

John Bianchini

President and Chief Executive Officer



John Bianchini began his career at Hatch in 1985 and was appointed Director of the Hatch Non Ferrous group in 1999 — which provides services to clients in base metals such as copper, nickel, cobalt, lead, zinc, uranium, and ferroalloys.

In 2003 he was elected to the Hatch Board of Directors, became the Global Managing Director, Metals in 2004, and in 2012 was elected Chief Executive Officer of Hatch.

John's career with Hatch has seen him work extensively in process development and the evaluation of hydrometallurgical and chemical processes in the base metal industries. He has implemented major metallurgical facilities for clients around the world—including North America, Australia, Asia and Africa. He has particular expertise in delivering new technology projects and the design, supervision and operations of pilot plant facilities.

John is well known for his skillful recruitment of project teams to ensure every project has a balance of technical mastery and strong project leadership. He ensures that the younger members of project teams are given skill-stretching opportunities and are awarded responsibility and advancement early in their careers.

During the last decade, John has played an important role in the growth of Hatch, especially in the expansion and globalization of the business in South Africa, Australia, Peru and Brazil and, more recently, in China.

As President and CEO of Hatch, John is responsible for more than 11,000 employees located in 65 offices on six continents, with capital projects under management totaling more than \$35 billion.

Outside of the boardroom, John takes a keen interest in university engineering programs. He has led seminars in engineering and project management and is actively involved in recruiting. Recently, he joined the Advisory Board of Chemical Engineering at the University of Toronto. In 2011, he was named a Fellow of the Canadian Academy of Engineering.

John graduated from the University of Toronto with a Bachelor of Applied Science. John is a member of the Canadian Institute of Mining, Metallurgy and Petroleum, the Canadian Society of Chemical Engineers, and the Professional Engineers of Ontario.

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