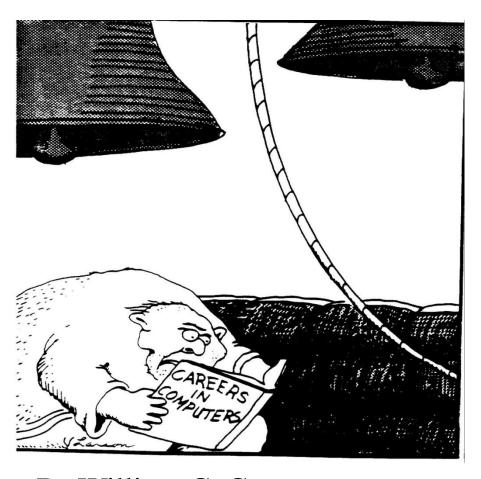


Stress is IT !!!



Dr William C. Cross

Sr. Consultant

eComp Consultants



Stress

Bodily or mental tension resulting from factors which alter an existing equilibrium



Stress

That Confusion Created When One's Mind Overrides the Body's Basic Desire to Choke the Living sh** Out of Some As*ho** Who Desperately Needs It.





Body Reacts

- Breathe faster
- Vision narrows
- Concentration sharpens
- Heart pounds
- Palms cold & sweaty
- Forward on balls of feet
- Hearing acute

- More blood
 - To muscles
 - To head
- Less blood
 - To extremities
 - To digestive system



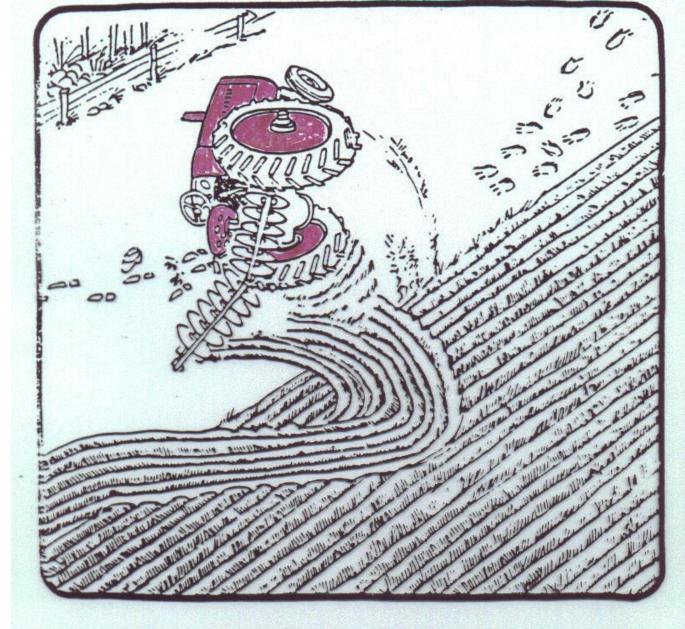


Inside

• Increase:

- Adrenaline
- Corticoids
- Blood pressure
- Blood sugar
- Clotting agents
- Heart rate
- Breathing rate





You can just about see where farmer Artie Mason first noticed the bear.







Women:

- Tend and befriend
 - Protect & nurture children
 - Female social networks
- Oxytocin
 - Calming hormone







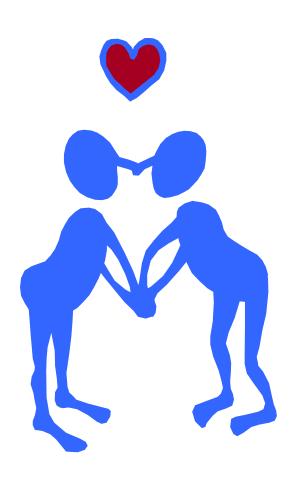






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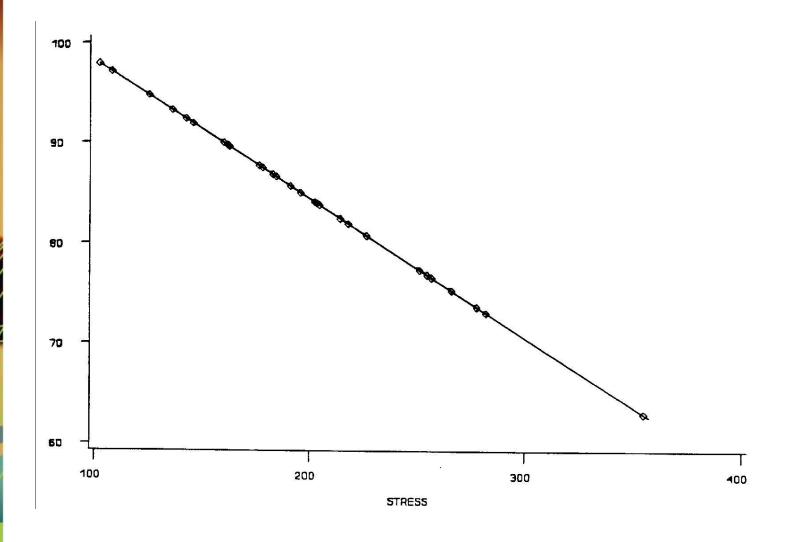


- Cardiac events
- Diabetes
- Ulcers
- Cancer
- Psychological problems



Stress & Programming Quality







Causes of Stress

Genetics



- Women feel more stress
 - Careers have increased stress levels
 - Family, work & money
 - Societal & cultural expectations
- Men partition
- Age changes stress effects





Causes of Stress

- Genetics
- Disease
- Life experience



- Do you feel exhausted?
- Do you have a "short fuse"?
- Do you find muscle tension, especially in your neck, back and jaw?
- Do you have trouble falling asleep or staying asleep because your body is tense or your mind is racing?
- Have you become an Emotional Eater?



- Do you feel anxious about things you can't control?
- Do you have more difficulty with decision-making and concentration these days, or find that you're forgetting things more often?
- Have you experienced weight gain or weight loss, or are you storing more fat in your belly lately?



- Do you experience tension headaches?
- Do you feel of being overwhelmed?
- Do you feel less social than usual?
- Do you get less joy from your work, or feel a sense of burnout?
- Do you find that your libido has decreased, or that you're just too tired for sex?
- Do you drink alcohol, or smoke more?



 More than five yes answers indicate elevated stress levels.



Causes of Stress

- Genetics
- Disease
- Life experience
- Job

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Personality type

HAGAR THE HORRIBLE by Cheek Browns





You Are Type A

- Explosive accentuation
- Rush sentence endings
- Impatience
- Polyphasic
- Directs conversations

- Guilt when relaxing
- Materialistic
- Competitive
- Rapid completion means success







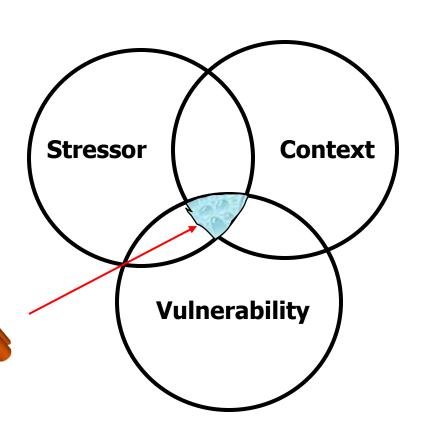




Sid has less need than most to know exactly where he's going.



McLane Model





- Plan ahead
- Avoid gossip & You negative people
 Reward
- Seek encouragement
- Set priorities
- Refocus

- Your job is <u>not</u>you
- Reward accomplishment
- Sleep
 - Play
 - Change scenery





Dr Bill's Six R's...

- Relax
- Relate
- Refresh
- Religion
- Recover
- Remove yourself

