

### What do we mean by professional organisations?



- ► Colleges, Specialist Societies, Associations
- Comprising one or more professional groups, or professionals interested in a specific aspect of practice
- Formal or informal, but identifiable and recognised
- May be an organisation with a specific workforce role or craft group
- ► May be funded or fully voluntary
- Provides support in some format to its members of the profession

## What do we not mean as a professional organisation?

🗱 ashm



- A community organisation comprising people living with or affected by a condition, although some staff or members of such an organisation who provide a service, may be members of a professional organisation
- A for profit company or government which provides a training service, but there may be groups of workers within these organisations which provide a professional support role. A Journal Club at a hospital for example.

#### Workforce development



- There have been many words used to describe the transfer of skills from one individual to another
- As the response to HIV took shape internationally a need for a bigger health workforce was identified
- ▶ Scale-up became the mantra
- Large programs of training were rolled out in many communities and tools were provided to assist in the administration of antiretroviral drugs
- ▶ Many of these programs experienced difficulties

#### Train the trainer



- Another common approach and term in health promotion and used a lot in the HIV response
- Take a group of health care workers who have no experience in HIV, teach them how to perform HIV tests and give results.
- Given them copies of the training package, and a DVD, and
- send them back to their workplace and tell them to train the other staff.
- ▶ This is often doomed to failure.

## Fly in fly out technical expertise



- Responses in some settings are not directly transferable to another setting
- One of the WHO training packages tried to address this by having a dedicated process of establishing the level of the facility in which people were working.
- What it did not ask was:
  - ▶ Does anyone know how to use the equipmen
  - ▶ Does any of the equipment work
  - ▶ Is the power still connected/reliable
  - ▶ Do you have the consumables you need

## Local people are best placed to train and teach.



- ▶ Local staff know what they have to work with
- ► This can be very confronting:
  - .....
  - ► Adjusting standards and
  - ▶ Compromising
- Some people are not born teachers and they have to learn those skills.
- But learning to teach is rewarding and can be rewarded professionally.

#### The formation of ashm



- A number of specialists working in the HIV area were on the way home from an international AIDS meetina
- They said we need an organisation which car help us learn and give us a reasoned and reasonable voice to speak to government
- The seed was sown and the organisation started. Over time it has become broader and interested in more issues.

#### Multiple organisations



- As a specialist society ASHM has focused on the diseases. HIV, sexually transmissible infection and viral hepatitis.
- The Colleges have craft groups have concentrated on an organ system and trained the specialists, HIV, or viral hepatitis or STIs being one area of their organ system focus.
- We work closely with the Chapter of Sexual Health Physicians, the Gastroenterology Society, the Australian Society for Infectious Diseases, the nurses' Associations in Hepatology and HIV and Sexual Health.

#### Regional Societies Network



- ► ASHM has tried to tread lightly and to walk with our professional colleagues in the Asia and Pacific
- At the conference last year a meeting of professional societies wanted to reach out to other societies and like minded groups.
- ▶ We are now actively involved in progressing that work
- Assembly of professional societies in Bangkok 15 17 January 2016, adjacent the HIV-NAT symposium.

# St Assembly of the Regional Societies Network on HIV, Viral Hepatitis & Sexual Health Strengthening Collaboration & Capacity in Asia Pacific 15-17 January 2016 | Bangkok Thia Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back to back with HIV-NAT Symposium The Assembly is back with HIV-NAT Symposium The Assembl

## Why important? Australia and New Zealand are small countries in the international development space. The region has burgeoning HIV, viral hepatitis and STI epidemics. There is not a strong HIV multidisciplinary clinical organisation in the region. There is a strong viral hepatitis clinical organisation, APASL, but it is not prevention oriented, and we would like to learn from this. There is a clinical STI network in IUSTI-AP but it is not well linked with the HIV response. We are exploring new professional groups







- · Linking like minded clinicians
- · Information exchange
- · Capacity development in leadership and governance
- · Training and professional development
- · Guidelines development
- · Clinical, research, management and laboratory mentoring
- · Facilitating access to expert speakers
- · Facilitating access to regional scholarship programs
- Free to join –
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Phillippines
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Timor Leste
Vietnam Clinical HIV/AIDS Society (VCHAS)

Ist Assembly of the Regional Professional Societies Network on HIV viral hepatitis and sexual health

15–17 January 2016 Bangkok

adjacent the HIV-NAT HIV-NAT International Symposium on HIV Medicine

www.regionalsocietiesassembly.com international@ashm.org.au