

# HRO TODAY FORUM

 @HROToday • #HROT2021

**09/13/2021**

7:30 am - 8:30 pm

**Registration**

8:00 am - 1:15 pm

**CHRO Today Executive Network (C-TEN) Membership Meeting (Members Only)**

Elliot Clark, CEO, HRO Today

Debbie Bolla, Vice President, Editorial Director, HRO Today

Renée Preston, Senior Vice President of Membership Services and Global Executive Director, HRO Today Association

12:00 pm - 1:15 pm

**HRO Today Association Board Luncheon (Invitation Only)**

Renée Preston, Senior Vice President of Membership Services and Global Executive Director, HRO Today Association

1:15 pm - 2:45 pm

**CHRO Executive Briefing (Invitation Only)**

Elliot Clark, CEO, HRO Today

Larry Basinait, Vice President Market Research, SharedXpertise

1:30 pm - 2:00 pm

**Plenary Session: Enabling a Performance Culture for the Future**

Revathi Raghavan, Global Lead Talent & Performance Management, The World Bank

2:00 pm - 2:20 pm

**Group Discussion: Why a Long-Term Approach to Talent Acquisition is Business-Critical**

2:20 pm - 2:30 pm

**Research Showcase: The Job Seeker Mindset**

Darren Findley, President of Recruitment Solutions, Engage2Excel

2:30 pm - 2:45 pm

**Networking Break**

2:45 pm - 2:55 pm

**Research Showcase: Total Talent and its Role in Attracting & Retaining Talent**

Mike DuBois, Vice President, Enterprise Sales - RPO, DZConneX

2:55 pm - 3:25 pm

**Plenary Session: Are Engagement Surveys a Good Leading Indicator of Retention?**

Ian Kearney, Vice President People and Organization, North American Partners in Anesthesia

3:25 pm - 3:35 pm

**RPO Baker's Dozen Announcement**

Larry Basinait, Vice President Market Research, SharedXpertise

5:00 pm - 6:00 pm

**HRO Today Awards Cocktail Reception (Invitation Only) - Hosted by ActOne Group**

6:00 pm - 9:30 pm

**HRO Today Awards Gala - Presented by ActOne Group, Allegis Global Solutions, Korn Ferry, DZConneX - Requires Separate Admission from the HRO Today Forum**

9:30 pm - 10:30 pm

**HRO Today Awards Gala After-Party - Hosted by WilsonHCG**

**09/14/2021**

7:00 am - 6:00 pm

**Registration**

8:30 am - 9:30 am

**CHRO Breakfast (Invitation Only) - What's Happening to Global Talent Supply? The Talent Shortage and Strategies to Address It**

David Ellis, VP Global TA Transformation, Korn Ferry

8:30 am - 9:30 am

**Networking Breakfast**

9:30 am - 9:45 am

**Welcome Back - Opening Remarks**

Elliot Clark, CEO, HRO Today

9:45 am - 10:30 am

**Group Discussion: The Hybrid Workforce – Going Back to Work**

Ian Watkins, EVP & CHRO, Mallinckrodt Pharmaceuticals

Jill Geimer, Managing Director, Head of Human Resources, Ecentria

Alex Smith, CHRO, City of Memphis

10:30 am - 11:15 am

**CHRO Panel: The Future of Culture and Recognition**

Debbie Bolla, Vice President, Editorial Director, HRO Today

Courtney Graham, Chief People Officer, TrueAccord

Kathy Gentilozzi, Chief People Officer, Planet Fitness

Valerie Utsey, VP & CHRO, ICBA

Sean Vanderelzen, CHRO, Lineage Logistics

11:15 am - 11:30 am

**Networking Coffee Break**

11:30 am - 12:00 pm

**Group Discussion: Employee Wellness**

Deb LaMere, CHRO, Datasite

Heather Sprague, Chief Human Resources Officer, Adena Health System

Cecilia McKenney, SVP & CHRO, Quest Diagnostics

- 12:00 pm - 12:45 pm **Inside the HR Studio (Department) with Kathie Patterson, CHRO, Ally Financial**  
Elliot Clark, CEO, HRO Today  
Kathie Patterson, CHRO, Ally Financial
- 12:45 pm - 1:15 pm **Tech Trends Report - Hosted by Cielo**  
Larry Basinait, Vice President Market Research, SharedXpertise  
Elaine Orlor, Senior Vice President, Technology Consulting, Cielo
- 1:15 pm - 2:35 pm **Talent Acquisition Leader of the Year Award Luncheon - Hosted by WilsonHCG**  
Renée Preston, Senior Vice President of Membership Services and Global Executive Director, HRO Today Association
- 2:35 pm - 3:05 pm **Group Discussion: How to Discuss DE&I**  
Jessica Artz, EVP, HR, GTL  
Grace Lee, SVP, Chief HR Officer, Lumentum  
Kathleen Pai, Chief People Officer, N-Able
- 3:05 pm - 3:15 pm **Networking Break**
- 3:15 pm - 4:00 pm **Panel: Leadership During Crisis - Managing Workers Through High Stress**  
Elliot Clark, CEO, HRO Today  
Susi Takeuchi, CHRO, UCLA Health  
David Cook, SVP HR & Chief People Officer, TriHealth  
Ane McNeil, CHRO of Trinity Health Michigan, Florida and Georgia, Trinity Health
- 4:00 pm - 4:30 pm **Group Discussion: HR's Ascension and Future**  
Kristine Meade, Executive Vice President & CHRO, North American Partners in Anesthesia (NAPA)  
Rebecca Sinclair, Chief People and Communications Officer, American Tire Distributors  
Mike Yonker, Executive Vice President and Chief Human Resources Officer, Marriott Vacations Worldwide
- 4:30 pm - 5:00 pm **Group Discussion: Talent Shortages and Economic Recovery**  
Denise Williams, Chief People Officer, FIS  
Elisa Bannon-Jones, EVP & CHRO, Pep Boys  
Kim Heintz, EVP & Chief Human Resources Officer, Clear Channel Outdoor
- 7:00 pm - 10:00 pm **HRO Today Magazine Party at Buddy Guy's Legends**

## **09/15/2021**

- 8:00 am - 12:00 pm **Registration**
- 10:00 am - 10:30 am **Panel: The Evolution of Employer Brand**  
Debbie Bolla, Vice President, Editorial Director, HRO Today  
Jackie Hazan, VP of People Operations, EditShare  
John Blowers, Vice President of Operations, K&A Engineering Consulting  
Allison Brigden, Senior Vice President of Business Strategy, PeopleScout  
Eric Proctor, Vice President, Strategy & Well-Being, Novant Health
- 10:30 am - 11:00 am **Most Admired Employer Brands Awards - Presented by PeopleScout**  
Debbie Bolla, Vice President, Editorial Director, HRO Today

Allison Brigden, Senior Vice President of Business Strategy, PeopleScout

11:00 am - 11:45 am

**Panel: How Hiring is Changing - The New Normal of Talent Acquisition**

Larry Basinait, Vice President Market Research, SharedXpertise

Elaine Orlor, Senior Vice President, Technology Consulting, Cielo

Rob Daugherty, VP Talent Acquisition, Lowes

Cathy Henesey, Executive Director, Talent Acquisition, AdventHealth

Jen Spicher, Chief Revenue Officer, LevelUP HCS

11:45 am - 12:00 pm

**Review and Close**