
2021 CANDIDATES FOR THE ASCLD BOARD

The American Society of Crime Laboratory Directors is pleased to present the following nominees to our membership for a vote to fill 3 vacant seats on our Board of Directors.

The following is list of our nominees presented in alphabetical order. More detailed information will follow this page.



Scott Ford
Midwest Regional Forensic Laboratory

John Maciulla
Arizona DPS Southern Regional Crime Laboratory

Henry Maynard
Defense Forensic Science Center

Tate Yeatman
Palm Beach County Sheriff's Office Crime Laboratory

Candidate's Name: Scott Ford

Organization: Midwest Regional Forensic Laboratory

Address: 13301 Hanson Blvd NW Andover, MN 55304

Phone Number: 763-324-5081

E-mail: Scott.Ford@co.anoka.mn.us

Education:

- B.A. Chemistry St. Cloud State University
- Minors in Biology and Criminal Justice

Employment experience:

2014 – current: Midwest Regional Forensic Laboratory –
Laboratory Director

2012 – 2014: Midwest Regional Forensic Laboratory –
Quality Assurance Manager

2011 – 2014: Hamline University – Adjunct Professor (FS Certificate Program)

2010 – present: Certified ANAB Technical Assessor

2008 – 2012: Hennepin County Sheriff's Office – Latent Print Technical Leader

2001 – 2008: Minnesota Bureau of Criminal Apprehension – Latent Print Examiner/Crime Scene Analyst



Prior ASCLD experience (previous Board member, committee member, meeting volunteer, etc.)

2021 – ASCLD Symposium President's Reception/Awards Ceremony Planning Committee

2017 – 2021: ASCLD Sponsorship Committee member

2015 – current: ASCLD Educational Symposium Planning Committee member

If elected, I am interested in working on the following ASCLD issues/committees:

I would be interested in working on the Training & Education Committee, the Sponsorship Committee, the Nominating and Awards Committee, the Membership Committee, and the Ethics & Bylaws Committee.

As a member of the Board, you may be asked to represent ASCLD at speaking engagements or develop written statements on behalf of the Board. How would you describe your ability to communicate ideas verbally and in writing?

As the Laboratory Director of the Midwest Regional Forensic Laboratory, I am the face and voice of the laboratory; therefore, a large amount of my time is spent speaking to the public and media, giving tours, and working closely with our Command Staff and Advisory Board. I am also responsible for writing grant applications, monitoring personnel performance, generating and maintaining a budget, making and

accomplishing set goals, maintaining laboratory quality assurance standards, and general correspondence.

How committed are you to serving on the ASCLD Board? What skills will you bring to the table?

Though I have been asked to run for the Board in previous years, I delayed doing so due to personal time restrictions. I would not have been able to give the Board the attention I believe it deserves. Now the time is right; I can confidently give to the ASCLD organization without sacrificing quality in any of my other duties. I have received so much help and support from within ASCLD; I feel like it's my time to give back and help the next generation of forensic leaders.

What role should ASCLD play in developing a strong future for forensic science laboratories?

ASCLD currently plays an enormous part in forming and molding what forensic laboratories are and should be. From participating in helping secure grant funding, to providing guidance on best practices, to creating a network of professionals that can always lean on each other for help, ASCLD has been there. I believe ASCLD is vital in the future of forensic science laboratories. As scientists, many of us didn't even think about taking business courses in college. Most of us never took an economics class, an accounting class, or even a public-speaking class. I really appreciate how ASCLD has been so focused on teaching all of us non-business types how to hire the best staff, create and maintain a budget, be a great leader, and do all the other non-sciencey things that were necessary to learn as we moved through the ranks of scientists to business leaders.

Candidate Name: John Maciulla

Organization: Arizona DPS Southern Regional Crime Laboratory

Address: 2525 E. Valencia Road, Tucson, AZ, 85706

Phone Number: 520-746-4639

E-mail: jmaciulla@azdps.gov

Education:

- BA in Chemistry, University of Arizona

Employment experience:

1998 – Present: Arizona DPS Southern Regional Crime Lab

1998 – 2000: Laboratory Technician

2000-2010: Criminalist (now Forensic Scientist)

- Controlled Substances and Firearms/Toolmarks

2012-2015: Supervising Criminalist

- Units supervised over period: DNA/Serology, Latent Prints, Controlled Substances, Firearms/Toolmarks, Blood Alcohol, Toxicology, Property and Evidence

2015-2016: Acting Laboratory Manager

2016-Present: Laboratory Manager



Prior ASCLD experience (previous Board member, committee member, meeting volunteer, etc.)

- ASCLD Symposium Attended: 2013, 2014, 2019
- Served on Communication Committee since 2019 with primary focus on preparing and sending the weekly Crime Lab Minute
- Current member of ASCLD and AFTE
- Previous member of SWAFS and AAFS
- ANAB and A2LA Technical Assessor

If elected, I am interested in working on the following ASCLD issues/committees:

As a newly elected member to the ASCLD Board of Directors I am willing to serve in whatever capacity needed to help grow our organization and to advance Forensic Science for years to come. Some of the committees that most interest me are the Communications, Advocacy, Forensic Research, and Member Resources Committees.

As a member of the Board, you may be asked to represent ASCLD at speaking engagements or develop written statements on behalf of the Board. How would you describe your ability to communicate ideas verbally and in writing?

As a Laboratory Manager I am frequently required to communicate ideas both verbally and in writing not

only with my staff, but also fellow Laboratory Managers, members of law enforcement, attorneys, media, and the general public. My laboratory provides services to over 70 law enforcement agencies in 5 counties in Southern Arizona which requires a constant ability to communicate with multiple individuals and to promote the goals of our agency while maintaining top services. I have attended numerous leadership courses to help enhance this ability including the ASCLD Leadership Academy's, of which I am currently enrolled in Level II. Additionally, I currently serve on the ASCLD Communications Committee with my focus on helping put together the Crime Laboratory Minute, requiring communications with numerous individuals including the Committee chair and the ASCLD President.

How committed are you to serving on the ASCLD Board? What skills will you bring to the table?

I am committed to dedicate myself over the next 4 years to serve ASCLD in the mold set forth by my predecessors who helped guide ASCLD to where we are today. Throughout my career in Forensics, I have always been aware of the important role ASCLD provides to the forensic community. This was instilled in me as a young man hired as a Laboratory Technician by my boss, Rondal Bridgemon, who served as the president of ASCLD in 1985. I believe with my background of not only being the Manager of a full-service laboratory, having had directly supervised numerous units, provides a knowledge base that will help achieve the goal of advancing forensic sciences. My ability to easily communicate and a desire to achieve a common goal, with help to advance our field to levels far beyond our sights.

Candidate's Name: Henry Maynard

Organization: Defense Forensic Science Center

Address: 4930 N. 31st Street Building 925, Forest Park, GA 30297

Phone Number: 518-572-6321

E-mail: HenryPMaynard@gmail.com

Education:

- MSFS
- BS

Employment experience:

Approximately 15 years of forensic science experience in various roles/capacities including: forensic scientist (trained in toxicology, drug chemistry, and explosives analysis), research scientist, project/program manager, and leadership instructor. Currently, the Chief Scientist at the Defense Forensic Science Center. Previous work experience at NMS Labs supporting toxicology and drug chemistry sections as well as serving as a federal contractor supporting NIJ's Forensic Science Training Program and the NIJ Forensic Science Research and Development (R&D) Program.



Prior ASCLD experience (previous Board member, committee member, meeting volunteer, etc.)

- Forensic Research Committee (2017-Present); serving as Chair since 2017, during this time the committee launched the following:
 - The Laboratories and Educators Alliance Program (LEAP); currently with over 100 participating Labs/Universities
 - Re-Launch of the Validation/Evaluation Repository; currently with 17 entries
 - The ASCLD Research Priorities List
 - Future Forensics: Research Executive Summaries in 8 forensic disciplines
 - The ASCLD FRC Bulletin
 - Lightning Talks
 - FRC Awards
 - Innovation Award
 - LEAP Award
 - Outstanding Evaluation/Validation Award
 - FRC Collaboration Hub

To learn more about FRC initiatives please see <https://www.asclد.org/forensic-research-committee/>

- Training and Education Committee (2020-Present); serving as an instructor for the ASCLD Leadership Academy Level 2
- Ethics and Bylaw Committee (2021-Present)

If elected, I am interested in working on the following ASCLD issues/committees:

- Forensic Research Committee
- Training and Education Committee
- Ethics and Bylaws Committee

As a member of the Board, you may be asked to represent ASCLD at speaking engagements or develop written statements on behalf of the Board. How would you describe your ability to communicate ideas verbally and in writing?

- Strong verbal and written communication skills. I've developed strategic communication plans to help share information with various stakeholder groups and routinely provide presentations to the forensic science community.
- 20+ Presentations/Trainings in last 5 years, recent presentations/trainings include:
 - *Pioneering the Future of Forensic Research Collaborations: Paving a Pathway to Effective Strategic Partnerships*, Midwest Crime Laboratory Directors Meeting, June 2021
 - *ASCLD Leadership Academy Level 2 Training*, June 2021
 - *Advancing Research within the Forensic Science Community*, PITTCO, March 2021

How committed are you to serving on the ASCLD Board? What skills will you bring to the table?

- I'm very committed to serving on the ASCLD Board and contributing to the advancement of the forensic science community.
- While in forensics, I've held multiple positions that enabled me to gain experience in laboratory operations, accreditation, forensic analyses, research, project/program management, and training/education. I believe the breadth of this experience will prove to be beneficial and allow me to contribute in a significant manner to the important topics that the Board routinely discusses to support the ASCLD members.
- I'm very active in the forensic community and maintain memberships with the American Academy of Forensic Sciences (AAFS), the American Chemical Society (ACS), the Council of Forensic Science Educators (COFSE), the American Society of Crime Laboratory Directors (ASCLD), and the International Association of Bomb Technicians and Investigators (IABTI). By participating with so many professional organizations, it allows me to have more visibility and a greater understanding of their initiatives. This would help establish and promote more strategic partnerships and collaborations across professional organizations.

What role should ASCLD play in developing a strong future for forensic science laboratories?

- ASCLD's contribution to a strong future for forensic science laboratories should be rooted in forward-leaning thought-leadership, dedication to advancing the forensic science community by promoting collaborations, and continually finding ways to better support its members.
- Specifically, it is my opinion that ASCLD should continue to support the organization with its current initiatives while working toward the following new initiatives:
 - Expand its offering of technical and non-technical (leadership/management) trainings for

ASCLD members (at no or low-cost).

- Establish and develop more collaborative relationships throughout the forensic science community (gov't, private sector companies, and universities) to promote information sharing and future capability development.
- Explore and create experience-broadening opportunities for ASCLD members to grow professionally while contributing to the advancement of the forensic science community.

Candidate Name: Tate Yeatman

Organization: Palm Beach County Sheriff's Office Crime Laboratory

Address: 3228 Gun Club Rd Wellington, FL 33406

Phone: 561-688-4203

E-mail: yeatmand@pbso.org

Education:

- B.S. Chemistry, University of Central Florida (1994)
- M.S. Veterinary Medicine, Concentration in Forensic Toxicology, University of Florida (2003)



Employment Experience:

I have been a forensic scientist for 24 years which includes 8.5 years as Toxicologist with the Florida Department of Law Enforcement Crime Laboratory, 13 years Manager of Chemistry and/or Toxicology Unit (13 years Toxicology, 10 Chemistry), and 3 years as Crime Laboratory Director.

I have been a member of the OSAC Toxicology Subcommittee since OSAC was created and have been the Toxicology Subcommittee Vice-Chair for the past year. I have also been a member of the Academy Standards Board (ASB) Toxicology Consensus Body since the creation of the ASB.

I was board certified in forensic toxicology by the Forensic Toxicology Certification Board (FTCB) in 2003, a certification I held until August 2014, when the FTCB merged with the American Board of Forensic Toxicologists (ABFT). I have been board certified in Forensic Toxicology by ABFT since 2008, and board certified by the American Board of Criminalistics in Drug Analysis since 2010.

I have been on the Board of Directors for the Society of Forensic Toxicologists (SOFT) since 2018, and I am currently the Treasurer. I am also a Fellow of the American Academy of Forensic Sciences.

Prior ASCLD experience (previous Board member, committee member, meeting volunteer, etc.)

- Forensic Research Committee: 2014 to 2017
- Member Resource Committee: 2019-present
- Standards and Accreditation Initiatives Committee-2019-present

If elected, I am interested in working on the following ASCLD issues/committees:

I find aspects of each committee interesting and would be willing to work on any of them. I certainly would be interested in continuing to work on the Member Resource Committee developing resources for ASCLD

members, as well as the Symposium Planning Committee where I feel my experience as SOFT Treasurer would allow me to make a valuable contribution.

As a member of the Board, you may be asked to represent ASCLD at speaking engagements or develop written statements on behalf of the Board. How would you describe your ability to communicate ideas verbally and in writing?

I feel that my abilities to communicate both verbally and in writing are reasonably good. My responsibilities as Lab Director requires effective communication with staff of over 100, as well as more than 25 local, State, and Federal law enforcement agencies. Effective communication both verbal and written are critical in the daily administration of my duties.

Additionally, I feel that my involvement with various organizations including ASCLD, OSAC, ASB, SOFT, and AAFS has allowed me to continue to develop my skills and has made me a much better communicator.

How committed are you to serving on the ASCLD Board? What skills will you bring to the table?

I am extremely committed to the mission of the ASCLD organization. An opportunity to serve on the ASCLD Board where and play an active role in directing the future of the organization as well as the entire forensic science community would be an honor.

I feel that my collaborative and common-sense approach has been the cornerstone of my career. Any accomplishment I have had over my 24-year career has been due to the collaborative efforts of a talented team of scientists and common sense has always factored significantly in any decision that I have made.

I feel that each experience, from the bench level scientist to unit manager to lab director of a nationally recognized crime laboratory has contributed to developing the leadership and management skills needed to be an effective ASCLD Board member. Additionally, my involvement in the development of consensus-based scientific standards with OSAC and the ASB provides me a better understanding of the monumental effort taking place to develop standards to strengthen our field and the need for crime laboratories to adopt these national standards. Finally, my work as a teaching assistant and instructor for the University of Florida Forensic Science Master's Program gives me a critical connection to the future of forensic science.

What role should ASCLD play in developing a strong future for forensic science laboratories?

ASCLD must continue to be a leader in the future development of forensic science laboratories. Unlike the many other forensic organizations, ASCLD has the unique focus of representing crime laboratories. ASCLD is the voice for the men and women that lead the most respected and innovative crime laboratories in the United States and must use that voice to advocate for those laboratories who are committed to providing unbiased scientific testing to the criminal justice system and form the bedrock of the field of forensic science

