Capacity development of professional societies

Supporting the HIV, Viral Hepatitis and Sexual Health Workforce

ASHM is a signatory to the ACFID Code of Conduct and is committed to the principles of the Ottawa Charter for health promotion and the Jakarta Declaration on health promotion.

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Professional Societies: Unique Offering

• Direct experience of service delivery
• Technical Knowledge
• Credibility
PROFESSIONAL DEVELOPMENT
POLICY and PROGRAMMING

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Why Now

Service scale up
Task Shifting and community partnership
Decentralisation

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Weak sustainability

Governance built on individual leaders (Individuals move on and/or loose credibility)

Generous funding streams (as funding becomes more restricted management systems have not been established to maximize human and financial resources and generate evidence of effectiveness)

Technical partnerships (dependence on external technical expertise undermines development of domestic capacity, adaptation and responsiveness no new developments)

Capacity Development has focused on technical (e.g. Provision of treatment) not management

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Core organizational capacities need to be prioritised

Governance
Management
Technical
- Policy
-Professional Development (competencies related to training, curriculum, mentoring, etc)
- Management

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Principles

Competencies and systems are driven by principles
Governance:

Principles: Organisations provide a voice for their members, are accountable to their members and transparent in their **decision** making

Competencies and Systems
- representation processes
- meeting procedures
- information flows (e.g. reporting and receiving input)

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