

The Ethics Code

In this Ethics Code, the terms **WNU** refers to The World Nuclear University operated by the World Nuclear Association and **we, us, our** refers to participants at any WNU event, including students, apprentices, mentors and members of the faculty including speakers.

1. Responsibility and Accountability

In order to uphold our commitment to responsibility and accountability, we will:

- 1.1. Embed the principle of individual responsibility at every level of WNU's management and governance structures.
- 1.2. Raise concerns relating to ethical matters as they arise.

2. Integrity

In order to uphold our commitment to integrity, we will:

- 2.1. Be honest and truthful.
- 2.2. Act in accordance with all relevant legislation and statutory requirements.
- 2.3. Declare interests and manage appropriately possible conflicts.
- 2.4. Be transparent and consistent in our decision making.
- 2.5. Maintain our independence in engaging with outside parties.
- 2.6. Conduct fundraising activities in line with the principles set out in the Ethics Code.

3. Intellectual Freedom

In order to uphold our commitment to intellectual freedom, we will:

- 3.1. Protect individuals' freedom of expression.
- 3.2. Uphold the freedom to research and convey research findings.

4. Equality of respect and opportunity

In order to uphold our commitment to advancing equality of respect and opportunity, we will treat all people with (equal) dignity and respect and ensure that all people will receive equal treatment regardless of because of their role at the WNU, age, disability, gender (including gender reassignment and gender identity), race colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation, marital or civil partner status, pregnancy or maternity or social or economic background.

5. Collegiality

In order to uphold our commitment to collegiality, we will promote within WNU an inclusive and participatory working and social environment in which we encourage, support and behave appropriately to one another.

6. Sustainability

In order to uphold our commitment to sustainability, we will minimise any negative impact we may have on the natural and built environment by effectively managing our resources.