



***HRO Today Forum***  
**May 6-8, 2019**  
**National Harbor, MD**

**05/06/2019**

7:30 am - 8:30 pm

**Registration**

12:00 pm - 1:15 pm

**HRO Today Association Board Luncheon (Invitation Only)**

Debbie Bolla, Editorial Director, HRO Today  
Elliot Clark, CEO, SharedXpertise, HRO Today  
Zachary Misko, President, HRO Today Association

1:15 pm - 2:45 pm

**CHRO Executive Briefing (Invitation Only)**

Elliot Clark, CEO, SharedXpertise, HRO Today  
Zachary Misko, President, HRO Today Association

1:15 pm - 2:00 pm

**Stacking Your Stack: Building a Tech Stack to Influence Your Recruitment Strategy for the Digital Transformation Era**

Steve Parker, Head of Product and Technology - QuantumWork Platform, Allegis Global Solutions

2:00 pm - 2:15 pm

**The Challenges and Opportunities of Quality of Hire**

Curtis Grajeda, Founder and Managing Partner, LevelUP

2:15 pm - 2:30 pm

**Networking Break**

2:30 pm - 3:15 pm

**Fact or Fiction: Is Your Talent Attraction Strategy from the Land of Make Believe?**

Jason Roberts, Global Head of Technology and Analytics Talent Innovation Center, Randstad Sourceright

3:00 pm - 6:00 pm

**Professional Headshot Lounge - Hosted by ZipRecruiter**

3:15 pm - 3:30 pm

**MSP (Contingent Labor Resourcing and Management) Baker's Dozen Announcement**

Larry Basinait, Vice President Market Research, SharedXpertise

5:00 pm - 6:00 pm

**HRO Today Awards Cocktail Reception (Invitation Only) - Hosted by ActOne Group**

Peter Carvalho, President, AI/STEM Connections, an ActOne Group Company

6:00 pm - 9:30 pm

**HRO Today Awards Gala - Requires Separate Admission from the HRO Today Forum**

Elliot Clark, CEO, SharedXpertise, HRO Today  
Zachary Misko, President, HRO Today Association  
Debbie Bolla, Editorial Director, HRO Today  
David Almeda, Chief People Officer, Kronos Incorporated

Roger Gaston, Senior Vice President, Human Resources, Gates Corporation  
Liz McAuliffe, EVP, HR, T-Mobile US, Inc.  
Candace Osunsade, SVP, Chief Administrative Officer, National Aquarium  
Matthew Owenby, SVP & CHRO, Aflac  
Kevin Silva, EVP & CHRO, Voya Financial, Inc

**HRO Today Awards Gala After-Party - Hosted by WilsonHCG**

9:30 pm - 10:30 pm

**05/07/2019**

7:00 am - 6:00 pm

**Registration**

7:30 am - 8:45 am

**Networking Breakfast**

7:30 am - 8:45 am

**Talent Acquisition Breakfast: Recruiting in a Tight Labor Market**

David Weiss, Vice President of Global Enterprise Sales, ADP RPO

7:30 am - 8:45 am

**CHRO Breakfast (Invitation Only): Disruptive Ways to Add Business Value Through People**

Jean-Marc Laouchez, Senior Client Partner, President, Korn Ferry Institute

9:00 am - 5:00 pm

**Professional Headshot Lounge - Hosted by ZipRecruiter**

9:00 am - 9:30 am

**Setting the Stage for the Great HR Debate**

Elliot Clark, CEO, SharedXpertise, HRO Today

Zachary Misko, President, HRO Today Association

9:30 am - 10:00 am

**Inside the HR Studio (Department) with Liz McAuliffe, EVP, HR, T-Mobile US, Inc.**

Liz McAuliffe, EVP, HR, T-Mobile US, Inc.

Elliot Clark, CEO, SharedXpertise, HRO Today

10:00 am - 10:35 am

**HR Debate: Can Robots Run Many HR Functions?**

Roger Gaston, Senior Vice President, Human Resources, Gates Corporation

Rebecca Sinclair, Chief People and Communications Officer, American Tire Distributors

Debbie Bolla, Editorial Director, HRO Today

Nancy Hauge, Chief Human Resources Officer, Automation Anywhere

Cindy Fiedelman, Chief Human Resources Officer, Digital Realty Trust

10:35 am - 11:05 am

**Keynote Address: An Expanded Focus - Inclusive Engagement**

Jacqueline Welch, Chief Human Resources Officer, Freddie Mac

11:05 am - 11:35 am

**Interactive Networking Coffee Break**

11:35 am - 12:10 pm

**The HR & Corporate Social Responsibility Debate**

Candace Osunsade, SVP, Chief Administrative Officer, National Aquarium

Kevin Silva, EVP & CHRO, Voya Financial, Inc

LeighAnne Baker, Chief HR Officer and Corporate Vice President, Cargill

Max Langenkamp, VP Of HR and Chief Diversity and Inclusion Officer, Cintas

Zachary Misko, President, HRO Today Association

12:10 pm - 12:20 pm	<b>Talent Acquisition's Digital Transformation: Building the Road-map and Navigating the Tech Landscape</b> Chris Allen, Director of Client Services and Innovation, Alexander Mann Solutions
12:20 pm - 1:25 pm	<b>Talent Acquisition Leader of the Year Award Luncheon - Hosted by Cielo</b> Zachary Misko, President, HRO Today Association Kristen Wright, Chief Marketing Officer, Cielo
1:25 pm - 2:05 pm	<b>Protecting HR and Our Workforce: A Violence in the Workplace Panel</b> Ian Meklinsky, Co-Chair Labor and Employment Department , Fox Rothschild Jeanie Heffernan, Executive Vice President and Chief Human Resource Officer, Independence Health Group Jill Geimer, Managing Director, Head of Human Resources, Ecentria Darryl Varnado, Executive Vice President and Chief People Officer , Children's National Health System Ranjeev Teelock, Senior Vice President, Industry Solutions, First Advantage
2:05 pm - 2:25 pm	<b>Networking Break: Hosted by Claro</b>
2:25 pm - 3:10 pm	<b>HR Town Hall Meeting with Alina Polonskaia &amp; Dr. Peter Cappelli</b> Peter Cappelli, Director of the Center for Human Resources, The Wharton School Alina Polonskaia, Global Leader, Diversity & Inclusion Solutions, Korn Ferry Elliot Clark, CEO, SharedXpertise, HRO Today
3:10 pm - 3:40 pm	<b>Inside the HR Studio (Department) with Matthew Owenby, SVP &amp; CHRO, Aflac</b> Matthew Owenby, SVP & CHRO, Aflac Debbie Bolla, Editorial Director, HRO Today
3:40 pm - 3:50 pm	<b>Worker Confidence Index: A Leading Indicator of Economic Health</b> Kim Davis, Vice President, Yoh
3:50 pm - 4:00 pm	<b>You Are What They Think: How Companies Invest and Measure the Impact of Employer Branding</b> Andrew Wilkinson, Executive Leader and Group Managing Director of Europe and Asia Pacific, PeopleScout
4:00 pm - 4:30 pm	<b>Interactive Networking Break</b>
4:30 pm - 5:00 pm	<b>The Art of HR</b> Dan Dunn, Speed Painter
7:00 pm - 10:00 pm	<b>HRO Today Magazine Party @ Bobby McKey's Dueling Piano Bar - Hosted by PeopleScout</b>

## 05/08/2019

7:00 am - 3:00 pm	<b>Registration</b>
9:00 am - 1:00 pm	<b>Professional Headshot Lounge - Hosted by ZipRecruiter</b>
9:00 am - 10:15 am	<b>Most Admired Employer Brands Awards Breakfast - Hosted by PeopleScout - Featuring Employer Branding: How To Attract The Next Gen Workforce</b> Kathryn Minshew, CEO & Founder, The Muse
10:15 am - 11:00 am	<b>Perceptions Happen! Don't Let Social Media Define Your Brand</b> Andrew Wilkinson, Executive Leader and Group Managing Director of Europe and Asia Pacific, PeopleScout

Amy Beales MS, FABC, Director of Talent Acquisition, Children's National Health System  
Amber Bartlett, Director of Talent Acquisition Strategy & Operations, Fresenius Medical Care North America  
Michael Vella, Senior Manager, Talent Acquisition, UniFirst

11:15 am - 11:30 am

**Coffee & Networking Break**

11:30 am - 11:40 am

**The Mythology of Leadership**

Jeff Eggers, Executive Director, McChrystal Group Leadership Institute  
Leah Wolfeld, Director of Organizational Development, McChrystal Group

11:40 am - 12:10 pm

**The Role of Benefits Technology in Keeping Health Care Affordable**

Misty Guinn, Director of Benefits and Wellness, Benefitfocus  
Emily Stickley, Vice President of Human Resources, ViaQuest

12:10 pm - 12:40 pm

**Stop Seeking Skills and Start Acquiring Talent – Interviewing for the Right Stuff**

Lucas Berg, CEO, Talent Acquisition Concepts

12:40 pm - 1:00 pm

**Review and Close**

Zachary Misko, President, HRO Today Association