective CIA review program available.

This interactive self-study program combines reading materials with online study tools to teach and reinforce the entire global CIA exam syllabus in a flexible, on-demand format. Looking for more structure, guidance and motivation? Facilitator-led courses are also available around the globe in traditional classroom, online and virtual formats.

Prepare to pass the CIA exam and arm yourself with critical tools and knowledge to excel in your internal audit career. Get started today!

3-Part CIA Exam Preparation

The IIA’s CIA Learning System has been updated and enhanced to teach the entire 3-Part CIA exam syllabus. Our study tools are now more customized, convenient and mobile so you can make the most of your valuable study time.

- **New!** Create a customized SmartStudy™ plan based on your areas of strength and weakness.
- **New!** Updated study materials contain 20% new content and teach the entire 2013 3-Part CIA exam syllabus.
- **New!** Travel light and access your reading materials via your e-reader device!
- **New!** Study on the go with interactive online study tools that are optimized for your mobile device.

Order your 3-Part CIA exam materials today!
IIA Learning Webinars

IIA Learning Webinars are short, live, educational presentations covering the latest trending topics in the world of internal auditing. In The IIA’s members-only webinars, you can interact with established leaders about emerging issues, boost your business know-how, and receive complimentary CPE credit. Plus, you can access the extensive library of archived webinars, 24/7 (CPE credits are unavailable with archived presentations).

Five Reasons to Attend a Webinar

IIA webinars provide:
- Short, interactive presentations led by professionals.
- Keen insights from audit experts.
- Immediate awareness of current trends.
- Free access for IIA members.
- Complimentary CPE credit.

Registration will close 24 hours prior to the beginning of the webinar start time listed.

Upcoming IIA Webinars

December 20, 2017

Members-only Webinar: 2017 Year-end Legislative Review With Arnold & Porter Kaye Scholer

January 16, 2018

Members-only Webinar: Realistic Security: Counter Advanced Threats With Basic Controls

February 20, 2018

Members-only Webinar: Preparing for the Future: What Internal Auditors Can Expect in 2018

On-demand 24/7 Webinar Playback

One benefit of being an IIA member is having access to our extensive library of archived webinars. See IIA website for details.
The IIA offers a wide variety of publications providing up-to-date news and information about various sectors of the internal audit profession. Please take a few minutes to review our free and subscription-based publications.

**IIA SmartBrief**

(Free to the public) *IIA SmartBrief* provides a weekly snapshot of market news and issues affecting internal auditors and their stakeholders from leading global news sources. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting the profession straight to our members’ email inboxes. [Learn more.](#)

**Your Career Compass**

*Your Career Compass* is The IIA’s newest publication to support our members’ internal audit career growth with the latest knowledge, tools, and resources available. Members receive the 44 to 52-page guide four times a year in print with *IA* magazine, and a monthly eNewsletter with tips and guidance on training, education, and knowledge sharing focused on specific topics and issues. This publication has replaced *IIA Today* and *Your Training Compass Resource Guide*. [Learn more.](#)

**IIA Connection**

(IIA members only) *IIA Connection* is The IIA’s monthly member eNewsletter designed to provide relevant and timely information on internal audit news and what’s happening at The IIA in the areas of guidance, research, training, services, events, and certification.

**Tone at the Top**

(Free to the public) *Tone at the Top* provides executive management, boards of directors, and audit committees with concise, leading-edge information on issues such as risk, internal control, governance, ethics, and the changing role of internal auditing; and guidance relative to their roles in, and responsibilities for, the internal audit process. *Tone at the Top* is also available online in Spanish and Turkish, translation courtesy of IIA-Ecuador and IIA-Turkey, respectively.

**CAE Bulletin**

(For Audit Executive Center members only) *CAE Bulletin* is a semi-monthly newsletter published as a membership benefit in the rapidly expanding program for chief audit executives, the Audit Executive Center. This newsletter features the latest in news and guidance designed to help CAEs respond to today’s business challenges and opportunities, with links to resources needed to stay current with the most pressing audit issues.
Certification Corner® is a quarterly enewsletter designed to provide certification candidates and holders the latest developments in The IIA’s certification programs. It also provides helpful information such as reminders about CPE reporting requirements and changes that you are likely to encounter in The IIA’s Certification Candidate Management System (CCMS). Candidates who are enrolled and maintain their certification(s) receive this enewsletter.

(For FSA Group members only) IIA Financial Services SmartBrief replaces FSA Times and provides members of The IIA’s Financial Services Auditor (FSA) Group a monthly snapshot of market news and issues from leading global news sources that affect financial service internal auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting financial services. Subscribe today by becoming a member of the FSA Group.

(For Gaming Audit Group members only) IIA Gaming SmartBrief replaces The Gaming Auditorium and provides members of The IIA’s Gaming Audit Group a monthly snapshot of market news and issues from leading global news sources that affect gaming internal auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting gaming. Subscribe today by becoming a member of the Gaming Audit Group.

(For ACGA members only) Government Auditor SmartBrief provides a monthly snapshot of market news and issues affecting government auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles and news affecting the profession straight to your email inbox. This monthly eNewsletter helps ACGA members stay on top of emerging issues within the public sector by delivering a weekly snapshot of market news and issues affecting government auditors and their stakeholders. There’s no need for members to subscribe or opt-in. ACGA members automatically receive the eNewsletter on the third Tuesday of each month. If you’re not a member, we encourage you to join ACGA today!
EVEN MORE CHAPTER BENEFITS TO TAKE ADVANTAGE OF:

(IPPF)® International Professional Practices Framework

(IPPF)® - 2017 Edition

Refreshed with globally relevant content, The IIA’s new International Professional Practices Framework® (IPPF®), or Red Book, brings internal auditors up to speed on mandatory and recommended guidance.

The International Professional Practices Framework (IPPF)® is the conceptual framework that organizes authoritative guidance promulgated by The Institute of Internal Auditors. A trustworthy, global, guidance-setting body, The IIA provides internal audit professionals worldwide with authoritative guidance. The IPPF includes Mandatory Guidance and Recommended Guidance.

Mandatory Guidance:
- Core Principles for the Professional Practice of Internal Auditing.
- Definition of Internal Auditing.
- Code of Ethics.
- International Standards for the Professional Practice of Internal Auditing (Standards).

Recommended Guidance:
- Implementation Guidance.
- Supplemental Guidance.

The IPPF 2017 edition features the Mission of Internal Audit, Core Principles for the Professional Practice of Internal Auditing, the Definition of Internal Auditing, Code of Ethics, the Standards, and Implementation Guidance in hard copy. All Supplemental Guidance documents are on USB.
Open Volunteer Positions!

Looking for a way to get more involved with Pittsburgh IIA Chapter? We are always looking for volunteers to aid in building our wonderful organization. **Taking a leadership role or becoming part of a committee will provide a great opportunity to give back to the Pittsburgh Chapter as well as provide many networking opportunities!** A variety of volunteer roles are available allowing for a range of responsibilities and time commitments providing a perfect opportunity for everyone to get involved! As this year begins, we are specifically looking for volunteers to put their names forward during the nomination process to run for chapter officer. Duties for the open positions are as follows:

**Programming Committee** – assist programming chair with the development/organization of a chapter event or two. This could take up to 4-6 hours per month throughout the chapter fiscal year depending on the length/extent of the event.

**Education Advocacy** – work with a professor, accounting head, or other at a university to help get the IIA into the university to speak either during a class, or ideally, as a speaker for an accounting association meeting. This could take very little time, just a few emails and/or personal meetings and follow-up. Less than 6 hours in a year.

**Website/ Social Media** – provide upkeep and support for the Pittsburgh Chapter IIA Website, as well as our social media accounts.

Please contact our Volunteer Coordinator Colin Powell at [cpowell@paf-resources.com](mailto:cpowell@paf-resources.com) for more information on how you can get involved in the Pittsburgh Chapter!
Advertise with us!

The IIA newsletter is distributed to approximately 800 local Internal Audit professionals on a regular basis. Advertising with us is a great way to attract local talent to fill your open positions; and if your company has an audit group membership, employment opportunity ads are FREE OF CHARGE! See below for our advertising policies and rates.

EMPLOYMENT OPPORTUNITIES

Employment advertisements placed by audit group member companies are free of charge.

Employment advertisements placed by non-group member companies:

- ¼ page - $50
- ½ page - $100
- Full page - $200

Employment advertisements for employment agencies, recruiting firms, and professional services providers, including firms placing ads on behalf of member companies:

- ¼ page - $100
- ½ page - $200
- Full page - $400

OTHER ADVERTISEMENTS

Advertising for services or products:

- ¼ page - $100
- ½ page - $200

Attention Members:

Please take a few minutes to review your IIA profile and contact information at www.theiia.org. Maintaining current information in your IIA profile will help to ensure that you will continue to receive valuable information from The IIA.

REMINDER: Members of the IIA Pittsburgh chapter are given access to the membership list. This list is NOT to be used to solicit members. Solicitation of services/products using the chapter membership list may result in the revocation of membership.
Associate Internal Auditor

Port Authority is seeking an Associate Internal Auditor to be responsible for conducting and documenting moderately complex audit projects. Makes material contributions to the report of audit findings, including the development of recommendations for the correction of unsatisfactory conditions, improvement of operations, reduction of costs, or the increases of revenues.

Job requirements include:

- BA/BS degree in Finance, Accounting, Business Administration, or directly related field from an accredited school.
- Minimum of two (2) years auditing experience.
- Must travel to local Port Authority locations, minimal overnight travel and occasional evenings and weekends as needed to perform audits.
- Effective and professional communication skills.
- Demonstrated ability in the use of Windows, Microsoft Word and Excel.

Preferred attributes:

- CIA, CFE, CPA or other related professional certification program that would enhance the performance of their internal auditor duties.
- Information Technology audit skills.
- Experience with business process improvement.

Please contact:

Inez Colon, SPHR, SHRM-SCP, Director of Employment and Development
Port Authority of Allegheny County 345 Sixth Avenue, Third Floor Pittsburgh, PA 15222
icolon@portauthority.org
Pittsburgh Chapter Committees

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--- | ---
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