



**11/04/2019**

10:00 - 18:00

**Registration Open**

12:00 - 13:30

**HRO Today Association Luncheon - Invitation Only**

Draza Zachary Misko, President, Member Services, HRO Today Association

14:00 - 15:00

**CHRO Executive Briefing - A Networking Discussion: Hosted by HRO Today**

Elliot Clark, CEO and Publisher, HRO Today EMEA, SharedXpertise

Debbie Bolla, Editorial Director, HRO Today

Larry Basinait, VP, Market Research, HRO Today

17:00 - 18:00

**HRO Today Awards VIP Cocktail Reception - Hosted by ActOne Group - Invitation Only**

Stacie Habegger, Chief Sales Officer, The ActOne Group

Brian Clark, Senior Vice President, Global Operations, AgileOne

18:00 - 21:00

**HRO Today Awards Dinner and Gala - Hosted by ActOne, Allegis, Korn Ferry - Invitation Only**

Debbie Bolla, Editorial Director, HRO Today

Elliot Clark, CEO and Publisher, HRO Today EMEA, SharedXpertise

Draza Zachary Misko, President, Member Services, HRO Today Association

Pradeep Bhaskaran, HR Head, Global Growth Markets, Cognizant

Jo Mosley, HR Director, Salvation Army

Charlotte Sword, Global Head of HR, Foster + Partners  
Julie Sharp, Former Head of Group HR, Bank of Ireland

**11/05/2019**

07:00 - 17:00

**Registration Open**

08:00 - 09:00

**Attendee Breakfast - General Attendance**

08:00 - 09:00

**CHRO Breakfast: The Self-Disruptive Leader - Hosted by Korn Ferry - Invitation Only**  
Arvinder Dhesi, EMEA Lead, Succession Management and Talent Strategy Consulting, Korn Ferry

09:00 - 09:30

**Certifying Ethics & Performance in HR: Setting the Stage**  
Elliot Clark, CEO and Publisher, HRO Today EMEA, SharedXpertise

09:30 - 10:00

**One-on-One Interview with Pradeep Bhaskaran, HR Head, Global Growth Markets, Cognizant**  
Pradeep Bhaskaran, HR Head, Global Growth Markets, Cognizant  
Debbie Bolla, Editorial Director, HRO Today

10:00 - 10:45

**The Great Debate: An HRD/CHRO Town Hall Panel Discussion**  
Elliot Clark, CEO and Publisher, HRO Today EMEA, SharedXpertise  
Indi Seehra, Director of Human Resources, London School of Economics and Political Science  
Dawn Moore, Director of Human Resources, Morgan Sindall Construction & Infrastructure  
Charlotte Sword, Global Head of HR, Foster + Partners  
Mark Stewart, HRD and General Manager, Airbus

10:45 - 11:15

**Networking & Coffee Break**

11:15 - 12:00

**Engage For Success with Nita Clarke**  
Nita Clarke, Director, Involvement and Participation Association (IPA)

12:05 - 13:25

**Talent Acquisition Leader of the Year Award Luncheon - General Attendance - Hosted by Cielo**  
Draza Zachary Misko, President, Member Services, HRO Today Association  
Larry Basinait, VP, Market Research, HRO Today  
Kevin Blair, Former Vice President, Global TA, IBM  
Ingrid Kraaijbeek, HR Director HR Operations, Bridgestone EMEA  
Craig Morgans, Director of Talent Acquisition, Emerging Talent and Employee Experience, The AA  
Seb O'Connell, President, Europe & APAC, Cielo

13:25 - 13:55

**Performance Session: How to Get Your Talent Fired Up Without Burning Them Out?**  
Helio Vogas, HV International

13:55 - 14:10

**Coffee and Networking Break - Hosted by HRO Today Association**

14:10 - 14:40

**Leveraging AI in Recognition and Learning Management Platforms to Drive the Career Experience**  
Dr. Charles Scherbaum, Chief Analytics Officer, Rideau  
Steve Richardson, Former Director of Employee Recognition, RBC Financial Group

14:40 - 15:25

**Panel Discussion: Talent in Today's Market**  
Simon Kent, Editor-at-Large, HRO Today EMEA

Vivienne Barclay, Vice President, Quality Operations Excellence, Korn Ferry  
Kevin Blair, Former Vice President, Global TA, IBM  
Ingrid Kraaijbeek, HR Director HR Operations, Bridgestone EMEA  
Liz MacKay, Global Head of Talent Acquisition, DSM

15:25 - 15:35

**The 2019 Bakers Dozen Global RPO Winners Revealed!**

Larry Basinait, VP, Market Research, HRO Today

15:35 - 15:45

**Talent Acquisition's Digital Transformation: Building the Roadmap and Navigating the Tech Landscape**

Matthew Rodger, Chief Growth Officer, Alexander Mann Solutions

15:45 - 15:55

**You Are What They Think: How Companies Invest and Measure the Impact of Employer Branding**

Andrew Wilkinson, Group Managing Director of EMEA & APAC, PeopleScout

15:55 - 16:05

**Coffee Break**

16:05 - 17:00

**What's Best and Next in HR: Table Topic Discussion**

Debbie Bolla, Editorial Director, HRO Today

Julie Sharp, Former Head of Group HR, Bank of Ireland

19:00 - 22:30

**Drinks, Dinner and Fun at the Jameson Distillery: The HRO Today Magazine Party Hosted by WilsonHCG**

Craig Sweeney, Senior Vice President, Global Strategic Talent Solutions, WilsonHCG

**11/06/2019**

10:00 - 11:00

**Breakfast at the Cinema: Employer Brands on Parade, featuring the Most Admired Employer Brands Awards — Hosted by PeopleScout**

Debbie Bolla, Editorial Director, HRO Today

11:00 - 11:45

**Perceptions Happen! Don't Let Social Media Define Your Brand**

Elliot Clark, CEO and Publisher, HRO Today EMEA, SharedXpertise

Andrew Wilkinson, Group Managing Director of EMEA & APAC, PeopleScout

Craig Morgans, Director of Talent Acquisition, Emerging Talent and Employee Experience, The AA

11:45 - 12:00

**Coffee & Networking Break - Hosted by HRO Today Association**

12:00 - 12:10

**Forum Close**

Elliot Clark, CEO and Publisher, HRO Today EMEA, SharedXpertise